

Redeemer Apprenticeship Ministry Program

Frequently Asked Questions

What is the weekly commitment if I participate in RAMP?

The commitment requires 20 hours per week (September through May), which includes 14 hours of weekly paid coaching and ministry experience, 6 hours of unpaid and subsidized coursework through the City Ministry Program at Redeemer City to City. There is also a one-time up to 2 week paid and subsidized trip abroad.

Is the Redeemer Apprenticeship Ministry Program a paid opportunity?

Yes, the hourly rate for 14 paid hours per week is \$21 over the 9-month apprenticeship. Additionally, RAMP subsidizes the CTC City Ministry Program coursework and books, as well as a paid summer trip abroad.

Does this apprenticeship come with benefits, such as healthcare, transit, 403B, etc.?

This is an hourly, nonexempt, temporary position and therefore does not meet the eligibility requirements for employee health and welfare benefits. However, it does come with a \$75/month transit benefit card.

Does the apprenticeship program require that I work on the evening and weekends, including Sunday?

Yes, most apprentices will be assigned to a ministry area that will require work outside of M-F, 9am - 5pm. Evenings and weekends will depend on the specific activities and events of the apprentice's ministry area of choice.

Is there a fee to participate in the classes and training in the Redeemer Apprenticeship Ministry Program?

No, there are no fees to participate in the educational components of this program. The fees associated with the City Ministry Program (books and materials), as well as coaching, are fully covered. You will be required to sign a learning contract at the onset of this program, confirming your agreement to reimburse any costs the church has paid on your behalf, if you voluntarily cease participation in RAMP or if you are terminated from the program for cause.

Is there an interview process for acceptance into the program?

Yes, once you complete the full application, you will be notified if you have been selected to move forward in the formal interview process. The interview process includes an initial pre-screen

interview with our human resources team or with the program leader at the apprenticing church, and a potential second interview, if necessary.

Am I guaranteed a job offer after successful completion of RAMP?

No, successful program completion does not guarantee that a job will be available or that a job offer will be made. If there are positions available at your apprenticing church or another church in the Redeemer Network, you are encouraged to apply. You will go through the application and interview process with all other candidates.

If I'm still in college, will I be able to fulfill my regular college course-load as a participant in RAMP?

Yes, this program is conducive to those with other work or school commitments. However, please note that City Ministry Program courses are held in the afternoons and evenings, two days a week. Responsibilities in the ministry environment will primarily happen on Sundays or evenings, with a few weekday hours, as available. Coaching cohorts for training and community will be facilitated at various times.

How is the RAMP program different from the Gotham Fellows program?

The key distinction between the Gotham Fellows program and the Redeemer Apprenticeship for Ministry program is that RAMP provides an opportunity for an individual to discern their calling to full-time ministry and preparing for a full-time vocation in ministry, while the Gotham program is intended to help individuals connect their faith and work, outside of the context of full-time ministry.