



SWCD ON STRIKE // PRESS RELEASE

We are the union representing Dartmouth Dining Services (DDS) and residential advisor (UGA) student workers. Founded in 2022, we help build a democratic campus through labor organizing, and leverage our power to win student workers a livable wage, dignified working conditions, and genuine political power.

In 2023, student workers organized our cafe and dining locations and independently negotiated a contract to [win a strong \\$21 base wage, grievance protections, and raised the campus minimum wage](#) to \$16.25.

Today, our fight is even bigger. We are negotiating a second contract for dining workers and our first contract for UGAs, or residential advisors. We are up against hostile lawyers on six-figure salaries, formerly employed at union-busting firm Jackson Lewis, as *we* independently crafted contract language and self-taught labor law between classes, lunch breaks, and on weekends. Some of Dartmouth's tactics have included: refusing to provide contract clauses prior to bargaining sessions, joining negotiating sessions late and leaving early, using aggressive and volatile language, and of course, denying contract extensions, which has culminated in our current reality—without a contract, and with our backs pushed against the wall. Thus, with a 91% approval by our unit, **we initiated a strike starting Monday, May 19.**

On May 29th, the College agreed to **come back to the table** for mediation. Our strike is working and must continue, but we need your help with **donations** to the strike fund and **external pressure** on the College.

WHAT ARE WE FIGHTING FOR?

Some of our demands include:

- **Protect our dining jobs from automation:** DDS has terminated at least 15 dining jobs, and introduced [shady, inefficient hand-scanners](#) and kiosks to [replace registers and worker labor](#).
- **Pay workers a livable base wage of \$23/hour.** This is in line with the MIT Living Wage Calculator which estimates that a single person living in the Upper Valley actually needs at least \$24.60 to survive. In addition we are advocating for an annual wage increase matching the percent **rise of tuition**. Many of our [student workers are also lower income](#), and/or international and send money home.
- **ICE Off Campus.** Dartmouth's [current proposal](#) is that if you see an ICE officer, call SNS or OVIS... the same officers who arrested 80+ students? And call the office run by [Trump ally Matt Raymer](#)? The SWCD believes that it is insufficient. [We proposed](#) that Dartmouth "will not voluntarily and willfully provide any immigration or personal information about the residence or location of any student worker" without a judicial-signed warrant, and "establish an International and Non-Citizen Employee Accounting and Legal Assistance Fund of \$30,000 per year."

HOW TO SUPPORT

- Venmo [@swcdartmouth](#), or a check written to "Student Workers Collective at Dartmouth."
You can also find our GoFundMe [here](https://www.gofundme.com/f/stand-with-dartmouth-workers-support-our-strike) (<https://www.gofundme.com/f/stand-with-dartmouth-workers-support-our-strike>)!

Contact us at studentworkersdartmouth@gmail.com if you wish to collaborate or offer other means of support.



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- **CALL & EMAIL BEILOCK!** Call 603-646-2223 and email president's.office@dartmouth.edu to tell Dartmouth to meet our contract demands!