- 1. Validating a helpless / victim narrative vs. cutting against it.
 - a. Ex., you should just do the thing that will get you what you want your excuses be damned. Makes people feel invalidated.
- 2. Conformity / Tradition / Security vs. Self Direction / Freedom / Novelty / Challenge
- Benevolence / Universalism / Inclusiveness / Communal vs. Power / Achievement / Dominance / Systematicity
- 4. Between sources of meaning
 - a. Love & Family vs. Mission & Goals
 - b. Between all generators of meaning
- 5. Agreeableness vs. Disagreeableness
- 6. Introversion vs. Extroversion
- 7. Openness vs. Conscientiousness
- 8. Conscientiousness vs. Creativity
 - a. Accountability vs. Creativity
 - b. Measurability vs. Creativity
 - c. Regimentedness vs. Creativity
 - d. Consistency vs. Creativity
- 9. Vulnerability vs. Conviction
- 10. Wartime CEO vs. Peacetime CEO
- 11. Freedom vs. Cohesion
- 12. Yin (Zen, Alignment) vs Yang (Force, Effort)
- 13. Bias vs. Variance
- 14. Exploration vs. Exploitation
- 15. Simplicity vs. Complexity
- 16. Loneliness vs Freedom
- 17. Thinking vs. Doing
- 18. Authenticity vs. Self-Awareness
- 19. Big Picture vs. Detail Oriented
- 20. Seriousness vs. Playfulness
- 21. Literal vs. Emotional
- 22. Ego vs. Vulnerability
 - a. Conviction vs. Vulnerability
 - b. Action vs. Vulnerability
 - c. Sphere of Control vs. Vulnerability
- 23. Inadequacy sense vs. Understanding / Acclimation
- 24. Attention vs. Awareness
- 25. Compartmentalization vs. Integration
- 26. Humbleness vs. Arrogance
 - a. Groundedness vs. Expansive Vision
- 27. Stability vs Growth
- 28. Systemizing vs. Empathizing
 - a. (Thing orientedness vs. people orientedness)
- 29. Fox vs Hedgehog

- 30. High vs low expectations
- 31. Indoctrination vs. Ungroundedness, taking assumptions vs. questioning assumptions
- 32. Power vs. Empathy
- 33. Living in the Now vs. in the Past, Present and Future
- 34. Open Mindedness vs. Assertiveness
- 35. Judgement and Acceptance
 - a. Tough Love as paradoxical