



**SCHOOL BOARD
MEETING November 14,
2022 – 5:45 P.M.**

CALL MEETING TO ORDER - Van Der Geest called the meeting to order at 5:45 p.m.

ROLL CALL - Present - Marquardt, Packard, Van Der Geest, and Bernard. Rogacki was excused. Also present - Villalobos, Howe, David, and Billmyer.

AGENDA VERIFICATION - Motion by Bernard/Packard to verify the agenda as presented. Motion approved 4-0.

PLEDGE OF ALLEGIANCE - The Pledge of Allegiance was recited by all present.

EXECUTIVE SESSION
- Adjourn into executive session in accordance with: Wisconsin Statute 19.85(1)(c) to consider the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Consider personnel employment/placement

Motion by Bernard/Marquardt to approve convening into Executive Session at 5:47 p.m. Motion approved 4-0.

RECONVENE INTO OPEN SESSION
(approximately 6:00 p.m.) - Motion by Marquardt/Packard to reconvene into open session at 6:00 p.m. Motion approved 4-0.

CONSENT
Approve of the October 31, 2022 Board Meeting Minutes

Approve of the October 31, 2022 Special Meeting Minutes

Approve of Sub Dispatch Pay

Motion by Bernard/Packard to approve of the consent agenda items as presented. Motion approved 4-0.

REPORTS
Board President - Van Der Geest acknowledged that it was wonderful being in the building for conferences and appreciated the extra time/effort teaching staff puts forth in meeting with families.

Administrator - Professional Development - Villalobos stated that Conferences went well. The professional development started with a wellness activity and the yoga instructor, as a former K12 educator, did this pro bono. The staff participated in CESA 6 Microaggression training. Continuous improvement teams and PLC teams also worked together. On November 23rd another Professional development will be held with a wellness activity, mindfulness conversations with staff, a

focus on Continuous improvement team meetings, and a discussion on achievement and the progress on district goals. A luncheon will be supplied to staff attending.

Conferences/Parent Presentations - Villalobos informed all that Officer Bautz and herself provided four safety presentations for families during conferences. The presentation was also shared with the Parent Sounding Board.

Veteran's Day Program
Villalobos stated that the program turned out well. Marquardt and Bernard were present, attendees were provided breakfast, the choir and the band performed and some veterans spoke at the program.

Glow Dance - Villalobos remarked that it was a fun dance, the kids had an amazing time, and there were many Parent and staff chaperones present.

DISCUSSION
Wisconsin Retirement System Expansion - Second Reading - Howe reiterated the previous discussion and the only change to the information was one more individual was found to be eligible. Howe stated that there was a slight change in cost since the last summary. She reminded that currently eligible non teaching staff will have the option to waive the benefit during an upcoming 30 day window. Eligible employees will

receive an email and a packet of information on the WRS enrollment. Howe will be meeting with all eligible employees in the near future to discuss enrollment.

Flexible Spending Account

Howe provided an attachment from a company the district has used in the past with the quote for services. Employee interest in the offering will be gauged before officially moving forward since there would be a minimum enrollment to proceed. If this is approved, the payroll deductions would start January 1, 2023. Marquardt asked if the district was advancing money into the employees' accounts for this. Howe stated that this would be funded by the employee and not the district.

Long Range Capital Improvement Plan - Howe, Billmyer, and Villalobos met several times recently to discuss some additions to the plan that was last approved in June. Villalobos cited the plan changes, and that this is a fluid ten year plan, capital improvement quotes, plan inclusions of a cargo van, landscaping, FLES kitchen remodel, FLES bathrooms, investigating generators, RMS bathrooms, FLES roof fascia, RMS back fields and bleachers, and asphalt care. Board members questioned critical issues, timing of improvements, and identifying/obtaining contractors.

2023/24 Academic Calendar & Waiver - Villalobos

provided language from DPI on this waiver and the proposed resolution. Villalobos remarked on area schools' decisions on the school calendar waiver. Villalobos described the requirements of the district and the resolution itself. Board members referenced the draft resolution and the YMCA involvement.

ACTION

Approve of Resolution of Inclusion for Category 42 employees under the Wisconsin Retirement System - Motion by Marquardt/Bernard to approve of the Resolution of Inclusion for Category 42 employees under the Wisconsin Retirement System. Motion approved 4-0.

Approve of Resolution regarding grandfathering TSAs - Motion by Bernard/Packard to approve of the Resolution regarding grandfathering TSAs. Marquardt asked for clarification on the TSA. Howe responded and explained. Motion approved 4-0.

Approval to offer a Flexible Spending Account (FSA) - Motion by Packard/Bernard to approve to offer a Flexible Spending Account (FSA). Marquardt questioned if staff departure inhibited access to their account. Howe stated that employees have access to their funds right away. Motion approved 4-0.

Approve of Capital Improvement Plan - Motion by Bernard/Packard to approve of the Capital Improvement Plan. Marquardt questioned when the plan would be further discussed with the board. Villalobos stated once bids are received the plan will be further discussed by members. Motion approved 4-0.

Subsequent Meeting(s)

- *Approve of DPI Waiver to start school before Sept. 1, 2023*
- *Consolidation Aid Recap*
- *Act 143 Lockdown Drill Report*
- *SAIL Report*

Motion to Adjourn

Motion by Marquardt/Packard to adjourn at 6:36 p.m. Motion approved 4-0.

Respectfully Submitted

Hope David