



ASSISTANT COACH

Position Posting Updated for October 2025

POSITION: Assistant Baseball Coach

DATE: Starting March 2026

SALARY RANGE: TBD/Stipend

EVALUATED: Annually

LOCATION: East Linn Christian Schools
36883 Victory Drive, Lebanon, OR 97355

SCHEDULE: Seasonal Employee

East Linn Christian Academy Schools:

"To equip the saints for the work of the ministry. for building up the body of Christ, until we all attain to the unity of the faith and the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ." -Ephesians 4:12-16. East Linn Christian Academy schools are committed to providing excellent education that inspires young men and women to become more like Christ. In order to achieve this commitment, employees are expected to place a high value on Christian discipleship.

Vision:

Instilling a Biblical Worldview
Intellectually Prepared
Spiritually Sound
Disciple for Life!

Mission Statement:

Educating with Excellence
Providing an education of
excellence, rooted in Biblical truth,
to impact the world for Christ.

Purpose:

Impact the World for Christ!
Preparing students to utilize
knowledge to serve Christ
with passion!

Title: Athletic Coach

For School Information: See www.eastlinnchristian.org
For Athletic Policies, see [Athletic Handbook](#)

Supervisor

Athletic Director & Secondary Principal: Robby Gilliam

Assistant Coaches report first to the Head Coach, then to the Athletic Director

General Responsibilities – As an employee of a Christian school, all employees are ministers.

All Employees will ...

1. Appreciate and make a strong commitment to the core values, philosophy, and mission of the school
2. Publicly profess a faith in Jesus Christ as Lord and Savior.
3. Demonstrate a positive Christian witness; model Christian discipleship; and represent the schools to the community.
4. Be committed to Christian fellowship, including active involvement in a church body.
5. Strive for Romans 12:5. "So in Christ we, though many, form one body, and each member belongs to all the others."
6. Follow the Employee Handbook: Act to preserve unity, seek others' best, achieve goals, and follow school expectations, including processes for raising complaints.
7. Work collaboratively. Work to create and maintain a healthy, Christian environment for instructing and learning.
8. Act professionally at all times in all duties.
9. Arrive to work and designated school functions on time and maintain regular job attendance.
10. Strive to actively disciple student-athletes in his/her program.

Specific Responsibilities

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

- An extensive knowledge and background of the sport that he/she is coaching .
- Ability to communicate ideas and directives clearly and effectively both orally and in writing to student-athletes, parents, coaching staff, and supervisors.
- Knowledge of player development and an understanding of age-appropriate practices and gameplans
- Create a Christ-centered environment characterized by love, respect, and rightful authority
- Model a life that is a positive example for athletes, the student body and community
- Integrate biblical truth and worldview into practice plans and other team functions
- Exercise appropriate discipline with a redemptive goal
- Support head coaching initiatives
- Have in-depth knowledge of hitting practices or pitching techniques
- Follow the athletic handbook so there will be consistency in dealing with athletes in a fair and firm manner
- Maintain appropriate confidentiality when handling student and school family information
- Construct and execute daily and weekly practice schedules at the request of the head coach

- Ensure the safety of students
- Notify parents of athlete(s), head coach, and the athletic director when injuries occur
- Responsible for all equipment and inventory in conjunction with the head coach
- Responsible for handing out, collecting, cleaning and storage of equipment
- Avoid any perception of favoritism or nepotism.
- Show an understanding of how to build a program with sustained growth and not just coach for immediate success.
- Show an understanding of how to uniquely adapt style and play calls based on personnel and skill each year.
- Willing to run a summer program for skill development
- Support any boy wanting to play in the spring or summer by providing playing options for them on travel teams.
- Work with the Athletic Director and Head Coach to put on Youth Camp each summer.
- Support the academic goals of the school by holding athletes accountable with their studies and grades.
- Support the Athletic Director and maintain open lines of communication weekly with them.

Qualifications: Spiritual Life

A qualified applicant will regularly read the Bible, attend a church, participate in active Christian fellowship, and strive to lead a life of positive Christian discipleship. They will strive to live a life of Christian love, to be generous, respectful, honoring of others, and vested in the schools' mission.

Qualifications: Education and Work-Related Requirements

- High school diploma or equivalent.
- Previous High School Varsity Head Coaching experience (or equivalent) preferred
- NFHS Certified to meet OSAA requirements (or willing to obtain)
- First Aid and CPR preferred
- Proficient communication skills
- Strong hitting or pitching coaching experience preferred
- Ability to work in a team environment
- Effective, active listening skills

Physical Requirements

Must be able to perform all essential elements of the job with or without reasonable accommodations.

1. Must be able to physically operate a computer and keep organized records.
2. Able to lift, move, and carry a minimum of 15 pounds.
3. Able to bend, crawl, kneel, and physically perform duties in this position description.
4. Work requires manual dexterity.

Mandatory Reporters of Child Abuse and Neglect

Personnel working in the field of education are mandated by law to report child maltreatment. A report must be made to the local Child Welfare Agency when the reporter suspects or has reason to believe that a child has been abused, neglected or when the reporter has knowledge of, or has observed a child being subject to conditions that would reasonably result in harm to the child.

Mandatory reporters are required to report the facts and circumstances that led them to suspect that a child has been abused or neglected. They do not have the burden of providing proof that abuse or neglect has occurred.

Children's Bureau- child welfare information gateway

<https://www.childwelfare.gov/topics/systemwide/laws-policies/state/?CWIGFunctionsaction=statestatutes:main.getResults>

Per Oregon Law employees receive annual training on Child Abuse and Neglect, Teen Violence, and Domestic Violence.