



Maureen Joy Board Meeting

Minutes for Board Meeting: September 11, 2022

Attendance: 6:35pm

Elan Hope	Present
Aliyah Abdur-Rahman	Present
Reginald Johnson	Present
Tiffany Graves	Absent
Mike Martin	Present
Zack Kaplan	Present
Dawayne Whittington	Absent
Donnell Cannon (ED)	Present

Preliminary Matters:

- Today's Agenda Approved (unanimous vote)
- August Meeting Minutes Approved (unanimous vote)
- Public Comment: None

I) Executive Team Updates

- Board access/security: resetting @joycharter.org passwords;
 - Check with Ms. Gaines re: forwarding to personal email
- Electric bus ribbon cutting: 9/22 at 10am
 - Kudos to SA for taking this project from A to Z!
- JW and SA Board Meeting cadence:
- Staff update: Fully Staffed!
 - Staff Demographic Data summary; great progress since 2015-16
- Next month: JW and SA to discuss academic updates and financial progress

II) Learning Studio Updates (R&D Office)

- Early school year work: Cast for Change, insight from alumni interviews
- Defining scope, purpose, and roles of the work together
- Getting clear on Theory of Change
- Developing "Portrait of a Learner"
 - Current POL Draft Competencies:
 - Agile

- Confident Communicator
- Compassionate
- Critically Conscious
- Knowledgeable
- Powerful
- This week: week one of piloting (one for each competency)

III) Board Policy Review with Lisa

- Roles and Responsibilities:
 - Governance; not day-to-day
- Financial Best Practices
- BOD shares equal information; importance of speaking with one voice
- Board of Directors role in personnel decisions: approving new hires, grievance process
- Board interaction with Employees and Families
- Public Comment
- Student Matters:
 - Board only handles long-term suspension and exclusion; Administration handles other matters;
 - Special consideration for students with disabilities
- Confidential Information
- Grievance Process
- Open Session and Public Records Laws
- Minutes and Voting
- Use of Closed Session: very limited
- Public records; Board Communications
- Conflicts of Interest and Fiduciary Duties; recusals

Action Items:

Person	Action Item
Donnell	Check with Oni about forwarding Joy emails to personal
Aliyah	Email DC with push re: Theory of Change

Next Board Meeting: October 9, 2023, 6:30pm–8:30pm (REMOTE)

Meeting Adjourned: 8:22pm