

Becoming a Coaching Leader



Becoming a Coaching Leader – A Building Champions BACL Master Coach will guide participants through the transformation from a manager to a Coaching-Leader. The training is designed to help participants understand the mindset, skills, focus, and structure needed to be an effective Coaching-Leader. Participants in the Becoming a Coaching Leader seminar will be introduced to an executive coaching framework of utilizing 1 on 1 sessions which empower leaders to effectively and efficiently build leaders. Participants will then utilize a steady cadence of targeted conversations to impact engagement, vision, and productivity of all team members. It is a three-day training with sustainment coaching support conducted between Days 2 and 3.

Day 1 Topics –

- Power of Relationships
- Importance of Engagement
- Coaching Leadership mindset, beliefs, & key skills of a Coaching Leader (Listening, Asking Powerful Questions, Providing Effective Feedback, Goals)

Day 2 Topics –

- Four Coaching Leader conversations (Well-Being; Vision; Execution, Productivity)
- Coaching structures and systems
- Moving forward

Day 3 Topics –

- Review, reflect and integration of the Framework (Mindset, Skills, 4 Conversations, and Structures)
- Coaching Triads; Scenarios
- Coaching Leader Development Plan

