

E-Commerce Product Photos Associate:

Part-Time: 8 hours a week on Saturdays, 11 am - 7 pm.

Pay: \$16 an hour, 50% store discount, and a bonus for taking photos that help us exceed sales goals (TBD)

Joy Thrift operates under a 501(c)3 non-profit and sells gently used practical items to people in our community at an affordable price. We can do this because items are donated, and volunteers help process and place them on the store floor.

We have customers who come in daily, and we want to maintain the small community store culture. However, we also want to increase our revenue to hire additional staff and support more community work. We started with a Store Manager and an Assistant, but have since added others. We are looking to create a new role focused on taking product photos, primarily of clothing. It is perfect for a responsible college student interested in photography or marketing. In our commitment to keeping prices affordable for Hamtramck and Detroit residents, we offer a 30% discount on online purchases with in-store pickup.

Essential Duties and Responsibilities include, but are not limited to:

- Take product photos, primarily of clothing, in a dedicated space using a camera phone.
- Shows up on time and is responsible.
- Be the adult point of contact for high school students who run the store on Saturdays with volunteers.
- Take photos you will use to batch-draft listings with AI software. Software is easy to use but requires attention to detail and following instructions.
- Collaborates with the leadership team to set goals and responsibilities that are specific and actionable for the amount of time you're working on Saturdays.
- Must communicate in English, and enjoy working with diverse people.
- Needs to be motivated, always looking to improve as a person, and help our store thrive.
- Flexible and a team player in situations that come up occasionally in a small business environment.

Preferred Qualifications:

- Photography, e-commerce, marketing, resale, or other relevant experience.
- Speaks another language common in Hamtramck