



LAWS OF LEADERSHIP

The Laws of Leadership are steps we've identified to help us build relational trust with others, so we can challenge them to step into who God made them to be. These laws should be applied within the 4-chair framework when discipling and developing leaders. The Laws of Leadership help us lead people to Know God, Find Freedom, Discover Purpose, and Make a Difference.

While some may progress through the steps more quickly than others, **our goal is to ensure no one skips any steps.** The greatest predictor of making disciples is being one yourself. Always remember, we reproduce who we are.

*Be imitators of me, as I am of Christ.
1 Corinthians 11:1 ESV*

1. Choose

The first Law of Leadership is to choose who you want to influence. We should never expect to effectively influence anyone without intentionality. This choice should come through careful prayer and consideration. Who do you feel God is highlighting in your life?

2. Connect

After discerning who the Lord has put on your heart, make an intentional choice to connect with them. Connecting with people is all about getting to know their story and what helps shape the way they think. As you connect with people over coffee, lunch, etc., you can learn where they are and understand their thoughts on a wide array of topics. These initial connections should have no other agenda outside of getting to really know the person. As you build a relationship with them, the Holy Spirit will open opportunities for you to encourage and influence them in their faith.

3. Challenge

After you have connected with them and built some relational trust, you will begin to have a good understanding of where people are in their walk with the Lord. After hearing their story, the Holy Spirit will often show you a “next step” they can take to progress in their spiritual journey. Once you’ve discerned what their next step is, you simply need to present the challenge to take this step and let them respond.

4. Teach

As people accept the challenge to take the next step in their spiritual journey, you will likely uncover important spiritual truths they have yet to learn. We should never presume people know how or where to find this information, so help walk them through it. This step is complete when they understand the truths you are trying to teach them.

5. Model

Modeling is all about showing people how what you are teaching them applies to your own life. Practically speaking, we need to both teach them what to do and how to do it, as well as give them a chance to see how it’s done. Once they’ve seen how it’s done, then they are fully equipped to execute it themselves. Be careful not to overlook or rush past this step.

6. Empower

The truest form of empowerment is found in releasing others to make decisions based on what they’ve learned. It is important to help people learn how to think for themselves; giving them the freedom to try, fail and try again. Allowing time for this process creates growth opportunities and builds their confidence.

7. Feedback

To provide people with the best opportunity for success, you will want to check in with them frequently and give them constructive feedback. As they strive to apply what you have taught them, they will inevitably run into challenges along the way and may not know how to handle them. Feedback can help them successfully apply what you’ve taught.

8. Encourage

As we commit to pursuing the Great Commission, it’s important to walk together and encourage each other along the way. Remind people to apply what they have been taught and not lose heart. We were made to walk together so be intentional about spurring each other on.