






## BULLHEAD CITY

### PFLAG Bullhead City Board Meeting Minutes September 20th, 2025; 1:00PM, BHC Library & Virtual


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1. Meeting Called to order at: 1:17PM
  - a. Quorum: 12      Majority: 7      2/3rds: 9
  - b. Officers Present: Ethan Fromm, Janice Johnston, Ernie Elkins (V),  
Moth Gartley (V)
2. Membership Update:
3. Officer Reports
  - a. Treasurer:  2025-08 Treasurers-Report.pdf
  - b. Officer Nomination & Voting:
    - i. Janice nominated Kaeden as Director at Large  
Ethan 2nd, Passed by majority
    - ii. Will nominated Janice as Treasurer  
Ethan 2nd, Passed by majority
    - iii. Janice nominated Janie as Director at Large  
Will 2nd, Passed by majority
    - iv. Janice nominated Ethan as President  
Ernest 2nd, Passed by majority
    - v. Janice nominates Ernest as Director at Large  
Motion Dies due to denial of nomination
    - vi. Ethan nominated Ernest as Secretary  
Janice 2nd, Passes by majority
4. Old Business
  - a. Review, Edit, and/or Approve Minutes from Last Meeting
    - i.  2025/08/06 PFLAG BHC Board Meeting MINUTES  
Will motioned, Ethan 2nd, Motion passed by majority.
5. New Business -
  - a. Proposal for BHC Christmas Gift Fair & Parade
    - i.  2025-08-20EventProposal\_Xmas Fair-Parade.pdf  
Ethan motioned to approve Janice to request and reserve a



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- space at the BHC Xmas Fair/Parade, Ernest 2nd, Motion passes by majority.
- b. President waived order of the day to address board nomination
    - i. Moth nominates Moth (self) for Vice-President, Michael C. 2nds, Motion lost due to tie. (3 Yes, 3 No, 5 Abstain)
  - c. Proposal for Strategy Plan
    - i.  2025-26 Strategy Proposal.pdf  
We will get others opinions, Ethan motioned to table until the next meeting, Janice 2nd, Motion passed by majority.
  - d. Discussion: Governance Document
    - i. Refer to Committee
  - e. Discussion: Harassment Policy
    - i. Refer to Committee
  - f. Discussion: Grievance Policy
    - i. Refer to Committee
  - g. Discussion: Voting Procedures
    - i. Refer to Committee
6. Upcoming NPO, LGBTQ, Community Events
- a. **PFLAG BHC Member Meeting - September 20th, 2025 1pm-3pm at BHC Library**
  - b. Board of Directors Meeting - September 20th, 2025 4pm-6pm on Discord
    - i. To transfer powers and ensure a smooth transition
7. Schedule Next PFLAG-BHC Meeting & Future Business:
- a. Tentative next meeting October 25th, 2025
8. Adjourned Meeting At: 2:27PM



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Minutes Compiled By: Ethan Fromm, President

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Minutes Submitted By: Janice Johnston, Treasurer

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Additional Information:

 [PFLAG-BHC\\_FINAL\\_Bylaws.docx.pdf](#)

 [PFLAG Natl Bylaws Approved\\_093023 .pdf](#)