



Sanitation Technician

Job Details

Job Location: City of Holbrook, AZ	Position Type: Full-Time
Education Level: High School Graduate/GED	Hourly Range: \$35,599-\$49,873
Job Shift: Day	Travel Percentage: Negligible
	Job Category: Public Works

Description

Job Summary

Performs a variety of unskilled and semi-skilled work and operates a variety of equipment in the collection of solid waste.

Essential Job Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Essential functions, as defined under the Americans with Disabilities Act, may include any of the following representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by incumbents of this class; employees may be assigned duties not listed below; reasonable accommodation will be made as required. The job description does not constitute an employment agreement and is subject to change at any time by the employer. Essential duties and responsibilities may include, but are not limited to, the following:



- Drives a collection vehicle over a designated route, picking up solid waste containers, including but not limited to yard waste, as assigned, and depositing them into the collection vehicle and returning containers to the prescribed area.
- Makes special collections as assigned.
- Delivers and picks up toters, roll offs to the public when needed.
- Conducts a daily inspection of tire air pressures, hydraulic pressure, air tanks, hydraulic fluids, transmission fluids, power steering, lights, and other critical parts of a solid waste collection vehicle prior to the execution of the daily tasks.
- Observes surrounding conditions such as citizens, equipment, property, etc., to ensure that solid waste is collected in a safe manner; regulates hazardous traffic conditions to ensure safety conditions for the sanitation technician and the public.
- Drives vehicle to the transfer station or compost facility and unloads collection vehicle.
- Performs routine inspection and preventative maintenance on assigned equipment and refers defects or needed repairs to the supervisor; cleans equipment.
- Participates in the accomplishment of organizational, departmental and workgroup goals and objectives.
- Exhibits a high-level service orientation toward customers and maintains productive working relationships.
- Performs all duties in strict compliance with appropriate safety and security standards. Ensures all applicable safety and health rules and regulations are followed. Demonstrates continuous effort to improve operations, decrease turnaround times, and streamline work processes.
- Performs related work as assigned.

Supervisory Responsibility

- No supervision exercised.
- Receives direction from the Sanitation Department Supervisor.

Other Duties

- Performs other related work as required.



Knowledge

- Equipment and tool operation and maintenance practices.
- Traffic laws and rules involving vehicle and equipment operation.
- Customer service principles.
- Occupational hazards and safe work practices.

Abilities

- Operating a motor vehicle and Class B CDL equipment
- Adhering to safe work practices.
- Estimating time and material requirements for assigned projects and activities.
- Communication and interpersonal skills as applied to interaction with coworkers, supervisors, the public, and other interested parties sufficient to exchange or convey information and to receive work direction.

Qualifications

Required Education and Certifications

- High School Diploma or GED and 1 year of related experience; or an equivalent combination of directly related education and experience.
- Other combinations of experience and education that meet the minimum requirements may be substituted.

License or Certificate

- Possession of a valid Arizona Class B commercial driver's license or the ability to obtain one within 6 months of hire date.



Position Type/Expected Hours of Work

- This is a full-time position.
- Regular organizational business hours: See HR for details of the current schedule.
- The actual work schedule can be flexible to balance organizational and personnel needs outside of the normal business schedule.
- Work is subject to recurring deadlines and interruptions.

Special Requirements

- Adapt to unique and changing situations.
- This position has been identified as a safety-sensitive position by Human Resources, according to State and/or Federal Law. Upon conditional offer of employment, the candidate selected will be required to undergo testing for alcohol and controlled substances within twenty-four (24) hours of the offer.

Physical Demands

- Heavy lifting, reaching, stooping, bending, crawling, crouching and climbing.
- Work requires exposure to solid waste, temperature extremes and unusual environmental conditions.
- Use fingers to operate computer or typewriter keyboards, hand tools, mechanical tools, and devices.
- Appropriate professional interaction with others and in attendance at meetings of various-sized groups and at various settings.
- The work requires workers to lift and carry up to 20 pounds; bend, reach, hold, grasp, and turn objects; and use fingers to operate computer or typewriter keyboards.
- Work requires the ability to speak normally and to use normal or aided vision and hearing.

Unusual Demands

- Workers are required to participate and aid during callbacks, standbys, emergencies, or on-call duty, as necessary.
- Subject to work hazards and unpleasant conditions, occasional exposure to inclement weather may be required to occasionally work beyond normally scheduled work hours, weekends and holidays.



Other Duties

- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job.
- Duties, responsibilities and activities may change at any time with or without notice.

Application Process

Interested applicants should submit a completed City of Holbrook application (available <https://drive.google.com/file/d/10zAgbmeAwpH8r490DPP02TGPmnWs76Ef/view>), along with a cover letter and resume. Application packages may be emailed to the Director of Administration/Human Resources, Misty Hatch, at mhatch@holbrookaz.gov.

The City of Holbrook is an Equal Opportunity Employer

Applications will be accepted until the position is filled or interviews begin. The City of Holbrook reserves the right to modify, suspend, or discontinue this recruitment at any time, with or without notice.

This position is a “safety-sensitive” position and will be subject to random drug and alcohol testing.

The City of Holbrook is an Equal Opportunity Employer