

# UPPER ALLEN MECHANICSBURG BASEBALL ASSOCIATION

**Bylaws** (last revision 8/2024)

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### **Article I — Preamble**

The following Bylaws are adopted by the Board of the Upper Allen Mechanicsburg Baseball Association (hereinafter the "Association"), for the governance, management and operation of the Association.

### **Article II — Purpose**

The purpose of the Association is to provide an opportunity for children residing in or attending a public or private ((e.g. St. Joseph's, West Shore Christian, etc.) school in the Mechanicsburg Area School District, Cumberland County, Pennsylvania, to participate in amateur baseball competition.

### **Article III — Board of Officers**

Section 1: The Association shall be comprised of Fourteen (14) officers, as follows: President, Commissioner, Vice-President of Operations, Vice-President of Finance, Treasurer, Secretary, T-Ball Coordinator, Junior Pony Coordinator, Senior Pony Coordinator, Minor League Coordinator, Major League Coordinator, Teener League Coordinator, Fall Ball Coordinator, and All-Star Coordinator.

Section 2: Overall the officers shall provide leadership in administering the activities and business matters of the Association. It shall be the responsibility of each officer, both individually and collectively, to enforce the Bylaws. All issues that cannot be settled on the league level by the League Coordinator shall be brought before the Board of Officers for discussion.

Section 3: The following officers shall serve the Association for two-year terms as follows:

- A. A President elected in even years.
- B. A Commissioner elected in odd years.
- C. A Vice-President of Finance elected in even years.
- D. A Vice-President of Operations elected in odd years.
- E. A Treasurer elected in odd years.
- F. A Secretary elected in even years.
- G. An All-Star Coordinator elected in even years.

The following officers shall serve the Association for one year terms:

- H. A T-Ball Coordinator
- I. A Junior Pony Coordinator.
- J. A Senior Pony Coordinator.
- K. A Minor League Coordinator.
- L. A Major League Coordinator.
- M. A Teener League Coordinator.
- N. A Fall Ball Coordinator (duties run to November of each year).

Section 4: There shall be no term limits for officers serving the Association.

### **Article IV — Duties of Officers**

Section 1: The President shall have the following responsibilities:

- A. Call meetings of the Association as necessary.
- B. Conduct the meetings and affairs of the Association and execute the policies established by the Board.
- C. Oversee recruitment of sponsors, managers and coaches.
- D. Assure that all managers receive proper training and meet coaching certification requirements.

- E. Compile an annual budget and give oversight to the fiscal solvency of the Association.
- F. Direct Opening Day ceremonies.
- G. Handle all administrative items not covered under the responsibilities of another officer and assign job responsibilities as necessary to assure that the purposes of the Association are fulfilled.
- H. Establish committees (Pictures, Awards, Uniforms, Signs, etc.) and appoint committee members.
- I. Serve as an ex officio member of all committees.

Section 2: The Commissioner shall not umpire and shall have the following responsibilities:

- A. Provide assistance to the President.
- B. Assume the President's responsibilities if the President is absent from any Association meeting or other function.
- C. Schedule and conduct registration of players.
- D. Prepare a game and practice schedule for the use of playing fields.
- E. Reschedule postponed games.
- F. Prepare playing rules, regulations, and amendments thereto for the approval of the rules committee, managers, and the Cumberland Valley Umpires.
- G. Enforce all properly adopted playing rules and regulations.
- H. Arbitrate any disputes involving the playing rules and regulations.
- I. Rule on all protests in the leagues operated by the Association. Commissioner has the authority to appoint a subcommittee and/or request the Cumberland Valley Umpires Association's representative to assist him/her in making a final decision. Commissioner's ruling will be final.
- J. Oversee the process of assignment of players

Section 3: The Vice-President of Operations shall have the following responsibilities:

- A. Oversee the playing operations of the Association.
- B. Appoint Equipment Director to oversee the purchase, organization, and distribution of playing equipment for the Association.
- C. Appoint Field Maintenance Director to oversee the upkeep and care of all playing fields.
- D. Appoint a Tournament Director to oversee and coordinate all aspects of the all-star tournaments that may be hosted annually by the Association.
- E. Perform other duties as assigned.

Section 4: The Vice-President of Finance shall have the following responsibilities:

- A. Coordinate all the financial undertakings of the Association.
- B. Appoint Fundraising Director to oversee the fundraising efforts of the Association.
- C. Appoint Concession Stand Director to oversee operation of the refreshment stand.
- D. Oversee and coordinate the sponsorship of teams and the collection of sponsorship fees.
- E. Coordinate the filing of tax returns/information as may be necessary.
- F. Perform other duties as assigned.

Section 5: The Treasurer shall have the following responsibilities:

- A. Assist the President in developing an annual budget for the Association.
- B. Send out sponsor letters and record payments.
- C. Handle registration fees.
- D. Accept and record all cash receipts.
- E. Pay and record all cash disbursements.
- F. Perform other duties as assigned.

Section 6: The Secretary shall have the following responsibilities:

- A. Send out notices of events and Association meetings.
- B. Record minutes of all Association meetings.
- C. Arrange for insurance and process forms.
- D. Secure field and concessions permits in time for the start of the season.
- E. Assist in the registration of players.
- F. Perform other duties as assigned.

Section 7: The League Coordinators at all levels of play (T-Ball; Jr. Pony, Sr. Pony, Minors, Majors, Teeners, Fall Ball) shall have the following responsibilities:

- A. Handle evaluations of all players as appropriate.
- B. Help recruit managers and coaches, and ensure that they have completed their code of conduct forms and background checks.
- C. Conduct orientation sessions for managers and coaches.
- D. Schedule evaluations and coordinate drafting of players.
- E. Register and assign new players to teams after the initial evaluations and team assignments have been completed. Help recruit team parents..
- F. Conduct meetings with Managers about league problems.
- G. Report problems or changes to the Board of Officers.

Section 12: The All-Star Coordinator shall have the following responsibilities:

- A. Organize and coordinate all aspects of Association postseason all-star teams.
- B. Meet with League Coordinator and managers to oversee the evaluations and selection of all-star players.
- C. Manage scheduling, equipment, uniforms of all-star teams in cooperation with the Commissioner.
- D. Identify and coordinate applications for all-star Tournament play for each age group.

#### **Article V — Nomination and Election of Officers**

Section 1: A notice shall be posted annually to solicit volunteers and/or seek suggestions for officer candidates. To the extent feasible, the Nomination Subcommittee shall identify at least one candidate for each office and present its report at a regular meeting of the Association in September.

Section 2: The election of officers will take place at the October meeting of the Board. A quorum must be present to conduct a valid election. All officers present at the election meeting, with the exception of the President, will vote for new officers. If a tie occurs, the President will cast a vote to break the tie. If a quorum is not reached at the October meeting, the President shall schedule a special session within 30 days of the September meeting and ensure that a quorum will be achieved.

Section 3: If more than one person is nominated for a position, voting will be held by a secret ballot, and ballots will be tallied by the Secretary and certified by the Treasurer. If a contested position involves an incumbent on the Board, that officer will not cast a vote in the filling of his/her position. If the Secretary or Treasurer is a contested position, the President will replace the contested position to either tally or certify the vote.

Section 4: All newly elected officers will assume their positions on the Board as of November 1st.

Section 5: Vacancies in any office for any reason shall be filled by an election held at a regular meeting of the Association.

Section 6: Removal from office – the following steps are to be followed to remove an elected officer for any reason:

- A. A petition containing the signatures of at least one-half of the Association's officers, indicating no confidence in the officer, shall be presented to the highest-ranking unaffected Board member for consideration of the remaining Board members.
- B. The Association will notify the accused officer of its concerns.
- C. The unaffected officers will schedule a meeting to gather information and to permit the accused officer an opportunity to respond to the concerns.
- D. The unaffected officers will deliberate and rule on their findings within ten days of the meeting. A two-thirds majority vote of the unaffected officers will be necessary to remove an elected officer from his/her elected position.
- E. Based upon the results of the deliberation, the Association will 1) acquit the officer of all-charges and he/she will remain in office, or 2) find the concerns to be valid, declare the position open, and fill the position in compliance with Section 5 of this Article.

#### **Article VI — Committees**

Section 1: There will be regular standing committees that will have on-going responsibilities within the Association and will be appointed by the President, Vice-President of Operations or the Vice-President of Finance, depending on the role of the committee. Each standing committee may have a Director who oversees that particular committee and has the power to appoint committee members from the community to serve on their respective committees:

- A. Concession Stand
- B. Equipment
- C. Field Maintenance
- D. Fundraising
- E. Tournaments
- F. Rules
- G. Special Projects

Section 2: The President may also appoint officers or community members to ad-hoc or working committees as may be required and appropriate:

- A. Insurance
- B. Bylaws
- C. Nominations
- D. Budget Audit
- E. Opening Day
- F. Uniforms
- G. Sponsorships
- H. Pictures
- I. Awards
- J. First Aid/Safety Officer

Section 3: The duties of the ad-hoc or working committees shall be designated by the President.

## **Article VII — Association Meetings**

- Section 1: Regular meetings of the Association shall be held monthly on such days and times as designated by the President subject to the approval of the Board of Officers. Special meetings of the Association may be called by the President as required; however, at least a seven (7) day notice must be given when the special meeting is to discuss the removal of a member of the Board of Officers.
- Section 2: All interested community members are invited to attend Association meetings. However, only Association officers are eligible to transact business and vote. At each Association meeting, the President shall include an opportunity for interested community members to address the Board of Officers. All attendees to Association meetings shall abide by the Association's Code of Conduct. Failure to abide by the Code of Conduct can result in removal from an Association meeting.
- Section 3: Fifty (50%) percent or more of the Association officers at a regular meeting or a special meeting shall constitute a quorum for the transaction of business.
- Section 4: Motions shall be presented at any Association meeting, and in all transactions, not otherwise provided for, the affirmative vote of the majority of the Association members shall be the action of the Association.
- Section 5: The President shall vote to break ties.
- Section 6: The Board of Officers, committee directors, and other appointed committee chairpersons will submit reports in writing to the President prior to each scheduled monthly meeting describing the activities relating to their respective duties. The reports constitute a supplement of the minutes for that month's meeting and should be reviewed by other officers at or before that meeting.
- Section 7: If an elected officer misses six monthly meetings during a rolling calendar year, the Association has the right to remove the member from office after the sixth missed meeting.

## **Article VIII — Managers and Coaches**

- Section 1: Anyone wishing to become a team manager must adhere to the following procedures:
- A. Submit written notification to the League Coordinator to manage in a specific league.
  - B. Make themselves available for questions by the Association at a regular meeting.
  - C. The League Coordinators will submit the names of those managers recommended to the Board of Officers for approval.
  - D. Accept the assignment of the Association to a team in the league for which he or she made application.
  - E. Prior to the start of league games, all managers must have successfully completed the appropriate certification and background check requirements. Following completion of the certification program, it is understood that the individual is permanently certified. Any exception to this policy must be approved by the Association.
  - F. All approved managers must submit a list of assistant coaches to the Association for approval before the March meeting.

Section 2: Managers voluntarily terminating their services with their assigned teams and desiring new teams, or anyone who was not assigned a team within a year of approval, must be reinstated by the procedure outlined in Section 1 of this Article.

Section 3: Managers, as leaders of our youth, are expected to conduct themselves accordingly. Managers can and will be either disciplined or dismissed for the following reasons:

- A. Failure to abide by the Association's Code of Conduct (Appendix A).
- B. Failure to attend or be represented at the February, March, April, May, and June regular meetings of the Association each year.

Section 4: All complaints, charges, etc. against a team manager or coach, must be submitted in writing to the League Coordinator at that level of play, and must specifically describe the incident(s) which caused the complaint, as well as the particular rule or regulation which is (are) alleged to have been violated. Rumors, idle gossip, or any other irresponsible comments made about any member of the Association or any participant in Association activities will not be tolerated. Frivolous complaints against a coach, manager or member of the Association may result in Association action against the offending party. In the event that the matter cannot be handled by the League Coordinator, the President and Commissioner will be consulted. The Board of Officers will attempt to reconcile all complaints within seven (7) days.

The Association will investigate and evaluate the complaint, recommend the actions required and vote on the determination. The action(s) taken by the Association will be based upon the severity of the violation (if any), to be determined on a case-by-case basis. Disciplinary action, if any, may include suspension or outright dismissal of the offending party. The determination of the Association will be final. If a violation occurs at the end of the season, all disciplinary actions will be enforced during the post season or at the next available season.

Section 5: All managers and coaches must understand and conform their teaching of baseball to the curriculum and materials provided by the Association. In addition to teaching the fundamental skills of baseball, managers shall teach appropriate sportsmanship principles to their players. If a particular player exhibits poor sportsmanship despite a manager's efforts to the contrary, the manager shall notify that player's parent(s) or guardian as well as the League Coordinator.

Section 6: Association approval is required for the purchase of jackets, shirts, trophies, or any modification of the playing uniform.

#### **Article IX — Parents and Spectators**

Parents and spectators, as role models for the youth, are expected to conduct themselves accordingly. Managers shall make all players, parents and/or guardians aware of the Association Code of Conduct prior to Opening Day. Parents and spectators can and will be either disciplined or their youth will be removed from the Association or from any Association event for failure to abide by the Code of Conduct. Parents and spectators must show by example that they respect the judgment and position of authority of the umpires and other adult leaders in the league.

#### **Article X — Registration**

Section 1: Registration for spring baseball shall begin on December 1<sup>st</sup> of the previous calendar year and continue through early February, or on dates as approved by the Association. Registration for fall baseball will typically begin at the end of June and continue through late July, or on dates as approved by the

Association. Registrations will be accepted after the approved dates up to the date of the draft and thereafter in order to equalize team rosters, subject to Association approval.

Section 2: All potential players must register by the designated dates and must pay the applicable fees to be eligible for participation in any of the available programs. Proof of age shall be determined from birth certificates.

Section 3: If requested, registrations may be given to players at a reduced rate or gratis due to financial hardship of the family. All financial hardship requests must be submitted to the President for Board approval.

Section 3: If requested, a refund of the registration fee shall be made to players who quit.

#### **Article XI—Players**

Section 1: Players must be residents of or attend a private or parochial school within the Mechanicsburg Area School District, Cumberland County, Pennsylvania. Any exceptions to this requirement must be approved by the Board of Officers.

Section 2: The "playing age" of each player shall be defined as the playing age attained by May 1 of the playing year.

Section 3: If any player quits the team to which he or she is assigned, he or she is not eligible to play on any other team for the remainder of the season.

Section 4: Every player in the leagues operated by the Association must minimally play in every game as follows:  
T-Ball/Junior/Senior Pony Leagues - 3 full defensive innings (9 defensive outs) and everyone bats in the line-up.  
Minor League - 3 full defensive innings (9 defensive outs) and everyone bats in the line-up.  
(Exceptions can be made by the Minor Coordinator for teams with greater than 11 players on a roster.)  
Major League - 2 full defensive innings (6 defensive outs) and one At-Bat, unless otherwise agreed to by the managers with Board approval.  
Teeners - No minimum play rules.

Section 5: Players are responsible for their conduct. Players can and will be disciplined for failure to abide by the Association's Code of Conduct.

#### **Article XII—Teams**

Section 1: All teams shall consist of the number of players deemed appropriate by the number of registrations in the particular age group, with a maximum of twelve (12) per team in the Junior Pony, Senior Pony, Minor and Major Leagues, and a maximum of fifteen (15) per team in all other ages groups.

Section 2: Teams at the Junior Pony, Senior Pony, Minor and Major Leagues should be comprised of players with equal abilities with the goal of achieving parity among all teams in each league.

#### **Article XIII—Leagues**

Section 1: The following Leagues shall be operated by the Association:

TBall/Quickball: age 4  
Junior Pony League - ages 5-6  
Senior Pony League – ages 7-8  
Minor League - ages 9-10\*  
Major League - ages 11-12\*  
Teeners - ages 13-18

\*While it is common for advanced 8 year olds to play Minors and advanced 10 year olds to play Majors, those players are technically playing up and are subject to Section 2 below.

Section 2: Under certain circumstances, players may be given permission to “play up” a level or “play down” a level outside of the playing age guidelines set forth in Section 1 of this Article. All requests to do so must be in writing and approved by the Board of Officers. The player’s grade in school and ability should be considered in the decision to allow to play up a level. For example, a 10 year old who turns 11 shortly after May 1st will be allowed to play with his classmates in his grade. League Coordinators shall also have the right to suggest players “play down” a level if it is deemed that a player’s ability necessitates such a move for the player’s safety.

Section 3: The number of teams in each League shall be as deemed appropriate by the Association

Section 4: A no-cut policy will be maintained in the Leagues operated by the Association as long as the maximum number of twelve players per team is not exceeded in the T-Ball, Junior Pony, Senior Pony, Minor and Major Leagues. Teener Rosters may carry more than 12 players within the Teener Coordinator’s discretion. Roster limits may deem a level as full and late registration requests may therefore be denied on that basis.

#### **Article XIV — Assignment of Players.**

Section 1: Evaluations will be held for new Senior Pony, Minor and Major League players. During evaluations each player will receive a point score based upon their ability to perform in 4 or 5 skills stations. Suggested stations include hitting, fielding, throwing, running, and pitching stations. After evaluations, players will be assigned to teams, based on their abilities and overall evaluation scores, by managers in each respective League. A redraft is encouraged every year in order to maintain equitable teams. Maintaining equitable teams shall be the primary goal on all levels.

- A. Teams will receive the following players in order up to maximum required to fill the roster:
  - i. Managers' and coaches' children.
  - ii. As much as possible, an equal number of players from each appropriate age group for that level..
  - iii. Players from the same family as any of the above unless parents request otherwise.
  - iv. Parent’s requests, if able to accommodate.

Section 2: In a redraft, the coordinator will randomly set the Order for the draft but in a manner that is fair and equitable considering all factors. The order of draft established by lottery will be used for the older age group in the league and then reversed for the younger age group in the league. Only returning managers' children will be automatically assigned to their old teams.

- A. Once draft order is established, teams will draft players in descending order, and the draft order will be serpentine in nature. For example, if a manager picks last in the first round of

the draft, in the next round he will pick first and the draft will proceed through that round in reverse order.

- B. All teams will pick in each round. All managers' children will be picked in the appropriate round based upon the ability of that player in relation to all other players. Additional players from the same family will be automatically picked by the manager who has already chosen that player's sibling, and he/she will be picked in the appropriate round based upon the overall ability in relation to other players.
- C. The overall goal is to build equal teams. The "draft" should be viewed as a collective effort among the managers with oversight by the Coordinator and Commissioner to build even teams so that all players have a quality experience.

Section 3: The Teener League draft procedure will follow guidelines previously established or as agreed upon by the Teeners managers.

#### **Article XV — Rules Committee**

There will be a Rules Committee that will oversee any changes, additions or amendments to the playing rules at all levels of play. The six (6) person Rules Committee will consist of the League Coordinators of all levels and the Commissioner. Any changes, additions or amendments to the playing rules require a majority vote among members of the Rules Committee. The President shall vote to break any ties.

#### **Article XVI — Playing Rules**

Section 1: The playing rules shall be as outlined in the Official Bylaws adopted for each League with local addenda as approved by the Rules Committee.

Section 2: All games shall be played as scheduled unless prohibited by weather conditions, or other conditions as specified by the President. Every effort shall be made to reschedule and play all games that have been suspended or postponed.

#### **Article XVII — Umpires.**

The T-Ball and Junior Pony Leagues use volunteers, while the Senior Pony and Minors Leagues may use paid teenage umpires or volunteers to serve as umpires for the games. Paid umpires from the Cumberland Valley Umpire Association may be used for Minor League when the Umpire Association deems enough umpires are available to staff and for playoffs. Paid umpires from the Cumberland Valley Umpire Association will be used for all games in the Major League. A teenage umpire or volunteer can umpire the bases in the Major League, but cannot have any affiliation with either team, unless otherwise agreed to by the affected managers. Umpires for Teener Leagues shall be determined by each league.

#### **Article XVIII — Admission to Games**

No admission shall be charged to any games. Voluntary collections or 50/50 may be taken. It shall be the responsibility of the Vice President of Finance to see that contributions are collected and given to the Treasurer after each game.

#### **Article XIX — All-Star Tournament Teams**

Section 1: All-star teams must have the approval of the Association.

Section 2: Managers in a certain League generally have the first opportunity to become the manager for a particular age group that plays in the League. For example, all Majors level managers would have an opportunity to vie for the manager position of the 12U or 11U all-star teams. However, if there is no manager at a particular playing level that is willing to manage a particular age group's all-star team or if the Board feels an assistant coach for that playing level would be a better candidate than any Manager, then an assistant coach could be selected by the Board to manage.

Section 3: Managers of teams playing in all-star tournament games shall be determined by a two-part system as follows:

**A. Part I** – Anyone wishing to manage an all-star team shall submit their name to the League Coordinator at that level of play for consideration by the Association. If there are multiple candidates for a single age level, the League Coordinator will submit the names of the two candidates to the Board of Officers for a majority vote. If any of the candidates who are vying for an all-star team manager position is also an Officer in the Association, that candidate shall not be allowed a vote.

**B.** In evaluating all-star managerial candidates, the Board shall consider the following with respect to the candidates:

- i. Leadership:** Control of the game, players, and spectators. Respect demonstrated by the players.
- ii. Communication Skills:** How does he communicate with his players and other coaches.
- iii. Knowledge of the Game:** Knowledge and application of the rules and strategy employed in the game.
- iv. Sportsmanship:** Role model for the players? Treatment of players and umpires; and emotional control as demonstrated during the game.

Section 4: Members of teams playing in all-star tournament games shall be selected by the All-Star Committee for that age group consisting of the All-Star Coordinator, the All-Star Team Manager, and the respective League Coordinator. The All-Star Coordinator may defer to be on the committee and select one or more committee proxies or may select others to participate on the All-Star Committee, at their discretion. All managers at each level of play shall have the opportunity to nominate their players for all-star team consideration.

**A. Introduction**

Each A team All Star manager shall schedule an evaluation (or evaluations) for their respective All-star Team (7-12) prior to the end of the baseball season. Notification of evaluations and All-Star Team selection (either positive or negative) will be made through the contact information provided to the Association by the regular season manager.

**B. Procedure**

At evaluations, all All-star committee members shall rate players. Players shall be scored based upon performance at evaluations and based upon performance during the regular season in each of the following categories:

- i. base running/speed

- ii. hitting
- iii. throwing
- iv. fielding
- v. sportsmanship
- vi. overall assessment

Players shall be rated based upon a scale proposed by the respective A team All-Star Team Manager and approved by the All-Star Team Coordinator.

Players shall be ranked using the scale approved by the All-Star Team Coordinator. “A” team members shall be selected prior to selection of “B” team members.

The Association recognizes that All-Star tournaments are competitive in nature, and All-Star Team Managers are charged with assembling the most competitive roster offering the best chances of winning. Pitching, base running and hitting are keys to success in All-Star Tournaments. The Association and the All Star Committee should provide All-Star Team Managers the discretion to select players who may be accomplished in such aspects of the game yet may not score highly in other categories. This may result in players being rostered to an All-Star team even though other potential players may have scored higher overall in evaluations. The Association recognizes that designated hitters, pinch runners, team chemistry, and a strong bullpen are necessary aspects of the game.

The Association also recognizes that players may have commitments outside of baseball that prohibit them from participating in some All-Star playing opportunities. All-Star Team Managers are encouraged to select players who will be available for all All-Star playing opportunities. However, the All-Star Team Managers are provided the discretion to roster players as they see fit provided it maximizes the competitive nature of the team. Rostering of a player on multiple All-Star teams in the Association is discouraged by the Association but may be necessary due to circumstances outside the control of either the All-Star Managers or the Association. Rostering of a player on multiple Association All-Star Teams shall be approved by the All-Star Coordinator.

If a player cannot attend the evaluation(s) as scheduled, he or she may still be considered for an All-star team by notifying his or her manager and the All Star Coordinator prior to the evaluations. Such player shall be ranked based upon his or her play during the regular season. If a manager does not recall the particular player to be ranked, the player shall receive an average score based on the scale approved by the All-Star Team Coordinator.

Section 5: Up to three (3) assistant coaches and a scorebook keeper shall be selected for the teams playing in post seasons games by the All-Star Team Managers. Coaches shall be selected by the All-Star Team Manager from current managers or coaches in the appropriate league. Managers and coaches should only serve on the coaching staff for one All Star team unless there is approval from the All Star Coordinator.

Section 6: The Association will endorse and fund up to three All-star teams per age group per season. If more than one team is established, it will be an **A team/B team/C team** format. The All-star team committee shall select the number of players per team consistent with the rules of the respective tournament(s).

Section 7: The Association will give each team a budget for tournaments that are in addition to the Ripken Trail. Each team may enter additional tournaments at their own expense.

Section 8: Players will participate on the team for their respective age group. Players may “play up” at the next age group only if there are not sufficient All-star ballplayers available for that older age group’s tournaments, and only if in doing so it does not conflict with the younger player’s availability to play in his appropriate age group’s tournaments. An exception however is when a player is playing at his grade level. That player is not considered to be “playing up” since he is only playing at the grade level of his peers. The player must have played at that level during the rec season. For example, an 8-year-old who is in the same grade as 9-year-olds can play on the 9u All-Star team if the 8-year-old played in minors with the other 9-year-olds.

Section 9: Players will commit to the entire post-season format for their team via a signed parental consent form that will outline the schedule and requirements. Players who elect to play all-stars for another recreational baseball organization are ineligible to play all-stars for the Association during the same all-star season.

Section 10: Players must have played a minimum of over 50% of their rec team’s games, excluding injury or extraordinary circumstances, during the rec season to be eligible for All-Star selection. A player not meeting the required percentage of games will need to appeal to the UAMBA Board for approval for All-Star team eligibility and show extraordinary reasons.

Section 11: "Must play" rule will be according to the rules of the respective tournament.

Section 12: It will be understood that players will play the position assigned by the All-star Team Manager.

#### **Articles XX — Hosting Tournaments**

Section 1: The Association may decide to host All-star tournaments using the Association’s playing fields at the discretion of the Board of Officers.

Section 2: All All-star tournaments that are hosted by the Association shall be organized and coordinated by the Tournament Director. The Tournament Director shall also have the following responsibilities:

- a. Recruit and enroll participating teams.
- b. Overall operation of the tournament including arranging for umpires.
- c. Review and manage tournament rules.
- d. Coordinate with the Concession Stand Director so that adequate coverage is ensured at the refreshment stand.

#### **Article XXI — Sponsors**

Sponsors shall be recruited for the teams and annual fees shall be established at or before the January meeting.

#### **Article XXII — Administration of Funds**

Section 1: The Treasurer of the Association shall be bonded in amounts not less than the maximum treasury balances.

Section 2: The records and accounts of the Treasurer shall be reviewed at least once a year at the end of the playing season.

Section 3: Itemized statements and receipts are required for all expenditures. Unbudgeted expenditures greater than \$250.00 per item must be approved by the Association.

#### **Article XXIII – Code of Conduct**

It is the goal of the Association to teach skills and sportsmanship in a family-friendly, respectful environment that promotes and develops a love for the game of baseball.

The Board of Officers has mandated a Code of Conduct (Appendix A) that shall be followed by all officers, managers, coaches, players and spectators. All managers will read the Code of Conduct and sign in the space provided, acknowledging that he or she understands and agrees to comply with the Code of Conduct. Each manager will provide a copy of this code of conduct to any assistant coach or individual that regularly helps coach the team. Any violations of the Code of Conduct will be handled as follows:

- A. First violation will carry a one game suspension.
- B. Second violation will carry a three game suspension.
- C. Third violation will carry an automatic suspension from the league.

#### **Article XXIV — Amendments**

A proposal to alter or amend these Bylaws shall be presented in writing at a regular meeting of the Association. Any alterations to the Bylaws will take effect on September 1st. A Bylaw can take effect at another time as long as there is unanimous approval by the Board of Officers and 30 days of public comment has elapsed.

## Appendix A

### Upper Allen Mechanicsburg Baseball Association Code of Conduct:

No board member, manager, coach, player or spectator shall, **at any time**:

- Lay a hand upon, push, shove, strike, or threaten to strike an official.
- Be guilty of heaping personal verbal or physical abuse upon any official for any real or imaginary belief of a wrong decision or judgment.
- Be guilty of an objectionable demonstration of dissent at an official's decision by throwing gloves, helmets, hats, bats, balls, or any other forceful unsportsmanlike action.
- Be guilty of using unnecessarily rough tactics in the play of a game against the body of an opposing player.
- Be guilty of a physical attack upon any board member, official manager, coach, player or spectator.
- Be guilty of the use of profane, obscene, or vulgar language in any manner at any time.
- Appear on the field of play, stands, or anywhere on the league complex while in an intoxicated state.
- Be guilty of gambling upon any play or outcome of any game with anyone at any time.
- Be guilty of smoking or drinking alcohol anywhere at a park where practices or games are held.
- Be guilty of publicly discussing with others in a derogatory or abusive manner any play, decision, or personal opinion on any players or coaches during the game.
- As a manager or coach, be guilty of mingling with or fraternizing with spectators during the course of the game.
- Speak disrespectfully to any manager, coach, official or representative of the league.
- Be guilty of tampering or manipulating any league rosters, schedules, draft positions or selections, official score books, rankings, financial records or procedures.
- Challenge an umpire's authority. The umpires shall have the authority and discretion during a game to penalize the offender according to the infraction up to and including expulsion from the game.
- Fail to leave the park grounds when ordered by an umpire or board member.
- Using social media to slander the Association or any volunteers of the Association.

*The Board of Directors will review all infractions of the Code of Conduct. Depending on the seriousness or frequency, the board may assess additional disciplinary action up to and including expulsion from the league.*

**I have read the Upper Allen Mechanicsburg Baseball Association Code of Conduct and promise to adhere to its rules and regulations.**

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**Print name of Manager Team name and division**

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**Signature of Manager and Date**