



MABO board meeting minutes

August 26, 2025, 7pm via zoom

Present: Reid Kenyon, Martha Bradbury, Jason Glowasky, Stan Majowski, Don Boddy, Tim Warren, Shawn Woloski, Cory McCarthy, Ryan Wiebe, Wyatt Anders, Randall Holm, Larry Hayes, Dwight MacNeil.

Regrets: Dan Kinaschuk, Darren Patkau, Jeff Mayo

1. Approval of Minutes of last meeting: Don motioned, approved.

2. Approval of agenda, Sean motioned, approved.

3. Approval of agenda, approved.

4. Stan, Treasurer update, Financials currently showing a positive balance as registration fees come in and expenses are not currently accumulating. Ramp is working well, so far smooth. 106 members have registered for a clinic so far this year. We have a quantity of jerseys available from Mabo; Stan will bring jerseys to clinics. We do not have a new jacket sample yet. Starting July 1, 2025 Stan is now billing an admin fee for tournaments and billing leagues if they do a pay run through Mabo. Stan asks for a .05 fee for invoicing/paying leagues. Discussion on payment structure. Reid has been very satisfied as an assignor for WMBA. Reid encourages other assignor supervisors to allow Mabo to do pay runs. Wyatt has also endorsed using Mabo and Stan to do the pay runs. Are we making this Mabo policy? If assignors use Mabo for payments, they will pay the half percent to Mabo for a fee for service. Tim asks if this is mandatory? It is not mandatory right now as its not in the bylaws. Mabo encourages assignors to use this service. It provides arms length accountability for payments and invoices. What happens when Stan leaves? This is a Mabo policy and position, not unique to Stan.

Motion: Stan proposes a .5% fee for all Mabo billing and invoicing for a fee for service for assignors who choose to use this service. Stan mentioned horizon has useful mileage billing capabilities. Stan exited the meeting, and a vote was held on the half percent charge. **The board decided unanimously in favour of the motion.**

5. Martha, Provincial supervisor update: meeting September 23 with supervisors to discuss Manitoba one horizon, Reid, Wyatt, and Martha are currently using the one horizon account. Ramp registrations and terms of assignors and supervisors using elections. Corey expressed interest in attending the supervisors meeting.

6. Jason, Director of Clinics, update on clinics: one is on court for under five-year members and online for members with 5 plus years officiating and taking the online courses, respect in sport and anti racism courses online. Junior officials currently do not have to complete the online components. Jason will check thru the “locker” to see who has completed the online courses. Jason will report to assignors who has completed the online components. Saskatchewan has reached out to Mabo to follow our example on how to develop, mentoring and training junior officials. Jason is developing a five-year strategic plan for the Director of clinics portfolio.

Jason presented two motions: We begin doing criminal background checks for next year (2026). Within Ramp registration we can get a background check for 30.00. There is a process for maintaining confidentiality. **Unanimously approved** by the 13 board members in attendance.

Jason made a motion: The Mabo board members take an anti racism zoom course live. We have an organization ready to present this course, this is a free course, and the organization is based in Winnipeg. This would be in addition to the current online self-directed course. Larry wanted to make sure everyone is available. The course is three hours. Antiracism in sport is the name of the organization. **The board passed the motion unanimously.** Don mentioned the group has a film online.

7. Wyatt, Adult league updates, PBA is returning. The pre year/season meeting will be late September early October. Trying to organize things for Canada wide standards.

8. Reid, Presidents update:

- **Pathway to excellence** is in its second year with two channels, pathway and invitation to the next wave group getting them into the stream so they know what to do to start on the pathway to excellence group, inviting in more rcs, Martha, Rick, Reid and Earl are the leadership group for pathway, we have representation from all over the province for the pathway.
- **Impact referee Camp** has 42 registered participants with over 30 from Manitoba. A strong group of leaders of officiating will be presenting. Referee coach training will be run by Rick DeGagne for a two-hour session for anyone who wants to do ref coaching, September 27, 2025. There would be no cost for the referee coaches and supervisors. More information to come.
- **March to 100** updates: resulted in 15 new officials, Reid hoped supervisors and assignors would have bought in more to this drive for 100 new officials. Don would like more supervisor involvement in this recruitment effort. Martha suggested a different time to do recruiting instead of spring. Larry concurred with doing a different time of year. Possibly the beginning of the season? Reid will be contacting Winnipeg school division to do recruitment. This could also be an area for Cory to take the lead

in organizing. Shawn talked about preseason recruiting. Martha mentioned abuse of officials is a major hurdle to recruitment. Martha mentioned a green whistle program for new officials as a possibility. Martha talked about what we can do to protect new and all officials.

- No updated information to share from CBOC so far this year.
- Reminder to contact our **social media** folks to share stories and photos:
media@maboref.com

9. Dwight, Secretary, update on bylaws and suspension protocol review. Will send a package of information to the board by email outlining the review of bylaws and comparisons with other jurisdictions. Will meet with Sport Manitoba for assistance and follow up with Adam Wedlake to arrange this.

10. Golden whistle initiative, Rod Pepler and Rick Enns as possible next recipients. Cory will follow up with recognition for officials' program. Don will assist Cory. Dwight mentioned Charlie Kurtz as another possible posthumous recipient.

11. Membership suspension, expulsion and disciplinary actions. The board discussed Mabo policies regarding the existing suspension of a member and how to respond. Consensus was suspension will continue, Reid will follow up with a letter to affected former member.

12. Dans motion to be taken up next meeting.

13. New business: Martha mentioned how we will need to proactively deal with CRA implications and issues. This will be discussed at future meetings.

14. Adjournment, 9:23pm, all approved.