

Piedmont Unified School District

MEMORANDUM

TO: Board of Education

FROM: Randall Booker, Superintendent
Cheryl Wozniak, Assistant Superintendent

DATE: June 22, 2022

RE: **Appointment of Piedmont Middle School Assistant Principal:
Angela Barrett**

I. BACKGROUND INFORMATION

On May 11, 2022, Karyn Shipp was appointed the new Piedmont Middle School Principal, replacing Ryan Fletcher who is relocating to Denver, Colorado. Ms. Shipp served as PMS Assistant Principal for the past nine years, and her appointment created a vacancy that needed to be filled.

May 12, 2022, the District posted the open position for [PMS Assistant Principal on Edjoin](#). An interview panel consisting of classified staff, teachers, and administrators interviewed the applicants. The complete interview process consisted of three parts which are outlined below.

Round One Interviews - Virtual Interviews with Interview Panel

Live interviews took place virtually on June 3, 2022. A series of questions was asked of each candidate and interview panelists completed a feedback form that was submitted electronically. Ratings of the candidates on four competency areas—DEIB Leadership/Cultural Competency, Instructional Leadership, Interpersonal/Collaboration, Communication—were shared with the interview panelists and the group used a consensus process to determine which candidates would move to the second round of live interviews. Five of the seven candidates interviewed were offered a second interview.

Round Two: WRITTEN RESPONSE

The five candidates were asked to submit a written response to the following writing prompt: *After reviewing the data in the attached PMS School Plan for Student Achievement, identify a data set and discuss your approach to addressing any gaps for students using a DEIB lens.* The candidates' responses were incorporated into the next round of live interviews.

Round Three Live Interviews

On June 8, 2022, four administrators interviewed the top candidates selected by the larger interview panel. The same rubric was used to measure the competencies. One candidate was identified by all four administrators as the top candidate. Following reference checks, the candidate was offered and accepted the position.

II. SUPPORT INFORMATION

The Piedmont Unified School District (PUSD) has selected Angela Barrett as the new Assistant Principal of Piedmont Middle School. Ms. Barrett will replace Karyn Shipp who will assume the Principal position of PMS on July 1, 2022.

"I am excited to join the students, staff, and families at Piedmont Middle School," Barrett said. "I am dedicated to supporting Piedmont as we work toward providing all students with an equitable and high-quality educational experience. It is an honor to join this amazing community, and I look forward to getting to know you all."

"Ms. Barrett was the clear choice during the interview process and we are thrilled to bring her experience and passion to Piedmont Middle School," added PUSD Superintendent, Randall Booker. "Already well-established and familiar with the role, she will fit right into what this great school is working to build and accomplish for its students and staff."

An experienced teacher and administrator, Ms. Barrett comes to PUSD from the Nea Community Learning Center in Alameda, where she has served as Assistant Principal during the past school year and assisted with operations, staff, parent outreach, and professional development, in addition to working as high school discipline lead, grade 6-12 gradebook lead, and organizing the shift to mastery grading for Nea's upper division team (grades 6-12). Ms. Barrett spent the previous three years as Vice Principal at Envision Academy High School in Oakland where she served as point person for facilities and on-campus school safety, technology and state testing, led regular professional development sessions, and worked with teachers for coaching, data analysis and classroom observations. Ms. Barrett has several years of experience in the classroom as an English teacher at Amador Valley High School in Pleasanton, and as Lead Teacher at City Arts and Technology High School in Oakland. She describes herself as a passionate educator, excited to learn, grow, and connect with students and the community.

"I am an educational leader who understands the importance of working with others, as well as when it is time to take initiative in the best interest of students and the community we serve. I am ready to take my leadership experience in this exciting new direction that allows me to support all students to succeed."

III. REVIEW AND ACTION: RATIFY APPOINTMENT

The Board is requested to ratify the appointment of Angela Barrett as the new Piedmont Middle School Assistant Principal.