



Strategic Planning Committee Minutes

Sunday, October 10, 2021 from 6PM – 7:30PM

ZOOM Link:

<https://us02web.zoom.us/j/89068029977>

Our Mission

“Our vision is to be a thriving diverse urban church sharing Christ’s love and serving the needs of our local and global communities.”

Participants:

- Chad
- Brie
- Fellistus
- Tony

Absent

- Wanda
- Hank
- Tammy

● Welcome

● Summary Site Visit Report from Jim Pace

- Tony will contact the Prayer Chain for wisdom and discernment to regularly remember our efforts as we complete the initial discovery process through this month (October). Then, throughout Nov, Dec., as we try to represent what we’ve heard. Finally in Jan for wisdom at Annual Council.
- More specifically we are asking:
 - Discernment, wisdom, and insight from God to help us find ways to involve people in the process;
 - Prayer that as we discuss the 6 guiding questions together that God would help us see a clear path forward;
- Reflections on macro areas to consider
 - Area 1:
 - Sense that folks aren’t asked and not involved and so they are not used to this kind of questioning. Possible that they don’t

know how to engage in strategic kinds of questions. Or, perhaps they have not been invited to be personally involved in the process.

- Sense that there is a level of comfort in deference to leadership.
- Feeling that most want a guarantee of being affirmed first before they share...
- There is a need to widely engage the congregation in the Pre-Council preparation to hear from as many people as possible.
- Formal process vs informal process

▪ Area 2:

- Consideration needs to be given to staffing and organizational format. Attend to process by which congregation members come forward with a ministry idea (get vetted) and then move to action?

▪ Area 3:

- All job descriptions need to align with our present pressing needs and our anticipated future direction

▪ Area 4:

- Consideration to questions regarding our space will take time to work through.
- We will need to go through a discovery and due diligence process to explore several space scenarios in order to give the best recommendations to the board and congregation.

▪ Area 5:

- We need to reflect on our systems / processes in place (or are needed) in order to regularly take ideas within the church? (E.g. How do we partner with others) What are the ways we clearly ID mechanisms / processes by which we take these ideas?
- How are we transparent and vet new ideas? How do we go about prioritization /resource allocation?

- **Survey Results to Date**

- Since COVID it is very difficult to determine how we are doing with our response rate.
- It has proven difficult to get a firm number on who is a member.
- Discussion was given to having a stamped self-addressed envelopes with surveys inside to share.

- **Update on Focus Groups & External Consultants**

- Since Jim's visit we have had several formal and informal group meetings and we are gathering that information.

- **Next Meeting: November 14, 2021 from 6-7:30 PM**