

## We're recruiting a Digital Systems Officer | Full-Stack Software Engineer

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We are hiring a Digital Systems Officer (Full-Stack Software Engineer) for a full-time position on behalf of our partner organization, Rwanda Premier League ([RPL](#)), based in Kigali. This opportunity is designed for highly organized, technology-driven professionals who are passionate about using digital systems and data to improve football operations, strengthen fan engagement, and support Rwanda Premier League's long-term digital transformation.

### About the Company

Rwanda Premier League Ltd (RPL) is the organization responsible for managing, developing, and commercialising Rwanda's men's top-flight professional football league. Established to drive the professionalisation of elite club football, RPL works closely with clubs, the Rwanda Football Association, commercial partners, broadcasters, and other stakeholders to deliver a professionally managed, financially sustainable, and commercially attractive league. Through innovation, strong governance, strategic partnerships, and operational excellence, RPL is committed to enhancing the quality, integrity, and competitiveness of the league while creating long-term value for clubs, players, supporters, and the broader football ecosystem. Its mission is to position the Rwanda Premier League as a leading professional football competition in Africa, capable of attracting investment, growing fan engagement, and elevating the profile of Rwandan football both regionally and internationally.

### About the Role

As the Digital Systems Officer, you will play a central role in managing and improving the league's digital ecosystem. You will oversee competition management systems, digital registration platforms, league databases, websites, and emerging digital solutions while ensuring accurate football data, seamless digital operations, and the development of valuable digital assets that support the league's future commercial projects. This role is expected to create long-term value by transforming the league's data and digital platforms into future commercial assets.

### Responsibilities & Scope of Work

- Manage and maintain competition management systems
- Coordinate online registration platforms
- Manage league websites, digital platforms, and mobile application initiatives.
- Maintain accurate match, player, and competition databases.
- Produce and manage league statistics, reports, and performance data.
- Support digital transformation initiatives that improve operational efficiency.
- Participate in digital asset development
- Participate in Mobile Application Development
- Analyze competition and fan data to support informed decision-making.
- Ensure the integrity, security, and reliability of league information systems

- Work closely with internal departments and external technology partners to improve digital services.

### Job Requirements & Qualifications

- Bachelor's Degree or Specialized Training in Information Systems, Computer Science, Information Technology, Software Engineering, Data Science, or a related field.
- 2-3 years of relevant experience in digital systems management, sports technology, database administration, or digital operations.
- Experience working with databases, content management systems, or web-based platforms.
- Strong analytical and problem-solving skills with excellent attention to detail.
- Good understanding of data management, reporting, and digital workflows.
- Proficiency in Microsoft Office and relevant digital productivity tools.
- Ability to manage multiple priorities and work effectively in a fast-paced environment.
- Strong communication and collaboration skills.
- Passion for innovation and digital transformation within sport is an added advantage.

### Benefits

- **Salary:** A competitive compensation package aligned with the role's responsibilities and current market standards.
- **Employee Benefits:** The benefits shall be in accordance with the applicable labor laws of Rwanda and the company's policies, including medical insurance and RSSB contributions.
- **Contract Duration:** An open-ended employment contract will be offered.

### To Apply

*We are collecting your job applications in two complimentary ways:*

- **1st:** Find the Job Application Link **HERE**.  
<https://jobra.africa/talent/job-board/explore/ea674134-45d2-4f72-9131-1380baace1e9?saved=0> **Note:** you will Complete your Talent Profile, then access the **Talent Portal** to explore and apply for this job opportunity.
- **2nd:** Your CV/Resume will be required by our partner Employer, please submit it via this **FORM**.

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- **Deadline:** July 19, 2026