

STATE UNIVERSITY OF NEW YORK
COLLEGE AT OLD WESTBURY

Faculty Senate Meeting

Friday, May 20, 2022

12:30 p.m. - 2:30 p.m.

ALL MEMBERS OF THE CAMPUS COMMUNITY ARE WELCOME TO ATTEND

Documents for this meeting and calendar of meetings are available at:

<https://sites.google.com/site/oldwestburyfacultysenate/archive>

MINUTES

I. **Call to Order**

- **Roster of Senators Present:** Jennie D'Ambroise (CHAIR), Runi Mukherji (VCHAIR | Senator At-large SAS | USENALT), Maureen Dolan (PARL), Deepa Jani (ECATL1 | ATL SAS 2), Robert Mevissen (SECTRS | HP ALT), Laurie Morris (USEN), Dana Sinclair (ECATL2 | LI | APPC), Laura Anker (FY), Renu Balyan (M&CS), Llana Barber (AS), Rachel Brown Littenberg (Professional), Lisa Chin (ATL SAS3), Jillian Crocker (ARPT), Bonnie Eannone (Professional), Alireza Ebrahimi (FRR Committee), Lina Gilic (ATL SOE | EE), Eric Hagan (VA), Chris Hartmann (TLRC), Jon Kleinman (Professional), Danielle Lee (LEC), Martha Livingston (PH), Edislav Manetovic (PEL), Roger Mayer (AC), Lorenz Neuwirth (FUAC), Christos Noutsos (BS), Oluwademilade Ogunlade (SGA1), Sheyi Oladipo (APR), Chelsea Shields-Más (HP), Jessica Williams (EN), Sara Williamson (MMF), Ryoko Yamamoto (CAP)
- **Alternate Senators Present:** Catherine Bernard (ALT VA), Tin Chi Solomon Chak (BS), Svetlana Jovic (ALT PY), Patrick O'Brien (ATL SOB),
 - **Non-voting Members:** Timothy Sams (PRES), Duncan Quarless (PROV/SVP), Jeffrey Fischer-Smith (VPIA), Thomas Lilly (DSAS), Jo-Ann Robinson (VPEXEC), Martha Santana (CFO), Usama Shaikh (VPDEI), Shalei Simms (DSOB), Diana Sukhram (DSOE)
 - **Visitors:** Ozgur Akgun, Veronica Ambrose, Kyle Anderson, Jermaine Archer, Betty Berbari, Kristin Bestler, Lee Blackstone, Patrick Cadet, Jody Cardinal, Penny Chin, Laura Chipley, Carolyn Cocca, Danielle Collins, Jesse Curran, Phil Dangelo, Stacey DeFelice, John Estes, Laura Gallagher, Ruomei Gao, Maris Glaser, David Glodstein, Ricky Guerra, Patty Harris, Barbara Hillery, Marissa Hoffmann, Peter Ikeler, Denee Jenkins, Annette Johnson, Michael Kavic, Maureen Keefe, Youngjim Kim, Mike Kinane, Andrea Klaff, Marie Leen, Ashlee Lien, Matthew Lippert, Raymond Maggiore, Candice Mahaffy, Joe Manfredi, Anne Marie Jimenez, Claudia Marin Andrade, Manya Mascareno, Yogesh More, Rose Muzio, Yumi Nicholson, Cris Notaro, Diana Papademas, Lisa Payton, Frank Pizzardi, Kinning Poon, Carol Quirke, Lisandra Ramos, Shebuti Rayana, Rafat Sada, Regina Scarborough, Jeanne Shimizu, Steven P. Siena, Sarah Smith, Samara Smith, Blidi Stemm, Sarah Taiclet, David Tomanio, Lisa Whitten, Sydney Williams, Lori Zaikowski, Gilda Zwerman

- **Roster of Senators Absent:** Janay Erik Benau (PY), Seirrah Brown (SGA2), Bright Emenike (CP), Curtis Holland (SY), Janay Jackson (SGA 3), Angel Lara (ML), Xavier Marechaux (SOE AE), Renee Markowicz (SOE CE), Elizabeth Morphis (TLRC | SL), Kathleen O'Connor-Bater (HLC), Linval Franzer (AC),

II. Approval of Minutes for May 6, 2022

- Minutes approved by unanimous consent

III. Faculty Senate Chair's Report (J. D'Ambroise)

- Announcements
 1. Congrats to all who are retiring!
- Hanover documents
 1. Official report – what students think of online courses, why students take online classes, what Hanover suggests to improve the experience
- Update: cutting course sections
 1. EC and UUP discussed with president and provost. The PBC was not consulted before that announcement and everyone agrees that they need to be part of the discussion
 2. There will be Presidential Town Hall next week to discuss this topic
- Questions:
 1. Comment from Runi – everyone SHOULD read the report because of the deep details
- Vacancies and Committee Memberships
 1. contact the Chair if interested in filling any vacancies
 2. There were some appointments to fill vacancies
- Comment by Chair
 1. Anyone interested in the Chair's position should rest assured that she has compiled a

IV. Special Order of Business

- Nominations & Election of Faculty Senate Chair (M. Dolan)
 1. First submitted nominee was Jennie D'Ambroise
 - a) Second for nomination
 - b) Nominee accepts nomination
 2. Statement by nominee: there is a lot of work we want to do to improve governance and there is a lot to complete – happy to continue another year
 - a) Assessment of faculty governance – that it's more inclusive and engaging
 3. No additional nominations were made on the Senate floor. Nominations were closed without objection.
 - a) Election was approved by acclamation.

V. President's Report (T. Sams)

- Gratitude to Jennie about her focus on outcomes – excited to continue working with her
- Updates
 1. Meeting from May 17 meeting:
 - a) \$49 M price tag for NSB renovation (including surge space)
 - b) Green light to start NSB renovations (Ray Maggiore)
 - c) Simultaneously devise plan for expansion
 - d) This may be about 7-year project
 - e) Trying to avoid trailers littering the landscape

- f) Expectation of NAV – not going to work for surge space and additional space, but planning this summer how to move forward
- 2. Commence-faculty awards (short version)
- 3. Faculty reception – faculty awards (longer version)
- 4. Wellness space (Lisandra Ramos)
 - a) Received massage chairs for space
 - b) H-200
 - c) Special meal plan – panther bucks and dining discounts coming fall 2022 for faculty and staff
 - d) Thanked Ray and everyone who made it possible

VI. Provost's Report (D. Quarless)

- Course evaluation system
 - 1. Demos from a variety of vendors
 - 2. IOTA 360 (best value)- similar functionality
 - a) Want ITS questions answered
 - b) Shorter implementation period (Blue contract ends in August)
- Faculty matter
 - 1. Pilot 2-year contract program for FT contingent faculty (non-tenure track)
- Questions:
 - 1. Jennie D'Ambroise: some functionality differed – aggregated and displaced (across departments) – can that be standardized for our campus?
 - a) All platforms can do that type of reporting – we only turned off, but IOTA can also do that
 - 2. Alireza Ebrahimi: Finish bylaws of OW by 2022 – want Provost to commend and the support from members who have worked on this issue of Bylaws revisions
 - a) Provost supports and appreciates these efforts
 - 3. Runi Mukherji: is the 2-year contract pilot – this gives an option of a 2-year renewal rather than just 1-year
 - a) Yes, that's how it will be implemented
 - 4. Peter Ikeler: positive to see this contingency plan – is there a written report? When we can see that?
 - a) Meeting with HR about implementation and will reach out to everyone – hope to implement right away

VII. UUP Report (M. Livingston)

- Appreciates that Provost has reached out about this program – curious how large the pilot program will be (in the context of budget constraints)
- Still troubled that budget crisis may require cutting adjunct sections (100-150 over the next two semesters)
 - 1. Thinks that May is not a time to cut courses (before first-year registration)
 - 2. Students may decide to go elsewhere if there aren't options
 - a) Don't want to cut "product" or we lose customers
 - 3. Want to see adjunct security improve
- Finalized UUP state-wide demands for state/SUNY
 - 1. Package will move forward and negotiations will hopefully start in the next few months
 - a) Telecommuting
 - b) Location pay is not generous enough for

VIII. Resolution on Establishing College-wide Limits to the Use of Credit/No Credit Toward Undergraduate Degree Completion (D. Sinclair, C. Holland)

- Provided a bit more background – more students are taking courses CR/NC so there is a need to codify policies about it
- Discussion:
 1. Laura Anker: seems like a solution in search of problem (1.5% increase is *not* significant compared to those W or dropping out)
 - a) Have retention problem – will have more problems as institution if we don't keep them
 - b) Perhaps extending deadline for CR/NC – don't want students dropping out because of low grades
 - c) Mission-based problems – are CR/NC grades preventing students from getting into graduate schools? Doesn't seem to be the case –
 - d) How do we get students *back* into class?
 2. Jermaine Archer: how *aware* are students about this option? Does this resolution take that into account?
 - a) Resolves just address an issue that was brought to them – but
 3. Martha Livingston: seen so many withdrawals, everyone is struggling back in the classroom
 - a) Strong support for Laura's comments, and we need a different system – want more
 4. Runi Mukherji: CR/NC should exist, but need to be judicious. Not having caps (guardrails) will be bad for students. Some use to withdraw mentally – not the case that they consider alternatives
 5. Llana Barber: grade distribution is disheartening
 - a) <https://public.tableau.com/app/profile/oldwestbury/viz/GradeDistributionDashboard/GradeDistributions>
 - b) There can be limits, but how
 - c) Laura Anker: some of those may only be
 6. Motion: postpone further discussion to the fall
 - a) 18 votes in favor of postponement, 7 opposed, 1 abstention
 - b) Postponed additional discussion for fall

IX. Resolution to Reestablish the Ad-Hoc Student Course Feedback Evaluations Committee (C. Noutsos, L. Neuwirth, Y. Kim, M. Khalefa, E. Benau, M. Ahn)

- Cristos Noutsos presented the resolution to re-establish the ad hoc student course feedback evaluations committee
- Questions:
 1. Runi Mukherji: how does this differ from Duncan's presentation?
 2. Response: this is about the substantive issue of wording evaluations or how evaluations should be deployed so students can better and actually more effectively evaluate faculty
 - a) So this committee discusses these questions, policy of the data, confidentiality
 3. Alreza Ebrahimi: establishing something new? Anything for faculty to evaluate class?
 - a) If resolution passes, bring together stakeholders to evaluate the questions – want them more quantitative. Want students to be more constructive in what they write
 4. Comments: SETs become racial and gendered biases – are these form of evaluations (for ARPT) should be weighted much
 - a) Ad hoc committee- reevaluating every year? Does that mean the evaluations will change each year? Do we need MORE committees?

- b) Statistically, those can be resolved with different statistical models
 - (1) Question: these statistical analyses are not applied each year with ARPT
- c) Yes, but we need a system that helps students act more professionally in their response
- 5. Runi Mukherji: response rate is also so divergent, how can we guarantee sufficient data
- 6. Ashlee Lien: implementation of class climate (2016) software
 - a) Previous work already set out recommendations – may not need to
 - b) Need a mechanism to ensure recommendations are followed out
 - c) Need a committee to oversee implementation – glad there is discussion
 - d) Suggestion: maybe this should be a standing committee
 - e) Problem: assumption this will increase objectivity of instrument – perhaps more quantitative measures, but this will *not* make this an objective instrument of teaching
 - (1) Should be *reflective* process – guidelines how to use this is a reflective way is important
 - (2) Should not try to make it more quantitative, but improve
- 7. Motion to postpone discussion till June 3?
 - a) Seconded
 - b) Question: can we just ask questions to committee rather than only just postpone?
 - (1) This should be understood that all feedback will be incorporated and addressed, clarifications and edits
 - c) Question: this is not time sensitive – is there a possibility of postponing till fall?
 - (1) Yes, if this vote does not pass, can be voted on in fall
 - d) Vote results: 16 in favor, 10 opposed, 1 abstain

X. Resolution for Guidelines for Academic Assessment Data Management Endorsement (R. Yamamoto, D. Lee)

- Ryoko Yamamoto wants FS to endorse this resolution – put together by Ashlee Lien, Courtney Raeford, and John Estes
- Expanded assessment – faculty concern was who had access to data and how would it be used – this resolution helps to address those concerns
- Danielle Lee presented the resolution
- Questions
 - 1. If we agree, where do we hold this data and who has authority?
 - a) Response: WEAVE will be college repository (Office of Institutional Effectiveness manages) and each department should store its individual data
 - b) Mike Kavic – administration (IEC) wants policy regarding the implementation of the data management
- Resolution to vote on resolution
 - 1. Seconded
 - 2. 23 in favor, 0 opposed, 0 abstain

XI. MOTION to extend time till end of agenda

- Passed by unanimous consent

XII. CAP Resolutions (R. Yamamoto)

- **Resolution for a Program Proposal for A BA in Black Studies**

- Presented by Ryoko Yamamoto
- Discussion
 1. Jermaine Archer – thanked all affiliated faculty and thanked Jennie D'Ambroise for her service
 2. Rachel Brown Littenberg: departments should talk to advertise
 3. Laura Anker: appreciates degree and how it addresses the college mission
 4. Duncan Quarless: Academic Affairs – supports degree, but may need to respond to questions of additional resources
 - a) Response: new classes may not need more human resources

- Vote on resolution
 1. Seconded
 2. 23 in favor 0 oppose 0 abstain
- **Resolution for SPS Faculty Advisory Committee Permanent Structure**
 - Ryoko presented the resolution
 - Motion to discussion // seconded
 - Motion to approve
 1. 22 in favor 0 oppose 0 abstain

XIII. IT Gov. Advisory Committee (ITGAC) Update (T. Delgiudice)

- Skipped because Tom Delgiudice was not available

XIV. College Branding, Identity, Marketing, and External Management Presidential Committee Update (L. Ramos, M. Kinane)

- Mike Kinane – thanked everyone
- Committee established – only met once
- Major question:
 1. How do we increase our community engagement efforts and identify benchmarks for achieving growth?
 2. How do we communicate the mission distinctiveness of our institution to effectively recruit and retain students?
 3. Is there value/can we compare current undergraduate commuter, residential, and graduate students to peer and aspiring institutions?
- Want research project – market perspective
 1. Strength of programs into parlance of consumers
 2. Generate ideas what we *can* do – consider moving forward
- We need to tell story of our faculty- what is their scholarship/research
 1. Promote those ideas of what we do

XV. DEI Council Update (U. Shaikh)

- Usama Shaikh had to leave, so postponed

XVI. University Faculty Senate Report (L. Morris)

- Report event this week - student and masking confrontation
- Reported student aggression to campus police – Jo-Ann Robinson commented that the person would be identified and would try to make accountable for this action
- Expressions of deepest sympathy from faculty that this occurred

XVII. SGA Report (O. Ogunlade)

- Saying goodbye
- Introduced to new SGA rep, Kim

XVIII. Adjournment

- Adjourned