

Proposed Minutes of the Regular Board Meeting
June 8, 2020

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President Van Sickler called the meeting to order at 6:05 p.m.

Members present: Beatty, Davis, Herman, Van Sickler

Members absent: Alexander, Palmer, Zinn

Administrators present: Hubbard, Groulx, Leja, Simpson, Walderzak

Administrators absent: None

Visitors present: Sharon Davis, Allyssa Neyer, Janell Kilmer, Larry Koutz, Jody Vissman, Dustin Mobley, Matt Koutz, Lori Wolfe, Valorie Palmer, Erin Bigelow, Frank Sebastian

Approval of Agenda

Motion by Herman, support by Davis to approve the agenda as presented.

Motion CARRIED 4-0

Recognition of Guests: None

Superintendent Report

Questions on Department Reports: None

Committee Reports: Finance Committee met before the board meeting and Hubbard will report on that later in the agenda. Staffing Update: Two positions are posted. One is a Instructional Coach for 3rd Grade Reading. This is partially paid through the MAISD and another grant. The other position is the Athletic Director/Dean of Students. Dr. Leja has started the interview process with some online interviews.

Legislative Update: The big issues are the possible cuts and the requirements and regulations regarding school in the fall.

Shoutouts Hubbard stated there was a shout out to the kitchen staff and all of the staff who helped deliver all of the food.

Amber Stratton for obtaining a grant and making a summer send off packets for the middle school students. She even made sure they got to all of the students.

Troy Johnston for doing a math project with the 5th graders everyday during the closure.

Communications: None

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Consent Agenda

A. Minutes of the Regular meeting held May 11, 2020

Treasurer's Report- June

A. \$ 147,127.83 Bills to be Allowed, Check#40873-40888

B. \$ 74,017.77 Bills to be Ratified, Check#40807-40823
#40835-40859

Contracts

A. Recommendation for Contract Extension

1. William Bloomfield
2. Heather Carroll
3. Tonya DeVerney
4. Stefanie Smith

B. Tenure

1. Austin Searfoss
2. Angela Davis

C. Probation

1. Torey Throop - 4th year
2. Jeff King - 4th year
3. Kate Drury - 3rd year
4. Therese Hubbell - 3rd year
5. Tamara White - 3rd year
6. Samantha Cashen - 3rd year
7. Amber Stratton - 2nd year
8. Tara Tanner - 2nd year
9. Scott Slancik - 2nd year
10. Emily Clayton - 2nd year
11. Elizabeth Gaede - 2nd year

D. Maternity Leave

1. Tonya Deverney - Social Worker

Motion by Davis, support by Herman to approve the Consent Agenda as presented.

Motion CARRIED 4-0

New Business

Second Reading/Approval of Neola Policies Vol. 34, No. 2

Motion by Davis, support by Herman to approve the Neola Policies Vol. 34, No 2

Motion CARRIED 4-0

Audit Engagement Letter-Yeo and Yeo

Hubbard stated everything is in there for you to read on the upcoming audit. If you

have any questions, please let Mr. Hubbard know.

Back to Sports Plan

Hubbard stated that Walderzak has been working with the other athletic directors

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in the league. That MHSAA has given some guidelines for schools. The coaches will have monitoring forms to check with kids when they come in and they will take their temperature. Students will not be able to go to locker rooms. So they need to come dressed and bring their own water. Right now this is all out door activities. Nothing inside until possibly July 6th. Walderzak went today and bought no touch thermometers, hand sanitizer and cleaning supplies that all coaches will have access to. If students answer yes to any of the questions, they need to go home. Herman, Van Sicker and Hubbard all thanked Matt for everything he has done for the sports programs.

Motion by Davis, support by Beatty to approve the back to sports plan.

Motion CARRIED 4-0

Budget Discussion

Hubbard talked to the board about the possible budget cuts from the state up to 650.00 per student prorated for this year and 650.00 per student reduction next year. Hubbard gave the board a couple scenarios depending on what the state does. Hubbard stated that if the state does not cut funding, the district should be able to come in saving money for the district.

Retirement Incentive

Hubbard stated that we were to offer \$10,000. retirement incentive and one teacher took the incentive. If we hired a brand new teacher with full family it would save the district about 30,000. Hubbard would like feedback from the board. Davis would like to continue to look at this, and would like a firm number. This will go back to the Finance committee to discuss further. Hubbard would like to bring this back to the June 22nd meeting.

Other Business

Budget Hearing Reminder – June 22, 2020 @ 6:00 pm

Board Meeting - June 22, 2020 @ 6:30 pm

Old Business

Custodial Services

Hubbard stated at this time he does not recommend changing anything. If we change it would be \$30,000. increase. With the possible budget cuts this would not be a good time to take that on. Also, with the Covid 19, DM Burr will all be trained on the new requirements.

Davis asked about the supervisor and their duties. Van Sickler asked when they will be returning to work. Hubbard stated he is planning on them coming back in July to start deep cleaning.

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Items for Discussion

Roof/Bond Update: Hubbard talked about the roof project. They have been working everyday. TJ from Garland has been taking pictures with his drone and sending them to Brandon. Hubbard also talked about the upper part of the gym being painted.

MIBLSI Update: Administration met today for 3 or 4 hours. But with the Covid 19 it has delayed a lot of the training. MiBlsi will be changing all of their trainings

to online from now on. Hubbard stated that this will delay the roll out of the program until 2nd semester.

Graduation: Hubbard stated that Dr. Leja has been working very hard on this. Waiting to make a decision was very hard and frustrating for people. So they have created a good, better and best scenario for August 2nd. We are optimistic that we will be able to hold a face to face graduation. This might be only for immediate family. A decision will be made by July 10th. Van Sickler appreciated the fact that we did not make a rash decision. He appreciates that we took time to think about it.

DALMAC Cancellation: This will be a hard hit to the sports boosters. The boosters have used this money to pay for a trainer. Hubbard stated that this will need to come out of general fund for this year. With all the health concerns with Covid, it is not the time to not have a trainer.

Back to School: Hubbard talked about the return of school in the fall. He stated we are still waiting on the state for what this will look like. Beatty stated that she is hearing from parents and they concerned about all of the CDC rules with kids wearing masks all the time and staying 6 feet apart.

Recognition of Guests: None

Works in Progress: None

Items for next board meeting June 22, 2020

Motion by Beatty, support by Herman to adjourn at 7:18 p.m.

Motion CARRIED 4-0

Karen S. Grover
Recording Secretary