

Sample Interview Questions

The following interview questions are adapted from Convey IQ and [34 Common Intern Interview Questions](#) by Indeed.com. I will be pulling my questions from these lists when we do the practice interviews. Make sure to look these over, as well as the videos below, before your scheduled interview time with the instructor!

Candidate Goals

- How will this internship prepare you for your future career goals?
- What are your plans following graduation?
- Where do you see yourself in five years?
- What are your long term and short term goals?

Academic and Extracurricular Experience

- What were your reasons for selecting your college or university?
- Which college classes or subjects do you like best? Why?
- How will the academic program and coursework you've taken benefit your career?
- Give an example of how you applied knowledge from previous coursework to a project in another class.
- Tell us about your extracurricular involvement. How has that prepared you for this internship?
- What has been your most rewarding accomplishment?

Work Ethic

- During your work experiences while attending college, tell me about a time when you demonstrated that you have the ability and desire to work effectively with your coworkers.
- What have you learned for your experiences outside the classroom or workplace?
- At what point did you choose this career path?
- What excites you about this internship?

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Problem Solving

- Tell us about a time when you experienced a problem or obstacle that had no clear solution. What did you do, and what were the results?
- How do you determine or evaluate success? Give me an example of one of your successful accomplishments.
- What will it take to attain your goals, and what steps have you taken toward attaining them?
- What steps do you follow to study a problem before making a decision?

Leadership and Interpersonal Skills

- During your experiences while attending college, tell me about a time when you demonstrated that you have leadership ability and skill.
- What are the three most important values you demonstrate as a leader? Tell me a story that demonstrates each of these leadership values in practice within your workplace.
- What type of people do you work best with?
- Give an example of a situation when you had to compromise your own goals/objectives for the sake of the team.

General questions

An interviewer may start an internship interview with general questions as an ice-breaker to help you settle down. Sit up straight and answer with a clear and steady tone. General questions that an interviewer can ask you during an internship interview include:

- Tell me more about yourself.
- Can you describe your biggest strengths and weaknesses that can apply to this internship?
- What is your most noteworthy achievement?
- Do you prefer planning and organizing or working under pressure to meet deadlines?
- What led you to apply for this internship?
- Why do you believe that you are the most qualified candidate to fill this role?
- Describe your knowledge about this organization and the industry it operates in.

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- How would your friends, family and academic colleagues describe you?
- Which three words do you believe best describe you?
- Why did you decide to major in this subject at your university?

Questions about experience and background

An interviewer may only have limited time to ask you questions about your experience and academic background. Avoid giving one or two-word answers to open-ended questions. Answer briefly in one or two sentences unless the questions demand a detailed answer. Answer with points that you have mentioned in your resume. A few examples of questions associated with your background and experience include:

- Can you describe your previous work experience in this industry?
- Do you believe that your experience aligns with the qualifications listed in the job description and why?
- How do you work under stressful circumstances?
- Name the last challenge you experienced on the job. How did you respond to adversity and what result came from it?
- Describe your coursework and in what ways it correlates with this role.
- Describe your experience in serving the community. How do you think it can help you in this internship program?
- What do you believe are the top skills you can offer for this position?
- Explain your career goals following graduation.
- What are the issues you have faced working in previous roles?

In-depth questions

The interviewer can go in-depth and ask questions to determine if you are a suitable candidate for the internship. These questions may link with or reference actual workplace situations that you may potentially face through your internship experience. You can highlight your strengths in each answer to make a favorable case and motivate the interviewer to consider you for the position. Some in-depth questions that an interviewer may ask you include:

- Discuss the last time you had to resolve a conflict with another individual. What was the result of that exchange?

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- Describe a past situation that best illustrates your qualifications for this internship.
- Tell us about a circumstance where your contributions positively impacted your team.
- How would you work with tight deadlines?
- Provide a scenario where you require to outline your goals and achieve them. What was the final result that came from using this approach?
- Give an example of when your schedule changed and how you responded to it.
- Describe how you intend to work with a team and employ your interpersonal skills during your internship.
- Do you believe you can motivate other interns during your internship? If so, how?
- How would you handle a difficult intern that you believe is impeding your progress on the job?
- Describe the last time you had to work on multiple tasks.