

Demonstrating Responsibility

The Mark of Self-Leadership

A special presentation for



8 December 2021

Topics

The mind and problem-solving

3 Keys to Responsibility and Self-Leadership

How to have more impact and produce results that matter

Your questions

Suggested next steps

Download, print, and hang The Responsibility Process® [full-color poster PDF](#)

Download the [scans of Christopher's graphics](#)

Read and explore with your team *How Agile Leaders Improve Results with The Responsibility Process* ([LinkedIn article](#))

Join the no-cost (and no-selling) [Responsibility-thinkers DIY Community](#) and **beta test** our new Welcome series.

Christopher Avery, Ph.D. ([LinkedIn](#))

When Christopher Avery was a management consultant, this was his driving question: Why are so many smart people unhappy at work?

25 years ago, Christopher realized that the most useful skills he was teaching his smart, ambitious, professional clients were coping skills. They needed coping skills because they were stuck in a suffocating culture that systematically disempowered and controlled them. An insidious control cycle kept well-meaning, high-performing leaders and key contributors at all levels from doing their best, taking risks, learning, and operating with freedom, power, and choice for the organizations' best interests.

His own career trajectory changed forever when Christopher began working with an emerging behavioral science framework — The Responsibility Process®. This powerful framework is the world's first proven how-to approach for understanding, teaching, and taking personal responsibility. It helps us apply our innate leadership ability to face and overcome any challenge. Operating in freedom, power, and choice, we encourage and support those we lead to do likewise.

Hundreds of organizations worldwide have discovered that The Responsibility Process is the most direct, effective method for establishing a high-functioning culture that can achieve personal, team, and organizational transformation and retain talent. The worldwide community of leaders who work with Christopher to master The Responsibility Process are transforming teams and organizations all over the world.

A speaker with wisdom and charisma, Christopher is popular with audiences interested in agility, effective leadership (not more leaders), and results that benefit the organization and the employees.

His classic work, [Teamwork Is An Individual Skill](#), inspires everyone who wants to be done with bad teams. His latest book, [The Responsibility Process](#), offers practices gleaned from 25 years of applied research on responsibility-taking and leadership. He's the host of The Leadership Gift Program and its worldwide community of leaders and coaches who are mastering responsibility and reaping lifelong benefits.