



Success Profiles

A **Success Profile** defines the key behaviors, characteristics, and capabilities necessary for strong performance in a specific role or across similar roles at Fleet Feet.

Success Profiles specific to each **job level** across Fleet Feet are linked below.

Don't see the role you're looking for? Find the closest match based on a similar job or leadership level in the organization. Reach out to hr@fleetfeet.com with questions.

Retail Store Success Profiles:	Store Support Team Success Profiles:
Outfitter Retail Inventory & Marketing Retail Experience Manager Operating Partner/Operations Manager	Individual Contributor Manager/Senior Manager Director/Senior Director Vice President/C-Suite
Distribution Center Success Profiles:	Store Support Team Key Attributes
Fulfillment Associate Lead Fulfillment Associate	<i>(Retail Key Attributes Coming Soon)</i> For a condensed view of SST Success Profiles, please reference these key attributes by job level. These can be especially helpful in the selection of new talent and in preparation for Talent Review meetings.
Success Profile Training: Watch this video to learn more about using the profiles for performance reviews, disciplinary action, and Employee Development Plans!	