

March 5-2019 SPMBB Board Meeting

Attendance: Josh Bishop, Greg Berger, Heather Bourne, Tara Macdonell, Patti Halter, Sherri Teierle, Beverley Killoran, Brent Saik, Madison Daniels, Nils Pregitzer

MINUTES

1. Call Meeting to Order

Quorum established.

2. Approval of agenda

Approved.

3. Approval of Minutes from February 5, 2019 Board of Directors Meeting

[February 5th Minutes](#)

Approved as submitted.

4. Board Appointments

- Vacant (Communications)
 - Actively looking Communications Director.
- Doc Plotsky (Baseball Coordinator)
 - Looking for someone to assist with on-field baseball coordination for this year's Doc Plotsky tournament.

5. Action Items Review (Reviewed during member report)

- Dates booked for:
 - ~~—Umpire Clinic (T. Bourne)—Booked April 6th~~
 - Summer Camps (S. Teierle)
 - Dates for Summer Camps not yet confirmed. Will work with Jared to finalize dates. Greg advised that Team Snap could be used for registration for summer camps
 - "Spring Training" camps discussed; costs should be kept low to encourage registration. Millennium Place would be preferred venue. Discussed scheduling: look at possible holding two one-hour sessions once/week for three Fridays in April.

ACTION: Sheri to look into space availability at MP and what rental costs would be; bring back to the next meeting.

- Rep parent division meeting (D. Shade)
 - ~~—11U Mosquito—Feb 27th~~
- ~~—Order Raffle Ticket books (R. Kreacker)~~

- ~~Company credit cards/~~ open GIC (J. Bishop/N. Hrycun)

6. Policy Proposals

DRAFT - Fundraising and team Budgeting policy proposal

- New policy requires teams to set their budget and present to parent group. Must have 90% of the team in favor of the budget. If there is not 90% in favor, budget would need to be amended and brought back to the team.
Motion to approve: Josh, Seconded by Nils.
Approved.

DRAFT - Anti-Bullying Policy proposal

Policy defines behaviours that are considered inappropriate and what steps will be taken to manage behaviors. Applicable to all SPMBA membership, including athletes, coaches, and parents.

Motion to approve: Tara, Seconded by Sherri
Approved.

DRAFT - Evaluator Selection and Payment Policy

Compensation agreements/arrangements for the evaluators that are assisting with the evaluation process this year. The goal was to select independent people with enough knowledge to add value to the process.

The compensation agreement in place with the Senior AAA players was discussed.

Motion to approve: Greg, Seconded by Brent
Approved.

PROCESS - Policy Manual - All policies will be in one manual

Currently, SPMBA Policies are stored in various locations and are not organized. Creations of a Policy Manual will bring all of the resources together. Josh is working on development of policy manual. Will be presented at the next meeting for vote; once approved, will be adopted for use.

7. Member Reports

a) Treasurer's Report (N. Hrycun via J. Bishop)

- Team budgets for rep - using google form. EXAMPLE
 - This ensures that Nancy has access to the team bank ledger at all times.
- Mid- Year report
 - Registration is up from where it was at this point last year
 - Maintenance costs are high already due to capital projects with the cage at CP9
 - Raising the rep tryout fee created a situation where we will not have a deficit due to facility costs.
 - Currently \$330,000+ in total assets vs liabilities

b) House League Baseball Operations

- House League Report (G. Berger)
 - Season planning well underway. In the process of compiling a list of dates that will require rep involvement and get to rep committee.
 - More HL camps in April (previously discussed)
 - Challenger Program – will be working on registrations through Team Snap
 - 2019 Season Planning Update (Google Calendar Updated)

- Had meeting with SCBA (working together wherever possible)
- Team Snap – have setup HL & Rep directors with access to division players, creating teams & creating HL divisional coach team
 - HL sub divisions created to ensure privacy of player information between the two associations
- 2019 division documents updated on website
- Evaluations - setup on Team Genius / enhanced process - first HL evaluation was last night - great feedback on Team Genius and minor tweaks will be made for next evaluations. Results perfect for balancing teams.

ACTION: Still looking for a few helpers, discussed needs/details. Greg to send Brent the link to Sign-up Genius

- Reviews Coach Meeting dates (tentative)
 - April 8 11U/13U Coach Mtg & Training?/ Equip & Jersey Pickup
 - April 8 15U/18U Coach Mtg / Equip & Jersey Pickup
 - April 9 7U/9U Coach Mtg & Rally Cap Training/ Equip & Jersey Pickup
 - April 10 5U Coach Mtg & Rally Cap Training/ Equip & Shirt Pickup
 - April 11 Raffle Ticket pickup night
- New to Baseball Camp - April 16th (4:45 to 6:15 @ MP)
 - “Baseball 101” - Jared to work on basic skills/fundamentals. Josh to help with coaching as able
- Divisional practices dates / time are scheduled waiting for teams to be created before releasing final schedule.
 - Dates will be loaded into team snap once teams are finalized
 - April 16 4:45 to 9:45
 - April 17 4:30 to 9:45 Both Fields
 - April 18 4:30 to 9:30
- Team Naming conventions for 2019 shared = 5U-01, 7U-01 & 7U-51 (SCBA start @51) vs 2018 = SP01, Ard01 for each Division (had 7 teams with the same name).
- April 29 - May 2 Season Opens - weather permitting
- Provincial A - May open camps - Teams chosen by end of May
 - Provincial A program - would like to have costs to be inclusive; look at keeper jerseys or t-shirts with numbers on the back. Order through HRS. Plan to hold an open camp in May, have teams selected at end of the month.
- Rally Cap Night - rather than planning for later in the season, a suggested from SCBA was made to hold RC night early in May. This will be an opportunity for coaches to see how the evaluation process/drills are run. Will look at planning, weather permitting
- House League Tournament Report (G. Berger)
 - Preparation in progress
 - Planning swag bag giveaways to be SPMB/SCBA branded where ever possible. Ideas include branded water bottle, baseball stress balls, etc.
- Challenger Program (G. Berger)

- Confirmed Challenger Baseball will run this season.
- Rick B. will once again oversee the program
- Working on Team Snap registration process.
- HL Uniforms Report (B. Killoran)
 - Waiting for registration numbers before ordering quantities (hats / Blast Ball shirts)
 - Blast Ball to continue using current black SPMBA hats; Rally Cap and higher will have hats with the new logo
 - [HL Online store](#) in progress (Note HL logo)
 - Josh shared images of new SPMBA logo/branding on the online store.
 - Once online store opens, will have option to select a team or 'Other' to allow those not affiliated to a team to place an order.

c) Rep Program Baseball Operations

- Rep Program Report (D. Shade)
 - Tryouts are running smoothly, good job Jared.
 - 18U is finished
- Rep Uniforms Report (P. Halter)
 - [Online store is open for 18U](#) (Note Rep Logo)
 - Store will be open for each team for two or three weeks after teams are formed. Then closed for two weeks and then reopened until February next year.
 - We have a total of 190 complete uniforms (washed/all buttons)
- Doc Plotsky Report (P. Halter/J. Bishop)
 - 39 teams registered
 - Extended 15U and 13U AA tournaments to 12 teams
 - Only 3 teams in 18U AA division, but expect more.
 - Sponsorship letters, please send to anyone that may be interested
 - Each team when they come to get their uniforms will need a plotsky rep, if the rep misses a meeting, the team will be fined \$100 out of their Doc Plotsky payment at the end of the season.
 - Second/alternate jerseys; all rep teams will have option of second jersey. All second jerseys will be the same style.

d) Association Operations

- Presidents Report (J. Bishop)
 - Google Groups
 - Concession Update - YEP and Panago ([YEP link](#))
 - Conversation- Possible Merger with SCBA - brainstorm pros and cons [Pro/Con Link](#)
- Secretary's Report (T. Danilak)
 - Nothing to Report
- Projects (M. Ewaskiw)
 - Nothing to Report
- Equipment Report (K. Aitken)

- Nothing to Report
 - Facilities Report (D. Sowiak)
 - Nothing to Report
 - Umpire Report (T. Bourne)
 - Booked EICS (Holy Spirit) for April 6 Level 1 Clinic
 - Registrar Report (B. Killoran)
 - Registration Stats
 - Raffle/Casino Report (G. Berger for R. Kreacker)
 - Has license from AGLC
 - Change front of ticket book for printing as per new process
 - April 11 tentative pick up night (Hand out to Reps)
 - Rep to get tickets back from parents before June 7
 - Rep returns ticket to Ross week of June 10-14
 - Camps/Clinics/Fall Ball Report (S. Teierle)
 - Nothing to Report
 - Communications Report (J. Bishop)
 - Twitter and Facebook users going up
 - Gave away a hoodie on Facebook, 73 shares, 500+ interactions and 3000+ people saw
 - Using email instead of newsletter
 - Sponsorship / Fundraising (L. Fetsch).
 - Reviewed Lisa's report – note the March 31 deadline
 - [Report](#)
 - Log Cabin Report (C. Scheetz)
 - Review of Hall rates in surrounding areas - 15%+ increase planned effective immediately
 - Recommendation to raise the rates immediately for all new bookings by 15+%
 - Reported two new halls opening in ShPk. New rates will still be competitive with comparable venues.
 - Weeknight rental from \$130 to \$150 (\$37 for each additional hour)
 - Full Day Rental from \$425 to \$475
 - Weekend Rental from \$650 to \$800
 - Webmaster Report (A. MacGillvray)
 - Nothing to Report
 - Technical Coordinator Report (J. Lovie)
 - Nothing to Report
 - Office Admin Report (H. Bourne)
 - Nothing to Report
8. **Baseball Alberta Report** (J. Bishop)
- Nothing to Report
9. **Review Important Dates**
- Board Meeting Dates - Tuesdays - April 2, May 7, June 4, July 9, August 6, September 3
 - AGM and awards night - TBD
 - NCCP Clinic - April 5,6,7
 - NUCP Clinic - April 6

10. New Business and/or Business Arising

- Google lesson – Josh shared quick lesson on Google groups - review groups and how to use them
- Possible merger with SCBA – discussed pros and cons
 - o Discussed goals of each association
 - o Discussed what is best for the athletes
 - o Discussed success achieved following Spruce Grove/Stony Plain amalgamation.
 - o If merger proceeds, Baseball Alberta will provide support to the associations through the process.
 - o Board support will be required to support this initiative.
 - o To be discussed again at the next board meeting.

ACTION: Josh to send out a form to board members to get an idea of board support of possible amalgamation.

- Concern w director phone numbers on the website.
- **ACTION:** Phone numbers to be removed (Josh)

- Concerns at Sherwood Heights Diamonds discussed.

ACTION: Josh to talk to Travis at Strathcona County about safety netting.

11. Items added to Action Plan

12. Next Board Meeting – Tuesday, April 2, 2019 - 6pm - Log Cabin

13. Adjournment of Meeting

Meeting adjourned 7:33 p.m.

Appendix

[Fundraising and Budget Policy](#) Proposal

[Anti-Bullying Policy](#) Proposal

[Evaluator Selection and Payment Policy](#) proposal