Racial Justice Resources

"White supremacy is not the elephant in the room. It ***is*** the room." - Nelba Marquez-Greene

The members of the Racial Justice Team are asked for resources that would help people to learn about racism and white supremacy: to help us all to look at race and racism and its impact on all of us. The resources listed below were initially compiled by Monica Sargent and her colleagues and have been added to by many Racial Justice Team members.

Movies that can help educate viewers about racism:

Who We Are: A Chronicle of Racism in America (2021) https://www.imdb.com/title/tt14030682/
Do the Right Thing (1989)
Fruitvale Station (2013)
Moonlight (2016)
Dead Presidents (1995)
In the Heat of the Night (1967)
Get Out (2017)
13th (2016)
To Sleep with Anger (1990)
The Hate U Give (2018)
To Kill a Mockingbird (1962)
Malcolm X (1992)
Let the Fire Burn (2013)
Just Mercy (2019)
Race: The Power of an Illusion (2003 documentary) racepowerofanillusion.org
The Color Purple (1985; 2023, musical)
Six Triple Eight (2024)

Books to Broaden Your Knowledge of Racism:

Non-Fiction:

White Fragility: Why It's So Hard for White People to Talk About Racism, Followed by *Nice Racism,* by Robin DiAngelo

How to Be an Antiracist by Ibram X. Kendi

Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do by Jennifer L. Eberhardt

Raising White Kids by Jennifer Harvey

So You Want to Talk About Race by Ijeoma Oluo

What White People Can Do Next: From Allyship to Coalition, by Emma Dabiri

The Black and the Blue: A Cop Reveals the Crimes, Racism, and Injustice in America's Law Enforcement by Matthew Horace and Ron Harris

Just Mercy: A Story of Justice and Redemption by Bryan Stevenson (also a 2019 movie)

The Fire Next Time by James Baldwin

Why I'm No Longer Talking to White People About Race by Reni Eddo-Lodge

They Can't Kill Us All: Ferguson, Baltimore, and a New Era in America's Racial Justice Movement by Wesley Lowery

Hood Feminism: Notes from the Women That a Movement Forgot by bell hooks

Ain't I a Woman: Black Women and Feminism by bell hooks

Open Season: Legalized Genocide of Colored People by Ben Crump

From Slavery to Freedom: A History of African Americans by John Hope Franklin

The Third Reconstruction: How a Moral Movement is Overcoming the Politics of Division and Fear by the Reverend Dr. William J. Barber II with Jonathan Wilson-Hartgrove

Between the World and Me by Ta-Nehisi Coates

Stamped: Racism, Antiracism, and You by Jason Reynolds and Ibram X. Kendi

The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander

Why Are All the Black Kids Sitting Together in the Cafeteria? And Other Conversations About Race by Dr. Beverly Tatum

Can We Talk about Race? And Other Conversations about Race in the Era of School Resegregation by Dr. Beverly Tatum

The Warmth of Other Suns by Isabel Wilkerson

Race for Profit: How Banks and the Real Estate Industry Undermined Black Home Ownership by Keeanga-Yamahtta Taylor

Heavy: An American Memoir by Kiese Laymon

White Like Me by Tim Wise

Is Everyone Really Equal? by Ozlem Sensoy and Robin DiAngelo

Better, Not Bitter: Living on Purpose in the Pursuit of Racial Justice by Yusef Salaam

Caste: The Origins of Our Discontents by Isabel Wilkerson

The 1619 Project by Nikole Hannah-Jones

The Sum of Us: What Racism Costs Everyone and How we can Prosper Together by Heather McGhee

Four Hundred Souls: A Community History of African America, 1619-2019 by Ibram X. Kendi and Keisha N. Blain

Our Hidden Conversations: What Americans Really Think About Race and Identity by Michele Norris, Creator of The Race Card Project

Impactful Fiction from Black Authors:

- *For Colored Girls Who Have Considered Suicide When the Rainbow is Enuf* by Ntozake Shange
- *The Underground Railroad* by Colson Whitehead
- *Their Eyes Were Watching God* by Zora Neal Hurston
- *Passing* by Nella L:arsen
- *The Bluest Eye* by Toni Morrison
- *The Color Purple* by Alice Walker (also a 1985 movie and 2023 Musical)
- *White Teeth* by Zadie Smith
- *An American Marriage* by Tayari Jones
- *The Mothers* by Brit Bennett
- *The Vanishing Half* by Brit Bennett
- *Things Fall Apart* by Chinua Achebe

Help Explain Race to Teens with These Books

- *The Hate U Give* by Angie Thomas (Vermont Reads 2020 Selection, adolescent level read, also a 2018 movie)
- *Something Happened in Our Town* by Marianne Celano, Marietta Collings, and Ann Hazzard (pre-school & elementary kids)

And for younger kids:

- *The Colors of Us* by Karen Katz
- *Let's Talk About Race* by Julian Lester
- *The Skin I'm In: A First Look at Racism* by Pat Thomas
- *Sesame Street's We're Different, We're the Same* by Bobbi Jane Kates

Racism Within the UU Denomination

Darkening the Doorways: Black Trailblazers and Missed Opportunities in Unitarian Universalism by Mark D. Morrison-Reed

Unitarian Universalists of Color. Stories of Struggle, Courage, Love and Faith Edited by Yuri Yamamoto, Chandra Snell, and Tim Hanami

Centering. Navigating Race, Authenticity, and Power in Ministry Edited by Mitra Rahnema

Music

Chester Children's Chorus singing I Still can't Breathe from 2016-
https://www.youtube.com/watch?v=b3yy6Xgdybw

Resources from the Unitarian Universalist Association (UUA):
https://www.uua.org/mosaic/search

Widening the Circle of Concern: https://www.uua.org/uuagovernance/committees/cic/widening

IDEAS FOR PRE-ASSESSMENT ACTIVITIES, JANUARY 2025:

Facilitation Training Opportunities

Mosaic Facilitation Training for all interested
https://www.uua.org/mosaic/lifespan-curriculum-intro

NMAAHC National Museum of African American History and Culture is linked as a "learn more" in the Mosaic Facilitation Training, and their resources are awesome:
https://nmaahc.si.edu/learn/talking-about-race/topics/community-building

This is a really good guide to how to set the ground rules for conversations about Race AND contains some really good conversation starters.
https://www.raceforward.org/10-ways-start-conversation-about-race

Zoe post-surgery Mar/April

- Peggy McIntosh, "White Privilege: Unpacking the Invisible Knapsack", with notes for facilitators, Jeffrey, Diana, Kathie
- Race Card Project- Jeffrey, Jana, Diana**
- Play Reading of "Admissions" by Joshua Harmon - several hours, Jana, Jeffrey, Diana,, "Who would be interested in reading?" (possible other community members to ask: transcribed from Jan 19th suggestions: Get Mary Beth McNulty to help with this, Margo Whitcomb, Stephen Rainville???)
- Poetry Reading by Tricia Knoll - After a service. Peggy (I am away Mid Feb to late March)
- Book Groups - Zoe: Ijeoma Oluo's "So You Want to Talk About Race" ; Diana TBD
    - Zoe will plan this out, TBD end of march
    - Jeffrey is available. I've read and led a group on this book.
- Book Group: Color of Water. Recommended by Lisa Lax
- Another round of Me and White Supremacy.
- Short Readings + discussion time, Jeffrey, Diana
    - Darkening the Door - Afterward
    - Dying of Whiteness - Conclusion pages
- Added as discussed at 3/3/25 RJT meeting Waking Up White book discussion

- Added 3/5/2025 suggested activity: https://www.whitesupremacyculture.info/
- Invitation to (meeting w/?) congregants to talk about and lend their skills to the process - might be after film and concert
- Mosaic Facilitation Training
- NYTimes video meetings ….so for several Sundays ahead. Diana

Discussion prompts

Why are you here? Where am I? Events. What are seminal events in your understanding of racial/justice work toward Beloved Community

Ideas suggested at Jan 19 video discussion (2025)

Bystander training

Use similar videos (to the NYT Conversations with White People about Race) but much longer time to go deeper.

Segregation by Design - 17:40 video about intended segregation via Federal, State and local policies and practices. Addresses Wealth Gap, intentional creation of ghettos, the consequences. A lot in a short film.

The New York Times has a series of very short films about race that are great: https://www.nytimes.com/interactive/projects/your-stories/conversations-on-race

- a seminal piece

https://med.umn.edu/sites/med.umn.edu/files/2022-12/White-Privilege_McIntosh-1989.pdf

'A Conversation With My Black Son'	https://nyti.ms/3DSkm7L	Scary black men, police force is dangerous. Unspoken code…black lives don't matter.
'A Conversation with White People on Race"	https://www.youtube.com/watch?v=xXow7olFyIM	This will be shown Jan 19 2025
A Conversation With Police on Race	https://www.nytimes.com/video/opinion/10000000402768 4/a-conversation-with-police-on-race.ht	

	ml?playlistId=video/opdocs-season-4	
A Conversation with the Police - Uncomfortable Conversations with a Black Man Ep. 9	https://www.youtube.com/watch?v=pM-HpZQWKT4	Proximity breeds care
Race Baiting 101	https://youtu.be/iJwH8TEwNN4?si=40kPyTeriZqHGR78	
Brave Spaces vs Safe Spaces Jada Monica Drew	https://youtu.be/-steUUdTVuE	Time: 1:52 Brave = courage to be challenged, "If you're comfortable in conversations about race, there might be a problem."
Not in Our Town	Not In Our To…	Not In Our Town presents a portrait of a community grappling with a suspected hate crime after an African American family's home was set on fire in Manhattan Beach, California.

New York Times Articles:

The 1619 Project.
https://www.nytimes.com/interactive/2019/08/14/magazine/1619-america-slavery.html

Podcasts:

Code Switch https://www.npr.org/podcasts/510312/codeswitch
Yo! Is This Racist? https://podcasts.apple.com/us/podcast/yo-is-this-racist/id566985372
Oprah's List of 12 great podcasts on race:
https://www.oprahdaily.com/entertainment/g32755790/podcasts-about-race-racism/
VPR's Homegoings: https://www.vermontpublic.org/homegoings

New ideas from asking discussion participants 1/18/2025