

## DRAFT - TLS Strategic Goals for Years 6 -10: Summary

| Category            | <b><u>Charter</u> Performance Goals (CPGs)</b>                                                                                                                                                         | <b><u>Performance Framework</u> Goals (PFGs)</b>                                                                                                                                                                                                         | <b>Internal School Goals (ISGs)</b>                                                                                                                                                                                                       |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Primary Foci</b> | <b>Student Performance &amp; Teacher Retention</b>                                                                                                                                                     | <b>Compliance &amp; Accountability</b>                                                                                                                                                                                                                   | <b>Operational Health &amp; Culture</b>                                                                                                                                                                                                   |
| <b>Key Targets</b>  | <ul style="list-style-type: none"> <li>• ELA &amp; Math Proficiency</li> <li>• Student Academic Growth</li> <li>• 90% Teacher Retention</li> <li>• Effective Student Leadership Development</li> </ul> | <ul style="list-style-type: none"> <li>• State/Federal Accountability Requirements, e.g.                             <ul style="list-style-type: none"> <li>• 3% Fund Balance</li> <li>• 60 Days Cash on Hand</li> <li>• 1.1 DSCR</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• 88% Average Daily Attendance</li> <li>• 85% Family Satisfaction</li> <li>• Monthly Enrollment Targets met</li> <li>• % Reduction in discipline referrals year over year (trauma work)</li> </ul> |
| <b>Standards</b>    | <ul style="list-style-type: none"> <li>• GLE &amp; Leadership Competencies</li> <li>• Teacher Development Rubric</li> <li>• Student Leadership Development Rubric</li> </ul>                           | <ul style="list-style-type: none"> <li>• 100% Facilities/Safety Compliance</li> <li>• 90% On-time, accurate reporting</li> <li>• Effective Governance &amp; Transparency</li> </ul>                                                                      | <ul style="list-style-type: none"> <li>• TNTP Operations Data</li> <li>• Grant Acquisition</li> <li>• Endowment Development</li> <li>• SEL standards</li> </ul>                                                                           |
| <b>Board Role</b>   | Board Recognition of Excellence, Promotion of TLS                                                                                                                                                      | Consistent Board Oversight<br>Board Self-Assessment & Ethics                                                                                                                                                                                             | 80% Board Meeting & Committee Meeting Attendance<br>Engagement in the School                                                                                                                                                              |
| <b>Monitoring</b>   | School Performance Committee                                                                                                                                                                           | Facilities & Finance / Governance Committees                                                                                                                                                                                                             | School Performance/ Finance & Facilities / Governance Committees                                                                                                                                                                          |

