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General Meeting August 12, 2025

Executive Present: Mike Pilipow, Don King, Tammy Hinds, Steve Merasty, Phil Warwick, Angie Fredericks, Scott Cubbon, William Dufort

Absent: Shelley Boutin-Gervais, Cecily Howe, Shaylyn Cowper

The Anti-Harassment and Land Acknowledgement statements were read.

Correspondence – Mike Pilipow

Email - Unifor - Len Poirier

Asking all local unions to take immediate action to safeguard your dues submissions. There are now several cases of successful fraud action and possibly more out there that are undetected. I would request every local to review and confirm your transactions from the last several months.

There are several precautions, we can take to minimize future fraudulent activity including:

- Where possible Electronic Fund Transfers (EFT) should be set up and utilized.
- Employer remittance to the National and in turn, the National will send the local's portion back via EFT.

Don King - We don't have to worry about this as employer already does this and we receive our remittance via ETF from the National.

Unifor – Lana Payne – Historic Victory

Today we celebrate a major victory – one that belongs to you. As of June 20, 2025, Federal Anti-scab legislation is officially the law of the land. This means that in federally regulated workplaces, employers can no longer use scab labour during legal strikes or lockouts.

Make no mistake – this is a historic change. It's one of the most significant updates to the Canada Labour Code in a generation, and it shifts the balance back in favour of working people. It strengthens your right to free and fair collective bargaining and recognizes what we've always known: that no employer should be able to break a union's power by bringing in scabs.

We also know that some employers are already looking for loopholes. Let's be clear: we will not let them roll back what we've won. We will stay vigilant. We will defend this law. And we will keep fighting to extend anti-scab protections to all workers in every province and territory. This is your victory. You made this happen. And I could not be more proud to stand with you today.

Unifor - Lana Payne - Buzz Hargrove

It is with heavy hearts we share the news of the passing of Buzz Hargrove, one of the most influential and beloved figures in our movement's history.

Buzz Hargrove was unmatched in so many ways. He was a true fighter for working people, a wonderful and generous human, and an outstanding trade union leader.

Unifor - Financial Appeal Thank you - Unifor Local 114 - Transdev Duncan CVRT

Thank you for your support of our striking members. As the strike drags on the support for our brothers and sisters means so much.

Elections at Unifor Constitutional Convention in Vancouver August 25-29

There will be elections at the Conference in Vancouver. All Executive positions are up. We have received an email from one person running for National President, Rod McGill, as well as two candidates running for Ontario Regional Director.

Motion to accept correspondence as read.

M/S/C Don/Angie

Reports

New Membership report – Tammy Hinds

5 new members.

Motion to accept my membership report as read.

M/S/C Danielle/Don

Grievance Report – Mike Pilipow

1st Step - 1

2nd Step - 2

3rd Step - 0

Resolved - 1

Withdrawn - 0

Arb - 4

Abeyance - 1

SaskCouncil - 4

Discussion Leader Training – Port Elgin – July 26-30 – Tracy Seidel

I was invited to by Tracey Ramsey (Unifor National Women's Director) to attend the updated DL training for the Women's Activist Course.

There were 3 different courses that DL's were training for.

1. Women's Activist
2. Women in Leadership

3. Women's Advocate

On Sunday we met as a group of 16 DL's where Tracey and Gwen Campbell went over the agenda for the week. Monday, we broke into our courses where Tracey and Saira Chibber were our DL's. For the week, we spent time going through our DL binder's as well as lots of time to split into small groups. Once in our small groups, we were assigned a section to deliver to the rest of the class. We also had evening sessions to prepare as well. I found the training to be very comprehensive and appreciated the hands-on exercises. After each group delivered their section, Tracey and Saira would offer positive critiques, and hints to help us. On Thursday, the 16 of us reconvened and had a presentation from Niki Lundquist (Unifor Human Rights Lawyer).

All in all, I'm excited to deliver this course in the future. I am also very excited to have been invited by Tracey to DL at the upcoming Prairie Women's Conference in October.

Treasurer Report – Don King

Don delivered the May Treasurer Report.

Motion to accept the May Report as presented.

M/S/C Danielle/Meaghan

Don delivered the June 2025 Treasurer Report.

Motion to accept my Treasurer Reports as read.

M/S/C Meaghan/Danielle

Contracting Out Committee Update – Scott

About a month ago I had a meeting with Bobbi Jo Wiebe about questions we put forward at our meeting in June.

She provided updates on CST's doing installs for immediate family, errors from contractors in the Engineering area, contractors and maintaining our records, ETSI/Cap Gemini and BERKS.

Telco Industry Council Meeting – Mike Pilipow

Met last Thursday, we talked about our Strategy document and website and the agenda for Telco Council in Vancouver on Sunday, August 24.

SaskCouncil – July 17 – Regina – Mike, Cecily, Angie, Don, Meaghan, Shay and Will

Discussed the following:

- Surplus policy grievance that we won at Court of Queen's Bench
- AE's doing SA work

Re-elections for Chair, Secretary and Treasurer were held.

- Lyndsay Moorman won Chair

- William Dufort won Secretary
- Meaghan Klatt was acclaimed as Treasurer

Reminder SK Council Scholarship deadline is August 22, see the website for more information.

Family Education Program – July 6-13 – Port Elgin – Mike Pilipow

It was a great experience for myself and my son Charlie.

Each classroom is your local, you create your executive and then work on resolutions for our mock convention on the last day.

Our local had a few resolutions but the one that stood out was - benefits for retirees, we did a power point presentation and video and the kids also created resolutions and were put into groups based on their age.

It was a great experience. I would recommend anyone that is interested in going to consider applying. The National pays for your flights and accommodations, meals at Port Elgin, all you have to do is use your own vacation time to attend.

Young Workers Committee Report – Reilen Venaas

We had another meeting and are now up to 3 members.

Motion to accept all reports as read.

M/S/C William/Jaclyn

Old Business – Mike Pilipow

Has everyone had a chance to review the minutes from last month? Are there any errors or omissions?

Motion to accept the minutes from the last meeting.

M/S/C Don/Angie

New Business – Mike Pilipow

Security upgrade cost - \$1465.26 approx. No change to monthly bill. To install new key pad, motion detectors for the two offices.

Motion to spend approx. \$1465.26 for the cost of install.

M/S/C Danielle/Phil

Laura Walker - Motion to add \$2000 to Social Committee Account

Recently purchased some new swag Blankets, Sweatshirts, and mugs. Motion to add \$2000 to Social Committee Account

M/S/C Don/Phil

Unifor - Human Rights Department - BIWOC Conference - Sept 26th to 28th Port Elgin - Registration deadline Friday, August 22, 2025

This year's theme is "Rooted in Resistance: Healing, Justice and Solidarity", exploring how the struggles of racialized workers and migrant justice are connected, and moving together toward reconciliation and collective healing.

In our diverse society, understanding and supporting cross-cultural dynamics is essential. This conference will allow delegates to gain valuable perspectives on anti-racism, politics, mental health, and cross-cultural support. Participants will hear and connect with activists and advocates who share a commitment to these important causes to gain strategies and resources to implement in their communities.

The BIWOC Conference will be held at the Unifor Family Education Center, in Port Elgin, Ontario, starting Friday, September 26, 2025, at 7:00 p.m. and ending Sunday, September 28, 2025, at noon.

If you are interested in attending, please email secretaryunifor2s@sasktel.net by August 20.

Motion to send up to 2.

M/S/C William/Danielle

Unifor - Financial Appeal - Local 3000 - Sheraton Vancouver - 140 Members

The members have been on strike since July 5, after the employer failed to adequately address working conditions. Workers are standing together to demand better wages in the face of a skyrocketing cost of living in the Lower Mainland. This strike is about fairness, respect, and economic justice.

Motion to Send \$500.

M/S/C Jaclyn/Danielle

Unifor - Financial Appeal - Local 112 - Toromont Industries in Bradford, Ont. 120 Members

These members have been on strike since July 8, after the employer failed to adequately address wages and benefits during negotiations for a first collective bargaining agreement.

Motion to Send \$500.

M/S/C Danielle/Phil

Good and Welfare

Cecily Howe - Women's Advocate Training. Nov 2nd to 5th Port Elgin
FYI - Cecily is going. As part of the CBA - Page 67 - Article 34.

Unifor - Saskatchewan Area School Information

Saskatoon

- [**Grievance Handling & Workplace Leadership \(AGHWL3\)**](#)

November 4-6, 2025

Registration Deadline: October 14

Training is available for new stewards.

Reminder we are setting up a tent at Victoria Park for the SFL Labour Day BBQ. We would love to see you come out and volunteer and attend the BBQ.

Next meeting Tuesday, September 9 in Saskatoon.

Draw Winner: Laura Walker

Motion to Adjourn

M/S/C William/Phil

Respectfully Submitted – Tammy Hinds