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# Open Collective Community

This guide outlines the various roles contributors can play in the project and provides guidance on getting started. If you have any questions or feedback about the guide, please don't hesitate to reach out.

## The Open Collective Way

Mission and Values

Community Guidelines

## Community Structure

### Governance Structure

Open Collective is committed to building a vibrant and inclusive open-source community that welcomes contributions from individuals worldwide. This governance model is designed to promote transparency, collaboration, and effective decision-making within the community.

### Governance Board

The Governance Board is responsible for overseeing the governance model and making decisions about the project's direction. The Governance Board comprises elected community members who serve for a specified duration. The Governance Board is responsible for:

- Defining the vision and direction of the project
- Approving changes to the governance model
- Resolving conflicts within the community
- Ensuring that the project is operating in a transparent and inclusive manner

## Decision-Making Process

Major decisions are made by the Community Working Group through a process of reaching consensus. We achieve this by getting everyone's input before coming to a final decision everyone is okay with. In cases where consensus cannot be reached, the Governance Board may make a final decision.

## Community Leadership

Leadership Team

Roles and Responsibilities

## Policies

### Code of Conduct

Open Collective has a Code of conduct ([link](#)) that all members are expected to adhere to. The Code of Conduct provides guidelines for respectful and inclusive behavior and outlines the consequences for violating the Code of Conduct.

## Becoming a Community Partner

Paying contributors

## Contributor Guide

The Open Collective community welcomes new members at all times. There is a place for you to help, whether you are a community leader interested in expanding our community, a marketing eager to spread the word about CWG, a seasoned writer eager to enhance our

documentation or someone else entirely. This community exposes you numerous opportunities like connections to mentors, collaborators, potential employers and lots more

## Getting Involved

Here are some steps to get started with the project:

**Join the Community Working Group Slack community:** #community-working-group (Open Collective Slack) is our primary communication platform for connecting and collaborating. Join the community and introduce yourself.

**Read the Community documentation:** The documentation provides information on our community, our goals and objectives, how we work, and how to contribute. You can find the documentation here ([link](#)).

**Find an area of interest to work on:** Our community comprises various moving parts all targeted towards achieving one common goal. Find an area that interests([LINK to contributing guide](#)) you and start contributing to it.

**Ask for help:** If you have questions or need help with anything, don't hesitate to ask. We are all open to receiving and providing feedback. The community is here to support you.

**Follow the contribution guidelines:** We have guidelines for contributing to the project. You can find them in the Open Collective community documentation ([link](#)).

**Participate in discussions:** We encourage community members to participate in discussions and provide feedback on to other members when necessary.

## Working Groups

Working groups are smaller groups of community members responsible for specific project areas, such as documentation, marketing, or development. Working groups are responsible for:

- Defining and implementing policies and procedures for their specific area of the project
- Managing contributions and contributions guidelines for their area of the project
- Making recommendations to the Governance Board about changes to the project that impact their area of responsibility
- Working groups are open to any community member who is interested in contributing to that area of the project.

## Accessibility

## Community

Anyone with an innate drive to contribute to the community's prosperity and champion programs that drive engagement and sustain the community. Contributors will serve as a link between the group and its community, overcoming obstacles as they arise—or even before they arise!—by collaborating with other departments and the community to find solutions that benefit the entire community. Anyone who wishes to contribute to the community can start by:

- Moderating, engaging, and supporting community members on platforms like Slack, GitHub etc.
- Building healthy relationships among community members.
- Welcoming and onboarding new members
- Celebrating community successes, and recognizing top contributors.
- Regularly updating the community on the metrics performance.
- Creating and managing new community programs.
- Organizing meetings, meetups, events, and other engagements.
- Coordinating with other departments—such as development, and content marketing—to support community initiatives.

## Design & UX

## Development

## Bounty Program

Open Collective organizes bounty programs to reward contributors for their valuable contributions to the project.

### **Types of Bounties**

The bounty program offers rewards for contributions in the following areas:

- Bug reports and fixes
- Security vulnerabilities and fixes
- Community specific contributions
- Improvements to project documentation
- New feature suggestions and implementations
- Other valuable contributions at the discretion of the project team

### **Bounty Rewards**

Rewards for each bounty will be determined on a case-by-case basis, considering the level of effort required, the value of the contribution, and other relevant factors. Rewards may include:

- Monetary compensation through our Open Collective,
- Public recognition and promotion of the contributor's work
- Swag items such as t-shirts, stickers, and other branded merchandise

RFP process for feature development

## Documentation

Anyone with experience in writing or an interest in contributing to our technical documentation is welcome to participate. Before you start contributing to the documentation, read through the existing documentation to get a sense of what is already there.

You can contribute to the documentation by:

- Developing new resources and documents to help enable participation from community.
- Improving on existing documents and written contents
- Keeping the documentation up-to-date
- Identifying areas for improvement: Look for areas where the documentation could be improved, such as sections that are unclear, out-of-date, or missing altogether.

Fundraising

Governance

Marketing

Mentoring

Open Source

## Contributing Financially

Sponsorship

Contributors can make a one-time or recurring donation to the Open Collective community collective. Donations of any amount are appreciated and go directly toward supporting the community.

## Activities and Programs

### Community Podcasts

- TBC

### Connect with us

- [Github](#)
- [Slack](#)
- Twitter -TBC
- LinkedIn - TBC
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### Acknowledgement

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