



Makom Community
2401 Washington Avenue
Philadelphia, PA 19146
Anafim & Teen Educator
(Full-Time)
www.makomcommunity.org

Makom Community is looking for a dynamic teen educator who is passionate about the profession of Jewish Education, believes in relational engagement, and is looking to make Jewish learning accessible and personally meaningful for middle and high school students.

Primary Responsibilities

1. Prepare and Teach Daily in Makom Community's Lab School

- a. Engage in regular text study and goal setting
- b. Write clear, detailed lesson plans for our 5th-7th grade class
- c. Hold several weekly, 30 minute, one-on-one meetings with 5th-7th grade students on Zoom or in person to support Hebrew learning
 - i. Weekday evenings, Sundays, and Friday afternoons
 - ii. Flex schedule to stay ~40 hours a week with these sessions
- d. Coordinate with your part-time educator before each teaching day
- e. Teach daily in Jewish Enrichment, which runs Monday through Friday from 3-6pm
 - i. See our calendar for Jewish Holidays and other school closures.
<https://makomcommunity.org/about-makom/calendar/>
- f. Participate in a rotation of staff who are on for School's Out Camp (8am-4pm) and Extended Enrichment (12pm-6pm) days
- g. Pick students up by walking or public transit daily from an area elementary school; walk up to two miles round trip in temperatures between 15F and 105F
- h. Build strong relationships with students and families
- i. Grow Makom Community's culture of intentionality, empathy, and listening deeply to children and their adults.

- j. Knowledge of Hebrew required, with a preference for mastery of trope
- k. Help facilitate Family Programming throughout the year:
 - i. Staff 5-6 Friday evening dinners or weekday evening learning showcases until 8:00pm
 - ii. Staff 1-2 Saturday morning or evening commitments
 - iii. Staff a prayer service and celebration the morning of the first day of Rosh Hashanah
- l. **Required within 30 days of hire:** Maintain all appropriate background checks: PA State Police, PA Child Abuse History, and FBI fingerprinting

2. Prepare and Teach Weekly Post-BMitzvah Teen Class

- a. Engage in regular text study and goal setting
- b. Prepare lesson plans for class, balancing learning and social time for our post-BMitzvah teens
- c. Teach this cohort one evening per week 6:30-8pm, including dinner
 - i. Prepare dinner weekly

Supporters & Collaborators

- You will have regular supervision with Director of Teaching and Learning where you will set goals for your own learning and growth and check in with them regularly
- You will collaborate with:
 - Executive Director and Founder
 - Makom Community Educator Team
 - Educator and Researcher

Makom Community: A Lab School and Leader in the field of Jewish Education

Makom Community is a Jewish Lab School that creates family-centered Jewish experiences. At Makom we take the practice of self-reflection and iteration in the classroom seriously, and this is the foundation on which we collect research data in our Lab School. This research is then used to strengthen our unique pedagogy of [Jewish Placemaking](#). We then train and support Jewish educators across North America in bringing Jewish Placemaking to their home communities.

At Makom we offer Monday-Friday, high-quality Jewish education as after school enrichment for children in K-12th grade. Jewish holidays, text, Hebrew, and Jewish prayer are integrated into our daily time together. We welcome the excitement of children. We strive to create an environment where it is safe for parents to learn alongside their children. We cultivate fluency and comfort in Jewish tradition through our joyful youth and family experiences. Makom is committed to building a Jewish community that is open to anyone who wants to engage with Jewish

traditions alongside their family, and then use the foundation of community to create a more just world.

Salary & Start Date

\$50,000-54,000, starting July 14, 2025.

Benefits

- Health Insurance (50% covered by Makom Community) and Dental Insurance (100% covered)
- 403(b) retirement account
- Flexible Schedule to accommodate some Sunday and evening work
 - Sundays, evenings, and some weekday mornings eligible for WFH
- 3 weeks paid time off and 1 week sick leave
 - 10 days paid time off and 5 days sick leave available during the school year by approval, with at least 2 weeks advance notice, available beginning 60 days from start date.
 - 5 days paid when our office is closed at the end of June
- Office closed for Jewish holidays, except the first day of Rosh Hashanah
- Funding available for professional development
- Supportive team environment
- Room to grow in this role and on our team

Makom Community is an Equal Opportunity Employer. We welcome employees and prospective employees without regard to race, religion, national origin, gender, age, disability, marital status, gender identity or expression, sexual orientation or veteran status.

How to Apply:

Please submit a cover letter, resume, and three references who can speak to your skills in planning for, teaching, and building relationships with tweens and teens to apply@makomcommunity.org.

Our intention is to have this position filled by June 9, 2025.