



VOLUNTEER WITH US!

Established in 2020, Scouts Healing Invisible Wounds (SHIW) is a mental health initiative committed to enhancing the mental resilience of young people and communities by offering youth-friendly, youth-centric and community-based mental health and psychosocial support interventions. Our mission is to provide innovative, evidence-based, and user-friendly services that address challenges young people and communities are predisposed to.

Benefits for volunteering with us:

Volunteering offers a meaningful opportunity for a motivated individual to contribute to youth mental health programming while gaining hands-on experience in project cycle management, organizational operations, event coordination, stakeholder engagement, and program delivery.

Volunteers will benefit from:

- Structured support and mentorship, including regular check-ins with the Executive Director and team members to guide performance, learning, and progress.
- Practical experience in project management, program delivery, fundraising and resource mobilization, research and knowledge generation, finance and digital media engagement.
- Professional development opportunities, supported through identified and mutually agreed on courses and learning opportunities.
- Growth opportunities over time within the role and the team, based on performance, availability of resources, and organizational needs.
- Operational support for work-related engagements, including facilitation of transport and logistics for approved travel required for program activities.
- A supportive and well-being-centered working culture, with flexible working arrangements when needed, including reasonable time off and rest days.
- A diverse, youth-led, and mission-driven team that knows how to work hard and play hard, that also values collaboration, feedback, creativity, and shared learning.
- A chance to be part of a community that not only delivers impactful programs for young people and communities but is also intentional about individual well-being, teamwork, and healthy work practices.

Equal Opportunity

SHIW believes in fair and equal opportunities. We value diversity and encourage applications from all qualified individuals, regardless of gender, nationality, race, or disability. Please note that applications generated or heavily assisted by AI tools will not be considered, as we want to hear from your unique perspective and experiences.

How to Apply:

Interested candidates should fill out the Google Form or reach out to us via info@shiw.org and we will get in touch with the right opportunities. Visit www.shiw.org to learn more about our work.