

18- MONTH FOLLOW-UP REPORT to the FAR-IP for PhD in Biomolecular Sciences in the School of Natural Sciences

PREAMBLE: (indicate when the Final Assessment Report and Implementation Plan was provided to Senate and what circumstances (change in faculty, change in Dean, change in budget, etc.) have impacted the status updates for the recommendation).

There were 10 recommendations from ACAPLAN (Jan 2021) following the Laurentian University's Institutional Quality Assurance Process (IQAP).

Complete the following chart by including the information, which was presented in the report submitted to Senate and providing a comprehensive Status Update for each recommendation.

Recommendation	Proposed Follow-up	Responsibility for	Timeline	Status Update
		Leading Follow-up		
1. Create a course in	i. Create Course	Program Coordinator	June 2021	An ad hoc committee was formed following
"Metabolic	Development	with Dean of SEA		ACAPLAN's report and recommendation. A
Physiology" and as a	Committee			new BMOL 6301E - Selected Topics in
core area of study—a				Biomolecular Sciences was developed and
6000-level course	ii. Create BMOL 6308			is currently being offered this academic
developed in	Metabolic Physiology,			year. This new Selected Topics course
Methods/Statistics.	BMOL 6409			allows the flexibility within the program to
	Methods/Statistics, as			offer specialized topics that can be tailored
	well as a new "Special			to students' needs. Due to resourcing, a
	Topics" course and			Methods/Statistics course will need to be
	submit to CELP			developed in collaboration with other

				graduate programs.
2. Eliminate non-tenured faculty as supervisors	Develop a formal policy concerning supervision by non-tenured faculty as well as action to be taken when a supervisor who is a tenured leaves the university	Program Coordinator with Dean SEA and Dean GS	June 2021	Appointment of all faculty within the BMS program was reviewed and non-tenured/tenure track faculty members can no longer serve as primary supervisors.
3. Advertise program beyond the university	Work with Laurentian's Marketing unit on a plan and then implement, using some of the funds set aside by Dean SEA	Program Coordinator with ED, Communications, Marketing and Government Relations	September 2021	The Director of the School of Natural Sciences (SoNS) along with the Dean of Science, Engineering and Architecture (SEA) will promote and advertise the BMS PhD program through the School SoNS and Faculty SEA social media and websites. The SoNS is promoting the program via its social media outlets (Facebook, Instagram, Threads and X). Graduate studies will also promote the program at Graduate Fairs and through the Grad Studies Viewbook. The program is also working with LU Communications and Marketing to help advertise the program beyond the University.
4. A minimum funding level should be set for students in the BMS program.	i. Raise GTA support above \$13,000 ii. Scholarships should be developed and established to attract external students	Dean of Graduate Studies	June 2021	The program currently has a minimum level of stipend funding set at \$20,000. ACAPLAN is requesting GTA support to be increased for BMS PhD students. GTAs are established as a collective bargaining agreement between Laurentian University and Canadian Union of Public Employees, Local 5011. The Program agrees with ACAPLAN that increasing GTA funding will help in recruiting competitive graduate students into the program.

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5. Recruit more	Develop policy enabling	Program Coordinator	June 2021	The BMS program will work with initiative
Indigenous students	current Indigenous	with Dean SEA and		led by LU administration (Associate VP,
	student to progress from	Associate		Academic and Indigenous Programs and
	bachelor's to the	Vice-President,		Dean SEA) to help recruit more Indigenous
	doctoral level	Academic & Indigenous		students to LU and the BMS PhD Program.
		Programs		
6. Create student	i. Compile this	Program Coordinator	September2021	Graduate Studies is currently developing a
handbook outlining	information from			student handbook with key policies,
program expectations,	existing sources			processes and important dates. The
policies and				program has updated the BMS website to
processes, important	ii. Examine possibility of			include a link-out page for students to
dates and key contacts	publishing contents of			access program expectations, policies
	handbook on Web.			(comprehensive exam guidelines, LU policy
				on academic integrity) scholarship
				deadlines.
7. Create an annual	i. Decide whether to	Program coordinator	September	A planning committee has been established
BMS research day	create a specific	with Dean GS and Dean	2021	to ensure an Annual BMS Research Day is
should be held where	symposium for the BMS	SEA		organized each year to celebrate and
all participating	program during			profile the research conducted by graduate
faculty and students	Research Week			students in the program. During the LU
attend				insolvency crisis, the BMS Research Day
	ii. Organize day's agenda			was incorporated into the Northern Health
	and then consult Dean			Research Conference. Moving forward, the
	about funding for			BMS Research Day will be part of the LU
	incidentals			Research Week.
8. Encourage	Bring issue to SEA	Program Coordinator	June 2021 and	Following the academic restructuring
Laurentian to review	Faculty Council for		ongoing	caused by the insolvency crisis of 2021, the
and negotiate fees	support then join Dean			PCAF is now the responsibility of the Dean
with Perdue to assist	in lobbying			of SEA.
all research programs	Vice-President			
and provide stability	Administration			
to the core facility				

9. Assist the library is explaining the program's resource needs	i. Speak up about issue at faculty council meetings	Program Coordinator coordinating program members	June 2021 and ongoing	The program has discussed the program's needs with the Interim University Librarian and will work with the library to ensure program needs are met.
lieeus	ii. Lobby Vice-President Administration			program needs are met.
10. Embed library's	With each incoming	Program Coordinator	June 2021 and	The Liaison Librarian has been invited to
Liaison Librarian in	cohort, invite the	with Liaison Librarian	ongoing	present a session on library resources for
program	program's liaison			each BMOL course.
	librarian to speak to			
	students on how library			
	can support them and			
	include discussion on			
	how to get published in			
	a world of predatory			
	journals			