

ROLE TITLE: HEAT DECARBONISATION LEAD

DEPARTMENT: PLACE

REPORTS TO: CLEAN ENERGY LEAD

GRADE: PO6

RESPONSIBLE FOR: HEAT NETWORKS PROJECT MANAGER, HEAT NETWORKS OFFICERS x 2

ROLE DESCRIPTION

Hammersmith and Fulham Council declared a climate and ecological emergency in 2019 and have set an ambitious net zero carbon emissions by 2030 target. The Council aims to be a leader on environmental issues and the Climate and Ecological Emergency Unit is responsible for developing and delivering the Council's response to the climate and ecological emergency.

This role within the Council's Climate Emergency Unit is an opportunity to catalyse a system transformation of Council and other buildings in the borough to align with the net-zero target, while also supporting the delivery of warm homes, schools and other buildings, and clean air. Heating buildings accounts for over 40% of the emissions in H&F – building retrofit and switching away from fossil fuel sources such as gas boilers is therefore crucial to tackling the climate emergency. You will design and implement projects and solutions to decarbonise heat, working with colleagues in the Climate Unit and across the Council particularly in Housing, Facilities Management, Planning, and Regulatory Services.

You'll need to have a passion for energy and climate issues and have good knowledge and understanding of heat decarbonisation, various types of heat pumps, and heat networks. You'll need to have the ability to lead substantial projects and programmes, assess commercial delivery models, engage stakeholders, advise senior officers and councillors, and apply principles in a practical setting. You'll have good quantitative skills including data analysis and be a fast learner with a willingness to continually develop, keep up to date with energy and heat decarbonisation policy and work with partners to deliver clean energy and net zero for our residents. In return, you'll develop experience, knowledge and skills in climate change and the energy transformation.

ABOUT THE ROLE

You will need to:

- Provide high-quality advice and recommendations to councillors and officers on heat decarbonisation and heat networks, particularly on appropriate responses to proposed legislation on heat network zoning;
- Work with colleagues in Housing and Corporate Assets to lead the design, procurement, delivery and programme management of a pipeline of individual heat pump and heat network projects, overseeing feasibility studies and business case development;

- Working with Assistant Directors and other senior colleagues, manage the development and expansion of heat networks in the borough, building on energy masterplanning work previously carried out by Hammersmith and Fulham Council, DESNZ and the GLA, clean heat projects in H&F social housing, and the new H&F Civic Campus heat network, and heat networks being developed by third parties such as Old Oak and Park Royal Development Corporation;
- Support the Climate and Ecological Emergency Unit, the climate change commissioner and other stakeholders in implementing plans;
- Engage with internal and external stakeholders, acting as a catalyst for change;
- Keep up to date on best practice, developments and technologies in energy, heat decarbonisation, and climate change;
- Lead applications for revenue and capital heat decarbonisation funding, secure external funding and support implementation where appropriate;
- Provide evidence-based advice, working with stakeholders and external experts as needed, on the optimum balance between building retrofit/ energy efficiency and the rollout of clean heating systems;
- Represent the Council on external business related to net zero carbon heat, including with other boroughs, regional bodies and partner organisations;
- Support senior officers and Members and keep them appropriately informed of developments around the decarbonisation of heat.
- Ensure your actions and decisions align with the Council's declaration of a climate and ecological emergency.

ABOUT YOU

Knowledge & Skills:

- Good understanding of heat decarbonisation strategy, projects, markets and policy.
- Good technical understanding of heat pumps and heat networks – relevant qualifications an advantage.
- Experience of designing and delivering heat decarbonisation projects. Experience of bidding for funding sources such as PSDS, HNDU, HNIP and GHNF desirable.
- Experience of developing policy, strategy and initiatives to support an organisation's priorities and objectives.
- Ability to engage with a wide range of relevant regulations, policies and emerging issues, at a national and regional level.
- Ability to build and maintain strong working relationships within your organisation and with external partners.
- Experience of coordinating a range of internal and external stakeholders, including senior decision-makers, Cabinet members, and external heat networks, heat supplies and heat demands to drive priority projects. Events management experience would be an advantage.
- Knowledge of working with and analysing complex and varied data.
- Excellent written and verbal communication skills, and the ability to prepare high quality reports and information for stakeholders.

ABOUT US

How we act defines who we are. At the heart of our organisation is a common approach to defining 'who we are'. We are looking for people that can build this into everything they do.



CORPORATE REQUIREMENTS

CIVIL AND OTHER EMERGENCIES

To support the Council's role in planning for and responding to civil and council emergencies using skills/expertise of the post holder, and in accordance with council emergency procedures. To provide emergency contact details for the purposes of emergency and service continuity plans. To ensure that you have read your Service's business continuity plan and keep abreast of any updates, so that you know what to do, if the plan is activated. To participate in any testing of emergency plans, as directed and take an active role in making suggestions to improve team plans.

DIGITAL

To use the Council's office-based and mobile IT services for the input, access and transmission of information using the appropriate level of information security and classification through the use of electronic mail, diaries, word-processing, spreadsheets and databases as well as any specific job-related applications as required to carry out the duties of the post.

INFORMATION MANAGEMENT

To comply with information rights legislation and the Council's data quality and information management standards by applying information management related policies.

To report instances of non-compliance, errors, omissions or inadequacies in procedures to the business unit manager.

HEALTH AND SAFETY

To take reasonable care for his/her own health and safety and any other person(s) who may be affected by his/her acts or omissions at work, in accordance with the Health & Safety legislation.

To co-operate with the Council insofar as is necessary to enable it to comply with its duties under relevant health and safety legislation.

AGILE WORKING

H&F prides itself on being an agile workforce and promotes flexible working opportunities.

SAFEGUARDING OF CHILDREN, YOUNG PEOPLE AND ADULTS (FOR ALL FRONT-LINE STAFF IN CHILDREN'S SERVICES AND ADULT SOCIAL CARE)

To be aware of and work in accordance with the Council's child and adult protection policies and procedures in order to safeguard and promote the welfare of children and adults and to raise any concerns relating to such procedures which may be noted during the course of duty.

For further information on whether a Standard or Enhanced Disclosure check is required, managers should refer to Disclosure and Barring Scheme guidance

CLIMATE AND ECOLOGICAL EMERGENCY

To ensure compliance with the Council's low-carbon culture, for which climate and ecological literacy training is provided, along with an advice service from the council's climate team.

To ensure decision making, actions and day-to-day choices align with the Council's declaration of a climate and ecological emergency.

EQUITY DIVERSITY AND INCLUSION STATEMENT

We're committed to making Hammersmith & Fulham one of the most inclusive borough's in the country; a place where everyone feels valued, included and has equitable access to opportunities.

Hammersmith and Fulham is an inclusive employer and welcomes applications from all sections of the community. We work to eradicate discrimination on the basis of race, religion, gender, gender identity, sexual orientation, disability, pregnancy and maternity, age and marital status. We also recognise that people can be disadvantaged by their social and economic circumstances, so we will also work to eliminate discrimination and disadvantage caused by social class.

We will be pleased to consider applications from candidates seeking flexible working arrangements.

As users of the disability confident scheme, we guarantee to interview all disabled applicants who meet the minimum criteria for the advertised role.