

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, P.O. Box 701, Union, Maine 04862
207.785.2277

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

- I. Call to Order:** 7:00 p.m.
 - A. Pledge of Allegiance
 - B. Declaration of Quorum: 927 of 1000
 - C. Note Absences: Melvin Williams
 - D. Additions/Adjustments to the Agenda: None
- II. Consent Agenda - Approve Minutes of April 3, 2025**
Motion: Noah Botley Second: Tim McLaughlin Vote: 872-0-55
(Nichole Taylor)
- III. Superintendent and/or Chair Reports**
 - A. Board Chair's Report
 - B. Superintendent's Report
 - C. Business Manager's Report
 - D. Student Representative's Report
- IV. Reports from Administrators**
- V. Audience with the Public**

VI. Executive Session 1 M.R.S §405(6)(D) - Negotiations with Administrator Group
Motion: Brooke Simmons Second: Julie Swindler Vote: 927-0-0
In: 7:13 Out: 7:31

Action as a result of executive session: Motion to approve the collective bargaining agreement for the administrator group beginning July 2025 through June 2028: Julie Swindler Second: Rachel Wilcox Vote: 927-0-0

VII. Action Items

A. Approve a teacher nomination pursuant to policy GCFB/GCFB-R

1. Amanda Little - Teacher - Friendship Village School

Motion: Julie Swindler Second: Tim MacLaughlin Vote: 927-0-0

B. Approve policies for 1st reading as recommended by the Policy Committee and pursuant to policy BG

1. AC - Nondiscrimination/Equal Opportunity and Affirmative Action

2. ACAA - Harassment of Students

3. ACAA-R - Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedure

4. ACAB - Harassment of Employees

5. ACAB-R - Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures

Motion to approve items 1-5: Ben Stickney

Second: Erik Amundsen Vote: 412-363-152

(Joshua Blackman, Noah Botley, Randy Kassa, Tim McLaughlin, Leah Shipps, Rachel Wilcox)(Rachael Morris, Brooke Simmons, Nichole Taylor)

6. IJJ - Selection of Educational Materials

Motion to approve: Ben Stickney Second: Leah Shipps Motion Withdrawn

Motion to table and return to the policy committee: Ben Stickney

Second: Randy Kassa Vote: 872-0-55
(Nichole Taylor)

7. IJJ-E - Citizen's Challenge of Educational Media Form

Motion to table and return to the policy committee: Ben Stickney

Second: Rachel Wilcox Vote: 872-0-55
(Nichole Taylor)

8. JJE - Student Fundraising Activities

Motion to approve: Ben Stickney Second: Noah Botley Vote: 872-0-55
(Nichole Taylor)

9. KE - Public Concerns and Complaints

Motion to approve: Ben Stickney Second: Rachel Wilcox Vote: 830-0-97
(Brooke Simmons, Nichole Taylor)

C. Approve FY '26 proposed budget

Motion to approve the FY'26 proposed budget for the amount approved by the Budget Committee of \$40,815,359: Julie Swindler

Second: Noah Botley Vote: 816-111-0
(Naomi Aho, Tim MacLaughlin)

Motion to create reserve funds for Improvement of Instruction for \$750,000, Special Education local entitlement for \$650,000, and Food Service for \$500,000: Julie Swindler

Second: Noah Botley Vote: 785-73-69
(Joshua Blackman)(Leah Shipps)

VIII. Committee Meetings

A. Policy - May 1st @ 5:30 p.m. - Central Office

IX. Board Meeting - May 1st @ 7:00 p.m. - Central Office

X. Region 8 Meeting - April 30th @ 6:00 p.m. - Mid-Coast School of Technology

XI. Adjourn: 8:24 p.m.

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.