Sara Williams has worked for the Vermont Agency of Transportation for a little over 8 years and currently oversees the VTrans Training Center. She and her team specialize in the areas of technical training, employee development, and leadership & supervisory training. Sara is a member of the AASHTO Committee on Knowledge Management. She will be sharing information on the Vermont Agency of Transportation's Knowledge Transfer Template. This tool is a great way to ease transition efforts, capture essential position information, and ensure institutional knowledge is transferred in a structured manner.