

Saint Joseph's University - Haub School of Business

BLS Organization Development & Leadership Major Curriculum Requirements

(for students entering fall 2021 and later)

Name _____

ID# _____

General Education Program (GEP)

Signature Courses (6 courses)

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| 1. | | Professional Writing or Speaking course. (ENG 263 or ENG 206) | |
| 2. | | PHL 154 Moral Foundations | |
| 3. | | THE 154 Faith Justice and the Catholic Tradition or THE 221 Intro to New Testament | |
| 4. | | ENG 102 Texts and Contexts | |
| 5. | | HIS 154 Forging the Modern World | |
| 6. | | Faith and Reason Course (pre-reqs: THE 154 or THE 221 and PHL 154) | |

Variable Courses (10 courses)

See next page for additional info on these variable requirements.

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| 7. | | ENG 101 Craft of Language | |
| 8. | | Art, Music/Theatre/Film, or Literature | |
| 9. | | Math | |
| 10. | | Math | |
| 11. | | Natural Science (lab or lecture-based course) | |
| 12. | | Non-native Language or Alternative (LIN courses do not apply) | |
| 13. | | Non-native Language or Alternative free elective | |
| 14. | | PSY 100 Intro to Psychology (Social/Behav Science) | |
| 15. | | PHL xxx (Philosophical Anthropology) (pre-req: PHL 154) | |
| 16. | | THE/REL xxx (Religious Difference) | |

Integrative Learning Courses (2 courses)

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| 17. | | SOC 101 Intro to Sociology or SOC 102 Social Problems (either course also fulfills the diversity overlay) | |
| 18. | | ENG 263 Writing for Organizations or ENG 264 Techniques for Business Presentations | |

Overlays 2 of 3 overlays are required.

See next page for additional information on overlays.

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| | | Writing-Intensive - PSY 190 fulfills this overlay | |
| | | Ethics-Intensive (pre-req: PHL 154) | |
| | | Diversity/Globalization/Non-Western SOC 101 or 102 fulfills overlay | |

Major Concentration (11 courses)

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| 19. | | PSY 200 Personality | |
| 20. | | PSY 190 Intro Research Methods in Social Sciences (also fulfills the Writing Intensive) | |
| 21. | | MAT 118 or DSS 210 Intro to Statistics or Business Statistics | |
| 22. | | PSY Elective (Any PSY course 100-200 level) | |
| 23. | | MGT 240 Career and Personal Development (formerly ODL 200) | |
| 24. | | MGT 340 Organizational Dynamics & Behavior (formerly ODL 300) | |
| 25. | | MGT 341 Group and Team Dynamics (formerly ODL 310) | |
| 26. | | MGT 342 Leadership and Development (formerly ODL 320) | |
| 27. | | MGT 343 Issues in Organizational Development (formerly ODL 330) | |
| 28. | | MGT 344 Coaching and Consulting (formerly ODL 340) | |
| 29. | | MGT 400 ODL Capstone Project (formerly ODL 400) | |

Electives

Minimum 18 elective credits are required. Complete the number of electives needed to reach the 120 credits required for graduation

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| | | Free Elective | |
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Notes on the General Education Program Requirements

Req/Course #	Note
1	The Adult Seminar is always numbered 140 and can be in any subject area (e.g. MGT 140, ENG 140). It is recommended that a student complete an adult seminar early in their career at SJU.
6	Faith and Reason courses most often are philosophy or theology courses; however, these courses are offered by a number of departments including Art, Biology, and Interdisciplinary. Search all subjects when searching options. PHL 154 and THE 154 are pre-reqs to the Faith-Reason requirement.
8	The GEP Art, Music/Theater/film, or literature requirement may be satisfied by any 3-credit course offered in Art or Music, Theatre & Film. It also may be fulfilled by an approved literature course offered in Classics, English or Modern and Classical Languages.
9-10	Any math course MAT 101 or higher taken at SJU, or any course which transfers to SJU with an equivalent of MAT 101 or higher.
12-13	This requirement may be satisfied by a non-native language (100--200 level) OR approved selections in Classics, Linguistics or Literature in Translation. Students who are bilingual may apply to the Chair of the Modern Languages Department for an exemption for this requirement. If granted, two free electives may be substituted.
15	Pre-req to the Philosophical anthropology requirement is PHL 154 Moral Foundations.
16	Religious difference is satisfied by any REL or THE course that is focused on non-Christianity based religions/theology. There are no prerequisites for this course. Please note that the course used to satisfy this requirement cannot also be used to satisfy the diversity/globalization/non-Western overlay
Overlays	<p>PLS students admitted starting fall 2019 are required to complete two of three overlays listed below. Overlay requirements may be satisfied by major courses, elective courses, or GEP courses that have been certified in the areas below (with some restrictions).</p> <ul style="list-style-type: none">● Diversity, Globalization, or Non-Western Studies<ul style="list-style-type: none">○ SOC 101 Introduction to Sociology and SOC 102 Social Problems are certified as Diversity courses. One of these courses are required for the ILC requirement● Ethics Intensive (pre-req: PHL 154)● Writing Intensive (pre-req: ENG 101)<ul style="list-style-type: none">○ PSY 190 also fulfills this overlay requirement

Notes on Major Courses

- Students must complete at least 4 of their major courses at SJU. Exceptions to this may be considered by the Program Director.
- Major core courses are offered on the following rotation:
 - Fall: MGT 340 Org Dynamics and Behavior
 - Spring: MGT 400 Capstone
 - Fall and Spring: PSY 190 Research Methods
 - Summer: PSY 191 Applied Statistics for the Social Science
 - All other major courses are offered once per academic year in varying semesters based on student demand.

Notes on Transfer Courses

- Transfer Courses will be considered "On Hold" until reviewed and approved by the Associate Deans.
- Students may also be required to provide course descriptions or syllabi for each course taken outside of SJU.
- Students must submit all materials within 12 months of initial enrollment in order for the course to be applied to the SJU Degree.