

AMENDMENT TO SUPERINTENDENT EMPLOYMENT CONTRACT

This **AMENDMENT** is made and entered into on March 24, 2026, by and between the **CLARK COUNTY BOARD OF EDUCATION** (hereinafter “Board”), and **DUSTIN HOWARD**, Superintendent of the Clark County Public School District (hereinafter “Superintendent”), as authorized by action taken at a lawful meeting of the Board on March 24, 2026:

1. The Board and Superintendent entered a Superintendent Employment Contract (hereinafter the “Contract”) with a four (4) year term beginning July 1, 2023 through June 30, 2027, in which the Board agreed to pay Superintendent an annual base salary of \$158,000.00, in addition to other benefits.

2. In the Contract, the Board and Superintendent expressly stipulated that the Board may, based upon its evaluation of the Superintendent and the financial condition of the District, adjust the salary of the Superintendent during the term of the Contract, in the form of an Amendment to the Contract. (See Contract Paragraph 3(a)).

3. Based upon the Board’s recent exemplary evaluation of Superintendent Howard, his recent award of the Eastern Kentucky University Experience Excellence Superintendent of the Year Award, academic improvements in the District, and financial condition of the District, the Board desires to increase the Superintendent’s annual compensation for the 2026-2027 school year, effective July 1, 2026.

4. In consideration of the Superintendent’s excellent service to the District, the Board and Superintendent agree to Amend the Superintendent Employment Agreement to increase Superintendent’s annual base salary to the sum of \$_196,500.00_____ for the 2026-2027 school year, effective July 1, 2026.

In testimony thereof, the Board and the Superintendent have caused this Amendment to Superintendent Contract to be executed in their respective names, and in the case of the Board, by its Chairperson, on the day and year first written above.

DUSTIN HOWARD
SUPERINTENDENT

DR. DORA HALL,
CHAIRPERSON
CLARK COUNTY
BOARD OF EDUCATION

STATE OF KENTUCKY)
 :SCT.
COUNTY OF CLARK)

The foregoing instrument was acknowledged before me on the 24th day of March 2026,
by Dustin Howard, personally known, or sufficiently identified to me.

My Commission Expires: _____.

NOTARY PUBLIC, KY., STATE-AT-LARGE

STATE OF KENTUCKY)
 :SCT.
COUNTY OF CLARK)

The foregoing instrument was acknowledged before me on the 24th day of March 2026,
by Dr. Dora Hall, Chair, personally known, or sufficiently identified to me.

My Commission Expires: _____.

NOTARY PUBLIC, KY., STATE-AT-LARGE