



Ravenswood City School District

Superintendent's Office

2120 Euclid Avenue, East Palo Alto, California 94303
(650) 329-2800 Fax (650) 323-1072

Board Members:

Ana Maria Pulido, President
Sharifa Wilson, Vice President
Marco Chavez, Clerk
Marcelino Lopez, Member
Dr. Charlie Knight, Member

Dr. Gloria M. Hernández-Goff
Superintendent

Nondiscrimination Statement

RAVENSWOOD CITY SCHOOL DISTRICT prohibits unlawful discrimination against any protected group as identified under Education Code 200 and 220 and Government Code 11135, and Title IX, including actual or perceived sex, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color, mental or physical disability, age, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in any District program or activity that received or benefits from state financial assistance, including athletic programs. Complaint forms are available at school sites and at the Human Resources Department, located at 2120 Euclid Avenue, East Palo Alto, CA 94303. For further information call 605-329-2800-ext.60168.

Ravenswood City School District programs, activities, practices, and employment shall be free from unlawful discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics.

The nondiscrimination policy shall apply to all acts related to school activity or school attendance within a school under the jurisdiction of the Superintendent of the school district.

All school personnel are required to take immediate steps to intervene when it is safe to do so and when he or she witnesses an act of discrimination, harassment, intimidation, or bullying.

If you believe you have been subjected to discrimination, harassment, intimidation, or bullying, you should immediately contact the school site principal and/or the Assistant Superintendent of Human Resources, Meagan Azevedo, at 2120 Euclid Avenue, East Palo Alto, CA, 94303 or at 650-329-2800 ext. 60168 or mazevedo@ravenswoodschools.org. A copy of the RCSD Uniform Complaint form or RCSD non-discrimination policy are available upon request.



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DECLARACIÓN DE NO DISCRIMINACIÓN

El Distrito Escolar Ravenswood prohíbe discriminación en contra de cualquier grupo protegido identificado en el Código de Educación 200 y 220, Código de Gobierno 11135 y Título IX, incluyendo sexo actual o percivido, orientación sexual, género, identificación de grupo étnico, raza, antepasados, origen nacional, religión, color, discapacidad mental o física, edad o basado en asociaciones de la persona con una persona o grupo, con una o más de esas características actuales o percibidas en cualquier programa del Distrito o actividad que reciba o se beneficie de asistencia financiera estatal, incluyendo programas atléticos.

Fomularios de Quejas están disponibles en las oficinas de las escuelas y en la oficina de Recursos Humanos, localizado en 2120 Avenida Euclid, East Palo Alto, CA 94303.

Los programas del Distrito Escolar Ravenswood, actividades, practicas y empleo deben estar libres de discriminación ilegal, hostigue, intimidación y acoso basado en raza actual o percivida, color, antepasados, origen nacional, identificación de grupo étnico, edad, religión, estatus parental o marital, discapacidad física o mental, sexo, orientación sexual, género, identificación de género o en base de asociación de la persona con personas o grupo con una o más de estas características.

Si usted cree que sido sujeto/a a discriminación, hostigue, intimidación o acoso, usted debe inmediatamente contactar al/la Director/a de la escuela o al Superintendente Asistente de Recursos Humanos, Meagan Azevedo, en 2120 Avenida Euclid, East Palo Alto, CA 94303 o por teléfono en (650) 329-2800 X 60168, o vía e-mail: mazevedo@ravenswoodschools.org.

Una copia de la póliza del Formulario Uniforme de Quejas del Distrito Escolar Ravenswood (RCSD) está disponible cuando sea solicitada.