

CCFF Public Executive Board Meeting
November 21, 2023 11:06 am – 12:30 pm

E-Board: April Bracamontes, Lynn Wang, Cynthia Lavariere, Christian Teeter, Lisa Blod, Henrietta Hurtado

Members: Ralph Casas, Anna DeMichele, Ilva Mariani, Jason Hultman, Carlos Mera

1. Call to Order: 11:06
2. Adoption of Agenda:
 - a. Teeter-move approval with the addition of an item from the Finance Committee.
 - b. Second Cynthia Lavariere
 - c. Approved by general consent
3. Approval of Minutes 11/13
 - a. Teeter-motion to approve
 - b. Lavariere-second
 - c. Approved by general consent
4. Action Items
 - a. Reimbursement approval for Lynn Wang
 - i. Teeter-motion to approve
 - ii. Lavariere-Second
 - iii. Abstention-Lynn Wang
 - iv. Approved by general consent
5. CCFF Standing Committees
 - a. Membership
 - i. Annual Membership Drive is ongoing
 - ii. Lisa, Jasmin, and Cynthia working on additional communication about the membership drive
 - iii. Update-only have one pair that submitted new membership
 - iv. E-board members who get new members will not receive \$40, but the new member can receive \$40 during the membership drive.
 - b. Finance Committee
 - i. Inaugural meeting on Nov 6, 2023
 - ii. Next main objective will be to work on the information for the annual membership meeting in March
 - iii. Looking for additional members of the finance committee. Their goal is to meet once a semester.
 - iv. Discussed activities and financial review
 - c. Negotiations/Contract Development
 - i. 24-27 Collective Bargaining Agreement
 1. December 1, 2023 and December 15, 2023 meeting with the District.
 2. Negotiations Team meeting weekly to discuss open articles

3. Attending the 11/30 Department chairs meeting to listen and ask questions about department definitions
- ii. Part-Time Healthcare
 1. Board Action on 11/15
 2. Thank you to all who attended the meeting
 3. The District is gathering additional information, and we look forward to negotiating this item.
 4. PT faculty-in order for PT Faculty to opt into PERS you will need to participate in a retirement system (CalSTRS or CalPERS). It is not clear if PARS (default retirement system for PT faculty) would allow PT faculty to be eligible for District-sponsored Healthcare. Will be reaching out to CalPERS for additional information.
 - a. You can change your retirement system by submitting a form.
- d. President's Report
 - i. CalSTRS Hyflex workshop. 1/16/23, during our regular public E-board meeting (11-12:30). Tentatively in LC-155. Will work with CTX to get it on the CTX calendar.
 - ii. CFT Sponsored PT faculty CalSTRS workshop-12/7/23 3:30-5 pm
 1. You have the opportunity to submit a form and update to CalSTRS retirement
 - iii. COPE and Senate Race Contribution Update
 1. CADEM was not able to endorse anyone because the votes were very close.
 - a. Barbara Lee-41.5%
 - b. Adam Schiff-40%
 2. Local unions are unable to donate to federal PAC or federal elections.
 3. Endorsement needs to come from AFT
 4. We will not be endorsing or donating to a campaign.
 - iv. Pasadena City College PERB decision
 1. CFT was not successful in this round of decertification effort
 2. PCC remains an independent union.
 3. Thank you to those who participated in the CFT effort.
 - v. [AFT student debt clinic 11/29/23 3:30-5:00 pm](#)
 - vi. [Additional workshops: unemployment for PT faculty](#)
 - vii. [OCR Exit Survey](#) for Nov 3, 2023
 1. If you attended, make sure to complete the exit survey to get credit for attendance
 2. There will be another opportunity in April 2024 during a dead hour to complete.
 - viii. [PT healthcare Fall reimbursement](#) due 01/31/2024 for July through Dec expenses

1. Working on an MOU to retain additional benefits however there isn't anything in place at this time. The benefits have reverted back to what is listed in 10.7
 2. Up to \$1100 reimbursement
 3. Pool is \$137,000
 4. It is first come first serve, please get your reimbursement requests in as soon as you are able.
 - ix. [Instructional PT availability form](#) for fall 2024- due Friday, 01/12/2024
 - x. [CLI PT availability form](#) for summer 2024- due Friday, 03/15/24 BUT since the campus is closed, it is due the following Monday, which is 03/18/2024.
 - xi. March in March- Save the Date 03/07/2024
 1. Will continue to share information as we get closer to the event.
6. Shared Governance Reports
- a. Faculty Senate
 - b. Coordinating
 - i. Approved revision to AP 4026-International Students
 - ii. Reviewed and approved Library and Learning Support Services and Articulation AP/BPs
 - c. Employee Development (has not met)
 - i. Brought this up to HR
 - ii. Working on meeting date
 - d. Safety
 - i. In coordinating and Planning and Budget parking has been talked about
 - ii. Discussion on Lot 4 and student drop-off area
 - iii. Safety concerns
 - iv. Concerns about electric bikes and regulations around speed/rules on campus
 - v. CCFF Reps-Timothy Chatman, Irving Bartikofsky, Diana Loera
7. Items from the floor
- a. DEEOAC
 - i. EEO Plan has been submitted to Chancellor's Office
 - ii. We expect to receive feedback in about four months
 - iii. Focus on retention portion of the document
 - iv. President's monthly HR update
 - v. Piloting anonymous applications in the hiring process with some classified positions

- b. Thank you to those who attended the 11/15 Board of Trustees meeting
 - i. Had more than 25 attendees
 - ii. Lots of new faces
 - iii. Hopeful on movement for PT healthcare
 - iv. Thank you to Mariam and Membership Team for sending out texts/communications