Person Specification
Youth and Schools Worker

EDUCATIONAL/PROFESSIONAL QUALIFICATIONS:	Essential	Desirable
A good standard of general education (A levels or higher)		√
To have attained or be willing to work towards a recognised qualification relating to work with young people		√

TECHNICAL COMPETENCE:	Essential	Desirable
IT literate and an ability to maintain basic databases with Microsoft and confident using social media	√	
Multimedia Competency	√	

EXPERIENCE:	Essential	Desirable
Experience of working with young people in a Christian context.	√	
Relevant experience of working with un-churched young people delivering activities/services in a variety of settings		√
Experience of supporting volunteers		√

SKILLS AND ABILITIES:	Essential	Desirable

Good interpersonal skills with an ability to develop and sustain relationships with a wide variety of people both within and external to the church	√	
Ability to work well with young people by providing activities that engage them appropriately and help them explore their faith, beliefs, attitudes and help them to develop themselves personally	√	
A high degree of flexibility to work in a range of settings and be able to work independently when required toward specific goals and deadlines	√	
A full driving licence		√

OTHER REQUIREMENTS:	**Essential**	**Desirable**
A commitment to ensure that all activities operate in accordance with the church's Child Protection Policy and Ethos Statement	√	
An understanding of and willingness to uphold data protection in accordance with relevant legislation, such as the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018.	√	
This post requires a Christian who is willing to share their own personal faith and encourage and develop others in that faith. Regulation 7(3) of the Employment Equality (Religion or Belief) Regulations 2003 applies to this post	√	
To be able to work unsociable hours when required that will regularly include evenings and weekends	√	

Please note: The appointment is subject to an enhanced DBS disclosure and 3 month probationary period.