

Business Rules for advancement, promotions, Meritorious Promotions and Cadet/Junior Cadet of the Month/Year

Transparency is important as well as fairness. These business rules seek to provide both. Leadership opportunities are often about or based on potential, skill, skills, ability, willingness, and timing. Promotion eligibility can be regained, if lost depending on the circumstances (grades, GPA, etc.)

- E-1 to E-2. Completion of a semester. No advancement exam. Good conduct, no Fs.
- E-2 to E-3. Completion of at least one semester, no advancement exam, active in after school activities, and at least 5 hours of community service. Good conduct, no Fs.
- E-3 to PO3. Completion of at least one semester, score of 80% or higher, active in after school activities (Active in activities, means when we host events, go to events, have practices, or do anything as a team, unit, company a Cadet shows up and participates on a regular basis), pass your most recent PFT, and lead one event. At least 10 hours of community service. Good conduct, no Fs.
- PO3 to PO2. Completion of one semester, score of 85% or higher, active in after school activities, must lead 3 or more events, must pass the most recent PFT, and score an 80% or greater on the can routine (drill). At least 15 hours of community service. Good conduct. Must have a 2.0 GPA or better, no Fs.
- PO2 to PO1. Must be recommended by a CPO or above, must have one full year of JROTC, must score a 85% or higher on an advancement exam, active in after school activities, must lead at least 5 events, must have at least 20 hours of community service, must have a "Satisfactory" or better on the most recent PFT, score an 85% or greater on a can routine (drill). Must have a 2.5 GPA or better, no Fs.
- PO1 to CPO. Same requirements as PO1, but must pass an oral board composed of SNSI, NSI, and Triad. Must have a 3.0 GPA or better, no Fs, and at least 20 hours of community service.
- SCPO and MCPO, selection only at SNSI and NSI level.
- Officer ranks are tied directly to staff positions and can only be attained through Triad recommendation, attainment of 30 or more hours of community service, maintaining a 3.0 GPA or above, passing the most recent PFT with a "Good" or better, completion of a Basic Leadership Training (BLT) and completion of Advanced Leadership Training (ALT) course, and concurrence from both SNSI and NSI. Officers can only be promoted based on the Regulations of Citizenship Development (RCD) Manual. The SNSI will manage Officer promotions.

- CO, XO, and SEL are all hand selected and vetted by the SNSI and NSI, but the requirement of Officer ranks (to include SEL) remains the same.
- For Meritorious advancements/promotions, the SNSI, NSI, and CO can pick any one Cadet each based on recommendations from the Frontline Staff (to include Company Commanders) for each six week periods in a Semester with a max of 9 Cadets per semester (18 total for the school year) that can be Meritoriously promoted and never for more than one rank. No one can be Meritoriously promoted unless they meet the minimum requirements at least one rank junior to the rank in which they are being promoted. Example: a Cadet cannot be promoted to CPO unless they meet the minimum requirements of PO1, etc. No Cadet can be Meritoriously promoted to be an Officer without being identified for a specific billet, they must meet the requirements to be an Officer, and the SNSI approves.
- For Cadet, Jr. Cadet, and Trojan of the Month, no more advancements or promotions, but the Cadet can choose to waive two requirements from their advancement track for the next rank, giving themselves a significant opportunity to be promoted. Examples would be to waive the PFT and can routine or the advancement exam and the community service, which would allow a Cadet a leg up and opportunity to get promoted to the next rank. The only thing a Cadet cannot waive is their GPA.
- For Cadet and Jr. Cadet of the Year, a Cadet can be promoted up to two ranks (this will be very rare), just not to CPO or above. For example, a PO3 to PO1. While this will be rare, the SNSI will concur or non concur based on NSI and Triad's recommendations. This should be what every Cadet strives for each school year.

The Education Service Officer (ESO) and Administrative Officer (AO) will manage this program via Google Sheets, with each Cadet listed and thorough records kept and documented through a category check off list for each rank.

Max rank for NS Year:

- Eighth Graders: PO3
- NS1s - PO2
- NS2s - PO1
- NS3s - CPO (unless selected for a staff position)
- NS4s - Maxed out based on RCD.