



JOB DESCRIPTION: LEARNING SUPPORT ASSISTANT

MAIN PURPOSE:

The LSA will:

- Work with class teachers to raise the learning and attainment of pupils
- Promote pupils' independence, self-esteem and social inclusion
- Give support to pupils, individually or in groups, so they can fully access the curriculum and experience a sense of achievement
- Assist the class teacher in the preparation and delivery of lessons
- Support children's emotional wellbeing

DUTIES AND RESPONSIBILITIES:

- Build positive relationships with pupils, promoting high self-esteem, independence and social inclusion
- Support class teacher in teaching across the range of curriculum subjects enabling all children to access the learning
- Use effective behaviour management strategies consistently in line with the school's policy and procedures to support children in and outside the classroom
- Support in organising and managing resources and teaching spaces
- Lead group interventions, understanding lesson plans and on occasion developing own planning
- Be confident in leading a small maths group
- Supervise a class if a teacher is temporarily unavailable
- Contribute to effective assessment
- Communicate effectively with other staff, pupils and parents and carers
- Work with outside agencies for the benefit of the pupil/s
- Carry out lunchtime supervision
- Proactively engage in helping to safeguard pupils' wellbeing following the Keeping Children Safe in Education statutory guidance and our school Child Protection Policy
- Look after children who are upset, are taken ill or have had accidents (physical or toileting)
- Support the mental wellbeing of all children and staff within the school
- Be willing to engage with CPD (training) to enable professional growth
- Follow school H&S policy and complete annual training on key H&S areas
- Accompany children off school premises as directed by the class teachers, but in the presence of a teacher
- Prepare and present displays of students' work
- Support class teachers in photocopying and other tasks in order to support teaching e.g. preparing resources
- Attend TA Briefings and meetings when necessary
- Be willing to be trained in First Aid and to be a school First Aider
- Follow all school policies and the staff code of conduct.
- Promote the schools Christian Values



Please note, this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the LSA will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.