Becoming a Coaching Leader



Becoming a Coaching Leader – A Building Champions BACL Master Coach will guide participants through the process of transforming from manager to coaching leader. The training is designed to help participants understand the mindset, skills, focus, and structure needed to be an effective coaching leader. Leaders who participate in the Becoming a Coaching Leader seminar will be introduced to an executive coaching framework of utilizing 1 on 1 sessions which empower leaders to effectively and efficiently build leaders. Participants will then utilize a steady cadence of targeted conversations to impact engagement, vision, and productivity of all team members. It is a three-day training with local coaches providing sustainment coaching support conducted between Days 2 and 3.

Day 1 Topics –

- Power of Relationships
- Importance of Engagement
- Coaching Leadership mindset, beliefs, & key
 Coaching Leader (Listening, Asking Powerful
 Questions, Providing Effective Feedback, Goals)

Day 2 Topics -

- Four Coaching Leader conversations (Well-Being; Vision; Execution, Productivity)
- Coaching structures and systems
- Moving forward

Day 3 Topics -

- Review, reflect and integration of the Framework (Mindset, Skills, 4 Conversations, and Structures)
- Coaching Triads; Scenarios
- Coaching Leader Development Plan



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