



2020-2021 DIVERSITY, EQUITY, INCLUSION, AND JUSTICE ADVISORY BOARD CHARGE

The DEIJ Advisory Board is tasked with exploring and advising on how to eradicate systemic racism and promote anti-racist culture and structures that live up to, and define, tier one MSI graduate education. This group will also provide guidance on strategies to implement key elements in the GC strategic plan.

This Working Group meets twice per semester and is charged with the following:

- Facilitate listening sessions to hear concerns, ideas, and suggestions about how to embrace and advance an anti-racist, inclusive, equitable, and just graduate community.
- Identify structural barriers to graduate student success; propose actions to address them.
- Advance action items that help realize our objectives and achieve our strategic goals, especially but not exclusively Goal 2. This includes recruitment, student success, and student engagement strategies that promote DEIJ.
- Amplify and integrate actions with, and be informed by, important work being done by other campus groups including the anti-black racism task force, the MSI task force, the Intersection, Student Diversity & Social Justice, and the Office of Diversity Initiatives.
- Consult on and support delivery of special HSI student success initiatives in AY20-21.
- Coordinate to boost the visibility and impact of the 2020 Virtual Diversity Scholarship & Mentorship event and consider spin-off innovation & mentorship communities.

Graduate College collaboration:

- Kara Wada, Assistant Dean of Admissions and Enrollment Management: Collaborates with the Advisory Board; helps coordinate activities; provides guidance on best practices.
- Dr. Val Burke, Assistant Dean of Graduate Student Services: Collaborates with the Advisory Board; helps coordinate activities; provides guidance on best practices.
- Dr. Emily Lin, Associate Dean: Collaborates with the Advisory Board; advises on policies and best practices; ensures quality, excellence, and rigor.
- Dr. Kate Korgan, Dean: Collaborates with the Advisory Board; reviews recommendations and consults on key issues, ideas, and proposals.
- Leslie Hunter, Executive Assistant to Dean: Assist with room reservations/Webex; help with Google Sites (to ensure agendas and minutes are posted); provide guidance as needed.