

Helix Employee Priority Eligibility:

For the purposes of employee priority, an “employee” is defined as a current staff member of Helix Charter High School at the time of application submission (with a recurring employment relationship). This includes individuals hired and paid by Helix, including those in stipended or coaching positions. This does not include volunteer roles on Helix campus.

To qualify under this priority, the applicant must be the biological or legally adopted child of the employee, or the employee must have legal guardianship or caregiver of the student. Documentation may be required to verify both employment status and guardianship.

Applicants who do not meet these criteria will not be considered under the employee priority category.

Caregiving Definition & Required Documentation:

Court-Ordered / Legal Documents

- Court Order Establishing Guardianship (Probate or Family Court)
- Letters of Guardianship issued by the court
- Adoption Decree (finalized)
- Custody Order / Parenting Plan naming the adult as legal guardian or custodial parent
- Juvenile Court Placement Order (e.g., foster placement)

Other Legally Recognized Documentation

- Foster Care Placement Documentation from a licensed agency or county
- Power of Attorney for Minor Child
- Affidavit of Caregiver Authorization (commonly used in California schools under Education Code §48204, if applicable)