



ECSS Leaders Workshop on Diversity and Inclusion and EUGAIN

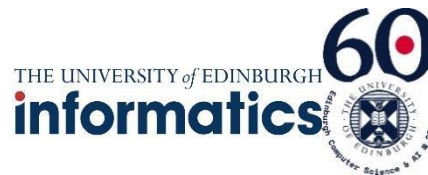
Edinburgh, 23-24 October 2023

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European Network For Gender Balance in Informatics (EUGAIN) - COST Action 19122



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COST (European Cooperation in Science and Technology) is a funding agency for research and innovation networks. Our Actions help connect research initiatives across Europe and enable scientists to grow their ideas by sharing them with their peers. This boosts their research, career and innovation.

Monday, 23 October 2023

Monday's coffee break is scheduled at 15:30 and lunch at 12:30, for all sessions.

10:00 Registration Desk Opens

Venue: Informatics Forum Atrium

Leaders Workshop – “Diversity and Inclusion in a Multicultural World”

Venue: Informatics Forum G.07/A

Chairs: Jean-Marc Jézéquel, IRISA (France), Jane Hillston, University of Edinburgh (UK) & EUGAIN COST Action

11:00-11:10 Introduction

11:10-12:00 “Where did you come from and where are you now”

session facilitated by **Jane Hillston**, University of Edinburgh (UK) and EUGAIN COST Action member.

12:00-12:30 “Alice and Eve/Recommendations on Hiring and Promoting Women for CS Departments”

by **Marieke Huisman**, University of Twente (the Netherlands) and EUGAIN COST Action member.

12:30-13:30 Lunch Break, *Venue: Informatics Forum Atrium*

13:30-15:00 “Where do you draw the line?”

workshop facilitated by **Richard Boardman**, 2Macs (UK)

15:00-15:30 Feedback session/reflections on discussions in subgroups

15:30-16:00 Coffee Break, *Venue: Informatics Forum Atrium*

16:00-17:30 Panel discussion with panellists from underrepresented groups

- **Aurora Constantin**, University of Edinburgh (UK)
- **Jacques Fleuriot**, University of Edinburgh (UK)
- **Sara Shinton**, University of Edinburgh (UK)

17:30-18:00 Concluding Remarks and further actions

session by **Jane Hillston** & **Sara Shinton**, University of Edinburgh (UK)

18:15-20:30 Welcome Cocktail including the Early Career Researchers Posters Session

Venue: Informatics Forum Atrium

Tuesday, 24 October 2023

Tuesday afternoon's coffee break is scheduled at 15:30.

Informatics Europe Special Sessions

Venue: Informatics Forum G.07/A

13:30-14:15 Informatics Europe Awards Ceremony

- **Best Dissertation Award 2023** (sponsored by Springer)
- **Minerva Informatics Equality Award 2023** (sponsored by Google and co-organised with EUGAIN COST Action)

14:15-15:30 Informatics Europe Dialogue with Members

Chairs: Enrico Nardelli and Nuria Anguera, Informatics Europe

15:30-16:00 Coffee Break, *Venue: Informatics Forum Atrium*

16:00-18:00 Academic & Industry Session | in parallel | Higher Education Data Workshop
(see next pages for rundown and venue information)

For those who bought additional tickets:

19:30-22:00 Official Dinner

Venue: The Playfair Library, Old College, South Bridge, Edinburgh, EH8 9YL

Academic & Industry Session – “Plugging the Informatics Skills Gap”

Venue: Informatics Forum G.07/A

(parallel workshop: Higher Education Data Workshop at Informatics Forum G.03)

Chairs: Lenuta Alboaie, Alexandru Ioan Cuza University of Iasi (Romania), Jim Ashe, University of Edinburgh (UK)

16:00-16:05 Welcome by the session chairs

16:05-17:25 **Informatics Life-long learning: the industry perspective**

- **“Industry and Academia Collaboration - from a Sony Perspective”**
by **Faisal Kamran**, Principal Technology Analyst, SONY
- **"Innovate Through Science – Life-long Learning in Company Research"**
by **Michael Gienger**, Chief Scientist, Honda Research Institute
- **"The Cisco Networking Academy: Powering an Inclusive Future for All"**
by **Elizabeth Barr**, Business Development Manager, CISCO Networking Academy, UK&I, CISCO

17:25-17:55 **Academia-Industry way forward – panel discussion**

17:55-18:00 Closing

Higher Education Data Workshop

Venue: Informatics Forum G03

(parallel workshop: Academia & Industry Session – “Plugging the Informatics Skills Gap” at Informatics Forum G.07/A)

Chair: Přemek Brada, University of West Bohemia (Czechia)

16:00-16:05 Welcome and introduction

16:05-17:20 **Turning Data into Information: driving changes with IE Data Portal**

- **"Informatics Higher Education in Europe: A Data Portal and Case-Study"**
by **Elisabetta di Nitto**, Politecnico di Milano (Italy)
- **“Behind-the-scenes of the IE Data Portal”**
by **Svetlana Tikhonenko**, Informatics Europe (Switzerland)
- **"An International Mobility Survey: Selected Results"**
by **Přemek Brada**, University of West Bohemia (Czechia)

17:20-17:50 **Joint work by participants**

17:50-18:00 **Wrap-up and next steps**