

Suzanne Clariz Baltazar- **CANDIDATE SCORING TABLE**

Criteria	Question	AI Score	AI Explanation
 Mission Alignment	Does the candidate clearly resonate with our brand vision, values, mission and vibe?	4	Suzanne relates to DH's anti-corporate stance and values creative freedom, but her articulation lacks depth or language around rebellion, transformation, or autonomy that the Brand Guide emphasizes.
 System Compatibility	Does the candidate demonstrate that they understand and can thrive in an async, autonomous environment?	4	She describes independently managing equipment integration and YouTube content, showing an ability to operate without constant oversight.
 Attention to Detail	Did the candidate follow instructions precisely and submit error-free, thoughtful responses?	4	Application was complete and included working portfolio links. Her response in the video was personal and thorough, though slightly unstructured.

 Readiness Score	Provided readiness score from application.	7 / 11	Clearly listed as “7” by the candidate.
 Technical Experience	Familiarity and builder/operator mindset with digital tools.	4	Built YouTube content workflows and performed end-to-end video clipping/editing for Shorts. No explicit automation tools, but strong editing tools fluency.
 Industry Experience	Experience working with relevant industries or brands.	2	Currently working in a chemical lab setting. Video content creation is informal and unrelated to DH’s core industries like edtech or coaching.
 Communication	Is their communication clear, confident, coherent and thoughtful?	3	Very expressive and sincere, though occasionally repetitive or lacking concise framing of ideas.

 FINAL SCORE AND RECOMMENDATION

Candidate Name: Suzanne Clariz Baltazar

Application Data: [YouTube Shorts](#) / [Drive Folder](#)

Overall Score: 28/42 → 67%

Recommendation: Maybe

SUGGESTED NEXT STEPS

Experience Level: Assistant

Suggested Role: Content

Candidate Summary: Passionate video clipper with emerging editing skills, async-capable and proactive, best suited for creative content support and short-form media tasks.