In accordance with A.R.S. § 38-492 and State Personnel Rules, the State of Arizona will provide preference to qualified and disabled veterans seeking employment with the State.

Veteran’s preference is available to external candidates who are not currently state employees.

**Documentation needed:**

* DD214 or certification from the Veteran’s Administration Office
* Form FL-802 or an equivalent letter from a service retirement board if you are a disabled veteran

**Please submit your documentation by:**

* Uploading it to your online profile at [azstatejobs.gov](http://azstatejobs.gov/)
* Faxing it to (602) 542-4745
* Emailing it to [staffing@azdoa.gov](mailto:staffing@azdoa.gov)

Submit your documentation only one time (you do not need to re-submit each time you apply for a position).

If you have questions you may call (602) 542-5482.

ASPS/HRD-FA3.10 02/2021