

TEC Decision Making Process

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Problem Statement: Group decisions are hard. The TE Commons has no clear process for making decisions during the cultural build as experienced by determining the Vision, Mission and Value statement.

Desired outcome: a clear process to determine when a decision is made and how it can evolve while we are making decisions on the cultural build.

This doc is an updated and merged version of the 2 decision making proposals Livia and Griff presented last week. Main changes are:

- Advice Process
- Fork Process
- [TEC decision tracking](#)

Proposals | Do-ocracy

- **New proposals** emerge whenever someone identifies a problem or opportunity and takes the initiative to work on it.
 - The proposal should be written down and shared
 - Each proposal should start with a clear problem statement and specific outcomes that need to be resolved.
- **Advice Process:**
 - The proposal initiator is the owner of the respective document and must evaluate:
 - a) Who is going to be affected by the proposal?
 - b) Who are the experts on the proposed subject?
 - It is the responsibility of the proponent to seek advice from A and B and to incorporate feedback into the proposal according to their own discernment.
- Alongside the advice process, work documents should be always available and everyone is encouraged to give feedback before the Thursday sync.
- **Fork:** If anyone that suggested changes to the original proposal isn't satisfied with how their feedback was integrated by the doc owner, they're encouraged to

fork the proposal which will compete with the one or multiple ones when the voting time comes.

- The fork should live in a comment inside the original proposal doc to facilitate access and cohesion.
- It can be just a paragraph explaining the proposed changes from the initial doc.
- Only if the proposed changes are many, or if they require detailed explanation, it should live in a separate document attached to the original proposal in a comment box.
- When posting the proposal on the voting poll, write FORK and follow the same steps below.

Voting Process

- **Voting Poll:** Once the advice process is finished, the proponent will share their proposal on the TE Commons voting channel on Discord with a TLDR description and emojis options to signal YES, NEUTRAL and BLOCK.
 - If there is more than 15% of the voters blocking the proposal then the blockers win and the proposal needs to be revised to integrate their opinions
 - If there are two competing proposals, the one with the most yes votes wins, unless the one with the most yes votes has over 15% of the voters blocking it. If it does then neither competing proposal passes and there needs to be further discussion and a revote next week.
- Only voting polls will populate the feed of the voting channel - discussion on proposals can happen inside the google doc and in the general TE-Commons channel.
- **Weekends are for voting!** The goal is to create a weekly practice where everyone reserves some time to look at the voting channel between Friday and Monday.
- Proposals should be placed in the chat **before Friday at 11:30pm Berlin time (TE Commons Standard time)** and voting ends Monday at 5pm Berlin time If proposals are late, it is a fine excuse to block them, but if they are good proposals and just a little late, we can keep things chill. :-D
- Vote results will be shared in the TE Commons Discord chat every Monday after 5pm CET

Posterity of Decisions Made

- Publicly available log of decisions made and vote tally for/against
 - [TEC decision tracking](#)