HARNEY COUNTY SCHOOL DISTRICT NO. 3
BURNS, OREGON
Approved Minutes
REGULAR SCHOOL BOARD MEETING
Wednesday, March 12, 2025, 6:00 pm
District Office
190 Hines Blvd
Burns, OR 97720

Attend via Zoom: https://us06web.zoom.us/j/85441577052

In Attendance	
_____x_____ Doug Furr, Chair	_____x_____ Chad Boyd, Board Member
_____x_____Joe Wright, Vice Chair	_____x_____Randy Fulton, Board Member
_____x_____ Rachel Beaubien, Board Member	_____x_____ Robert Medley, Superintendent
_____x_____ Cara Wilber, OPG Business Manager	_____x_____ Mileah SkunkCap, BPT Representative

CALL TO ORDER
Chairman Doug Furr called the meeting to order at 6:04 pm.

ROLL CALL

Determine a Quorum
Pledge of Allegiance
Public comments

David Oliver gave an update on the trail progress by Slater. He said there is a trail map that has a 5K loop planned, and the final draft will be at the end of March. There will also be a trail at Miller Springs.

CONSENT AGENDA (Action Item)

- Approve Meeting Agenda
- Approve Minutes from the following meeting
  - February 11, 2025
- Approve the February Financial Report
- Approve Donations

Joe Wright read the donations. Chad moved to approve the consent agenda, and Rachel seconded with a unanimous vote.

REPORTS & PRESENTATIONS

1. School & Student Services Reports

   - SSR
   - Monroe
   - BHS
   - HMS

- HLS
- AVID

Becca Birch gave an oral presentation on her AVID written report. The AVID strategic planning meeting went well. The AVID group that came was very impressed with the district approach to AVID.

3. Superintendent Report

Mr. Medley gave an overview of his written report.

ACTION ITEMS

4. Approve HMS Outdoor School 2025 - Fossil, Oregon April 7-9, 2025

Mr. Burns presented the Outdoor school proposal to attend a field trip for the sixth graders to Fossil, Oregon. Joe motioned, and Randy Fulton seconded to approve the Outdoor school field trip for Hines Middle School. All were in favor.

5. Appoint Mileah SkunkCap as a non-voting advisor to the Board representing the Burns Paiute Tribe

Randy Fulton moved, and Chad seconded the motion to appoint Mileah SkunkCap as the Burns Paiute Tribal representative to the Board. All voted in favor.

6. Board Policies

Tabled Second Readings:

GCBDA/GDBDA – Family and Medical Leave * (Version 1), Highly Recommended
+GCBDA/GDBDA-AR(1) – Family and Medical Leave * (Version 1), Highly Recommended
GCBDC/GDBDC – Domestic Violence, Harassment, Sexual Assault, Bias, or Stalking Leave (Safe Leave) *, Highly Recommended
+GCBDC/GDBDC-AR – Request for Domestic Violence, Harassment, Sexual Assault, Bias, or Stalking Leave, Highly Recommended
GCBDD/GDBDD – Sick Time *, Highly Recommended
GCBDF/GDBDF – Paid Family and Medical Leave Insurance * (Version 1), Highly Recommended
+GCBDF/GDBDF-AR – Paid Family and Medical Leave Insurance (PFMLI), Highly Recommended
IIA - Instructional Materials**, Highly Recommended, New
+IIA-AR(1) - Instructional Materials, Optional, New
+IIA-AR(2) - Reconsideration of Core Instructional Materials, Optional, New
+IIA-AR(3) - Reconsideration of Supplemental Instructional Materials, Optional, New
+IIA-AR(4) - Reconsideration of School or Classroom Library Materials, Optional, New
+IIA-AR(5) - Request for Reconsideration of Instructional or Library Materials Form, Optional, New
+IIA-AR(6) - Independent Adoption of Core Instructional Materials, Optional, New
IKFB - Graduation Exercises, Optional
IKJ – Artificial Intelligence, Optional, New
JECA - Admission of Resident Students**, Highly Recommended
OSBA Summary - November 2024

Randy Fulton moved to accept the second reading policies and Rachel seconded the motion. All were in favor.

Tabled New Policy Updates:

GBNAA/JHFF - Suspected Sexual Conduct with Students and Reporting Requirements - Required
GCAA - Standards for Competent and Ethical Performance of Oregon Educators - Optional
JHFF/GBNAA - Suspected Sexual Conduct with Students and Reporting Requirements - Required
OSBA Summary December 2024

Joe moved to approve the new policy updates as presented. Randy Fulton seconded and all were in favor.

7. Monroe Academic Calendars
   2025-2026
   2026-2027

Chad Boyd moved to approve the two-year calendar for Monroe School. Rachel seconded, and all were in favor.

8. BHS, HMS, Slater 2025-2026 Academic Calendar

Chairman Doug Furr tabled the academic calendar, and a special meeting will be held as the calendar needs to be approved by April 3, 2025.

9. Discuss the parameters of the Superintendent contract. Appoint a member of the Board to negotiate an extended contract with the Superintendent.

The board discussed having a rolling three-year contract with the superintendent and negotiations. Joe moved to appoint Doug Furr to negotiate an updated contract with Mr. Medley. Rachel seconded, and all were in favor.

10. Approve Biomass bulk storage on the south side of Slater Elementary property.

The board discussed the bulk storage pending advice from legal counsel and on a lease of the ground.

DISCUSSIONS &/OR NEW BUSINESS

April Board Meeting Date and Budget Meeting Date

April 9th will be the regular meeting at 6:00 pm and a budget meeting at 5:30 pm.

One budget committee position is open.

BOARD REQUESTS & REPORTS

High Desert Biomass

Discussion that the principal isn't going down on the loan for the biomass. And that the board is liable for the biomass system and loan.

Future Bond Update

Future New School Update

Mr. Medley talked to Scott Steele about incorporating the high school in the school update process.

Mr. Medley gave Randy Fulton his award from the Harney County Chamber awards night as Senior. Man of the Year.

ADJOURNMENT
Mr. Furr adjourned the meeting at 7:15 pm.

Next Meeting Date(s):

Budget Committee Meeting - April 9, 2025, 5:30 pm
Regular Scheduled Meeting - April 9, 2025 at 6:00 pm

Board Approval _____
Board Chair

Attested _____
Superintendent

_____
Executive Assistant