

## MAMA/PAPA BEAR

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### Purpose

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A man and a woman from the team (either in-room or out of room) who are responsible for being available for the participant outside of the training room. You will also be responsible for enforcing curfew, room clean-up and any special needs during the night. When the participants leave the room for a break you will also leave to be with them. You are there to support and encourage the teens during the training to talk openly in the room, connect with their buddy and each other. You will make yourself available and visible for the teens.

### Way of Being

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Encouraging and supportive. Alert and pays attention to the overall welfare of the participants. Clarity about the 6 principals of the GAP. Willing to serve. Careful attention to time. Excellent listening skills.

### Commitments

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Beyond the arena of character, you will be asked to commit to the following:

1. Attend all team meetings and the Intro to Transformation Workshop and Info Call(s).
2. Be prepared for all meetings and the Training, including any homework and paperwork.
3. Participate in weekly team coaching calls.
4. Enroll other individuals to the team.
5. Enroll and register participants to the LEAP Training.
6. Make support calls.
7. Pray regularly for the team, the Trainers, the participants, and the Training.
8. Develop a prayer team through the team and training process and create a venue for communication both ways.
9. Be a witness.
10. Create value for the team.
11. Do what it takes to accomplish the vision.

Consider LEAP like a “part-time” job, in a sense, knowing that you will need to set aside other priorities in this season to make LEAP an important part of your daily life.

### Mechanics

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A. Before the LEAP:

1. Support the team in jobs and staying focused on the GAP.
2. Ask the Sponsor or Coach who you can call who has previously been the Mama Bear/Papa Bear (even from GAP trainings were elsewhere) to ground on details of this job.

During the Training:

1. During the team groundings and debriefs the job is to be with the participants unless you need to ground or debrief yourself. If that is the case, arrangements need to be made for another adult to take your place. To ensure that you are grounded for each day's events check with the Captain after each session.
2. You will be the one to support the participants in getting sleep which will include keeping curfew.
3. Your primary job is to be with the kids at all times. Be available and listen. Do not try to relieve any tension. Allow them to work through whatever is coming up and direct them towards their buddy.
4. You will also have the opportunity to share with the Team Captain and Trainer about any red flags that you encounter during the training. Red Flags consist of someone wanting to leave, seeming disconnected or shut down, not eating, not sleeping, breaking curfew or apparently under the influence of drugs, alcohol, including smoking tobacco.
5. You must understand for the sake of yourself, the teens, and GAP Community that it is not ok under any circumstances to be alone with a teen by yourself for an extended period of time. Doing so could result in compromising multiple parties and is in general, not wisdom. If you find yourself in a compromising situation alone with a teen, please immediately ask a team member to join you or leave the area and have the teen come back to the group. California state regulations require that *direct contact* between any adult and campers must never be unsupervised. The same goes for the other adults on the team.