

Public Organization Performance Learning Device Planning						
Module/Course Title		Student Workload	Credits	Semester	Frequency	Duration
4061112064		90.662 Workhours	2 CU 3.18 ECTS	7 TH SEMESTER	ONCE YEAR	1 SEMESTER
1	Types of courses Lectures Structured, Assignments, Independent Study		Contact hours 26.665	Independent Study 31.998	Structured Study 31.998	Class size MAX 50 STUDENTS
2	Prerequisites for participation (if applicable) Organizational Behavior					
3	Program Learning Outcomes					
	PLO-1 <i>Able to master the theoretical concepts of public policy and administration</i>					
	PLO-6 <i>Able to utilize information technology in managing the organization</i>					
	PLO-7 <i>Able to formulate alternative solutions to administrative problems in public sector organizations</i>					
	PLO-10 <i>Contribute to the improvement the quality of life in society and state</i>					
	CLO-1 <i>Able to master the theoretical concepts about the performance of public organizations</i> CLO-6 <i>Able to utilize information technology in performance of public organizations</i> CLO-7 <i>Able to formulate procedural problem solving alternatives related to employee performance in public sector organization</i> CLO-10 <i>Contribute to the improvement the quality of employee performance in public sector organization</i>					
4	Subject aims/Content (learning objectives of the course/subject material) 1. Definition and operational performance management 2. Definition and scope of performance appraisal 3. Focus, benefits, roles, and differences in public sector performance 4. Stages in the measurement and preparation of public sector performance 5. Indicators, development, requirements, estimated targets, and types of					

	performance indicators 6. Public sector performance measurement approaches and categories 7. Definition, scope, accountability constraints 8. A public sector performance accountability 9. A accountability in local government
5	Teaching methods <i>Discovery Learning, Group Discussions</i>
6	Assessment methods <i>Portfolio, paper test</i>
7	This module/course is used in the following study program/s as well -
8	Responsibility for module/course Elective
9	Other information (References) 1. Sinambela, Lijan Poltak. 2012. <i>Kinerja Pegawai: Teori Pengukuran dan Implikasi</i>. Yogyakarta: Graha Ilmu. 2. Uno, Hamzah B. 2012. <i>Teori Kinerja dan Pengukurannya</i>. Jakarta: Bumi Aksara. 3. Wibowo. 2014. <i>Manajemen Kinerja</i>. Jakarta: Rajawali Pers. 4. Dunleavy, Patrick. 2013. <i>Growing The Productivity of Government Services</i>. Edward Elgar Publishing, Inc. 5. Patarai, H. M. I. 2015. <i>Ombudsman dan Akuntabilitas Publik</i>. Makassar: De La Macca. 6. Wicaksono, K. W. 2015. Akuntabilitas Organisasi Sektor Publik. <i>Jurnal Kebijakan dan Administrasi</i>, 19 (1), 1-15. 7. Tsauri, S. 2014. <i>Manajemen Kinerja</i>. Jember: STAIN Jember Press. 8. Supriati, A. 2016. Akuntabilitas Kinerja Pemerintah Daerah: Suatu Studi Fenomenologi di Kota Manado Sulawesi Utara. <i>Jurnal Aplikasi Manajemen</i>, 14 (3), 585-594.