

# **Disciplinary Actions for Amenity**

The Association enforces a progressive disciplinary approach for violations of rules and regulations:

#### Stage 1: Verbal Warning

- Documentation of the violation in pool records
- Verbal explanation of the specific rule violated
- Clarification of expectations for future behavior
- Parent/guardian notification for violations by minors

#### Stage 2: Written Notice with Fine & Suspension

- Specification of the nature of the violation
- Fine amount or suspension details and duration
- Effective date (minimum 15 days from notice date)
- Right to request hearing within 10 days of notice
- Contact information for challenging the fine/suspension
- Warning that rights are waived if hearing not requested within 10 days

## **Suspension Durations and Scope**

- Individual violations: Suspension may apply to the individual violator
- Serious or repeat violations: Suspension may apply to entire household
- Suspension periods: Determined by severity (weekly, monthly, or seasonal)
- No refund: No refund of HOA fees during suspension periods

### **Special Provisions**

- 1. **Accelerated Action**: Serious violations may warrant immediate formal notice rather than verbal warning
- 2. Appeal Process: All appeals must follow the hearing procedure outlined in Bylaw 3.2.1
- 3. Annual Reset: Disciplinary records may reset annually, except for severe violations
- Saddle Ridge Residents: Same procedures apply, with coordination through Portfolio Manager
- Failure to Comply: Non-compliance with suspension results in additional violations subject to the same bylaw procedures.