

## **ARTICLE 12. Intellectual Property and Academic Rights**

### **Section 12.1.**

Executive Order No. 36 (“Patent, Invention and Copyright Policy”) and Executive Order No. 61 (“Research Misconduct Policy”) shall be incorporated into this Agreement in its entirety.

### **Section 12.2.**

The University retains the right to amend, change or alter this and other policies related to intellectual property at any time. The University will notify the Union of any substantive changes.

### **Section 12.3.**

The Union Management Committee shall be empowered to discuss intellectual property.

### **Section 12.4.**

Postdoctoral scholars with obligation to assign under Executive Order No. 36 shall have the same rights, privileges and responsibilities as other University of Washington employees with respect to intellectual property.

### **Section 12.5.**

Postdoctoral Scholars who are determined by the University to be sole inventors of intellectual property shall have the same rights, responsibilities and privileges set forth in Executive Order No. 36 as other University employees with respect to those inventions.

### **Section 12.6.**

Ordinarily, Postdoctoral Scholars are not permitted to serve as principal investigators on extramurally sponsored contracts or grant applications. The University recognizes that proposal preparation is an important aspect of most postdoctoral training. Upon prior approval by the University, Postdoctoral Scholars may apply to serve as principal investigators on such applications that are restricted to Postdoctoral Scholars, or in other circumstances approved by the Postdoctoral Scholar’s mentor, and according to the policies of the department and school or college of both the Postdoctoral Scholar and the mentor.